A Look At What We Accomplished Together

2018 Annual Report

Empowering immigrants and others to become self-sufficient, productive and civically engaged.
Served 15,000 clients in 2018

Key Program Areas
- Civic Engagement
- Education
- Economic Development

Public Policy and Advocacy

70% of clients hail from Latin Nations and the Caribbean

Clients from 30 different countries

Total 2018 Revenue
- Foundations: $3,902,860 (49.9%)
- Government: $3,012,715 (38.5%)
- In-Kind: $32,034 (0.4%)
- Special Events: $93,000 (1.2%)
- Contributions: $505,406 (6.5%)
- Other: $274,967 (3.5%)
- Total: $7,820,982

Total 2018 Expenses
- Excluding In-Kind: $5,731,969
  - Management & Fundraising: $234,948 (4.1%)
  - Program Services: $5,497,021 (95.9%)
- Total: $7,820,982

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2,780 clients received education services.

**Language & Education**

**English for Speakers of Other Languages (ESOL)** is a program designed for adult students, 18 years and older, to communicate competently in English and perform in the skill areas of listening, speaking, reading, and writing. **857 students** learned English via ESOL classes in partnership with Broward County Public Schools.

**Family Strengthening Program** is a research-based training program that teaches parents the importance of how engaging in nurturing behaviors promotes healthy physical and emotional development in children. Parents learned strategies to avoid trigger behavior resulting in an increase of self-awareness, self-esteem, and positive reinforcement. We served 97 families, **143 children** and **141 parents/caregivers**.

**Unity 4Kids (U4K) Program** is an Early Learning Center that provides children and their families with early literacy and school readiness services. By year end, 85% of the families were reading to their child a minimum of five days per week. The center maintained its National Early Childhood Program Accreditation (NECPA) in 2019 that is valid for the next three years. We served 38 families, **39 children**, and **71 parents**.

• 100% of preschoolers were ready for kindergarten.

**Unity 4Teens (U4T) Program** is a year-round program for middle and high school age youth that provides education and enrichment activities. These activities help students attain academic and social success, reduce risk behaviors, and teach life skills so they may grow into self-sufficient, productive adults. We served **829 students** from Apollo, Attucks, McNicol and Olsen Middle Schools & **700 students** from Miramar and Stranahan High Schools.

• 100% of participants did not obtain a new law violation.
• 100% of participants did not become pregnant nor cause pregnancy.
• 100% of participants did not use alcohol and/or drugs.
• 99% of participants were promoted to the next grade.
• 80% of decreased external suspensions and unexcused absences.
• 80% of participants improved in reading, math and science.
12,540 individuals increased their knowledge about financial matters and received financial literacy training to create new budgeting and savings habits.

Workforce Development
Assisted a total 417 participants
• 70% of participants acquired employment or a better job.
• 77% retained their employment for a minimum of three months.
• 55% of graduates from the Customer Service and Sales Training acquired a national certification.

Income Support
4,462 clients received:
• Access to food – Comprando Rico y Sano (Buying Healthy and Delicious) served 2,800 participants.
  • 1,804 SNAP (Food support) applications were completed, impacting more than 3,600 individuals.
• Access to healthcare – Te Ayudo (Get Covered) program served 1,662 family members.
  • 339 Individuals were eligible for free or low-cost affordable healthcare, 867 family members now have access to health insurance.
  • 50%+ were enrolled in a plan: ACA, Medicaid, and KidCare plans.
  • 84% established a primary care doctor of their choice after receiving case management services from HUF health navigators.

Volunteer Income Tax Assistance (VITA) Program
6,011 tax returns completed
• 80+ volunteers and 35 VITA staff.
• $6.3 million in tax refunds & $1.5 million in savings in tax preparation fees.
• $7.8 million in economic impact in Broward County.
• 49 elected officials from 14 cities in Broward County became VITA Champions. They promoted the VITA program to residents in their respective communities.
Disaster Case Management (DCM)
The DCM program was a time-limited partnership between HUF’s case managers and Hurricane Irma and Maria survivors to develop and carry out a Disaster Recovery Plan. HUF served more than 135 families with the development of a goal-oriented plan and provided resources necessary to achieve the recovery of their disaster-caused unmet needs. Thanks to the DCM program and the hard work and dedication of the case managers, HUF was able to provide over $370,000 to 70+ families in financial assistance through the Red Cross’ Hurricane Irma Financial Assistance program.

