



THE STATE OF HISPANIC & IMMIGRANT BROWARD 2022

Broward County Equity Initiative





About Hispanic Unity of Florida

Our mission is to empower immigrants and other members of the community to become self-sufficient, civically engaged, and to lead productive lives.

BACKGROUND

Since its founding, America has been a beacon for those seeking freedom and opportunity. Welcoming newcomers to our country and guiding them on their often difficult, but always hopeful, life-long process of becoming an American, is at the heart of Hispanic Unity of Florida's (HUF) work.

Founded in 1982, HUF guides aspiring Americans on their journey to achieving their American dream and supports the acculturation process. Today, HUF is Broward County's largest 501(c)3 dedicated to South Florida's immigrant population. The agency has left an indelible mark on more than **500,000** individuals and families since its founding 40 years ago.

HUF supports south Florida's diverse community through 12 programs, which offer more than 30 services in four languages. Nearly two-thirds of its clients come from Latin nations and the Caribbean, as well as American-born