Financial Capability, Wealth, and Asset Building
802 participants
- 288 participants attended financial literacy workshops and financial coaching sessions where they learned skills to achieve financial goals and improve their financial lives.
- 320 aspiring U.S. citizens in Miami-Dade received financial literacy instruction along with their Citizenship classes. They learned about budgeting, savings, credit, and the different options available to assist with paying the Citizenship application. With our participants, we saw a decrease in debt and an increase in savings plan. Certain participants successfully established credit for the first time.
- 194 families attended First-time Homebuyers seminar, received financial coaching, and housing counseling.

Emerging Entrepreneurs
713 participants
- Broward County - 29 workshops to 465 aspiring & existing small business owners.
- Miami-Dade County - Eight workshops to 248 aspiring & existing small business owners.
South Florida is home to the 3rd largest number of Green Card holders (legal permanent residents) in the nation, ready to become U.S. citizens. HUF served 9,153 clients in their goal of realizing their dream of citizenship. We have 20+ citizenship centers in South Florida.

**Pathways to Citizenship Program**
**Broward County**
- 4,150 **aspiring citizens** were served and 800 received assistance with the naturalization application form (N-400).
- 150 **individuals** received other immigration services.

**Miami-Dade County**
- 3,642 **aspiring citizens** were served and 97 received assistance with the naturalization application form (N-400).

**Voter Registration & Legal Services**
- 100 **citizens** registered to vote.
- 69 **clients** received legal services through Legal Aid Service of Broward County.
- 145 **clients** received free legal immigration services - those with possible immigration relief were assigned a pro bono attorney to assist them with their case.
**Miami-Dade Expansion.** An invitation from the Office of New Americans of Miami-Dade County and seed funding from Citi Community Development led HUF to create partnerships and launch nine citizenship centers in Miami-Dade County. HUF has a new Miami-Dade office which supports the work of two paralegals and more than a dozen volunteers.

**Broward Expansion.** Broward County Public Schools invited HUF to take a lead role in the creation of the Gulfstream Early Learning Center in Hallandale Beach. Today, a team of HUF staffers work from this satellite office providing a variety of services.

**The Jim Moran Foundation.** In addition to a special capacity building grant, the Foundation awarded a three-year commitment to HUF and the Center for Working Families to expand the integration of the two-generation (2Gen) approach.

**CITI Community Progress Makers.** HUF was one of 40 organizations selected nationally to participate in a two-year capacity building grant. The selection came with a significant grant and two years of technical support and education for both the CEO and SVP/Strategy & Programs.

**Unity 4Kids (U4K) Program** continues to be - for the fourth year in a row - a 5-star rated school for the Broward County Quality Rating and Improvement System from the Early Learning Coalition and Child Care Licensing.
### Mission-Capacity Level:
$250K to $4M+

- Children’s Services Council of Broward County
- Tate Family Foundation Fund of the Community Foundation of Broward
- A.D. Henderson Foundation
- The Howard Greenfield Charitable Foundation
- Florida Blue Foundation
- United Way

### Visionary Level:
$100K-$249K

- Broward County
- Citi
- Comcast
- Humana
- Target
- UnidosUS

### Investor Level:
$75K-$99K

- BB&T
- IRS
- Univision 23

### Leader Level:
$50K - $74K

- A.D. Henderson Foundation
- The Annie E. Casey Foundation
- Memorial Healthcare System
- IFCO
- Solidarity Giving

### Influencer Level:
$25K-$49K

- AutoNation
- BRHC PC
- Capital One
- Toyota
- Sun Sentinel
- Third Federal

### Supporter Level:
$15K-$24K

- ANA G. MÉNDEZ
- Capital One
- CHASE
- Citrix
- Hollywood State Bank

### Friend Level:
$10K-$14K

- Canon
- The Howard Greenfield Charitable Foundation
- SunTrust
- Tripp Scott Attorneys at Law

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HUF welcomes and encourages visits by funders and prospective donors. Please visit [www.HispanicUnity.org](http://www.HispanicUnity.org) to learn more about HUF programs or, visit the agency at 5840 Johnson Street Hollywood, Florida 33021. You can reach Josie Bacallao, President/CEO at 954-342-0298 or at the organization's main number, 954-964-8884.

**Empowering a new generation of Americans - for the past 37 years.**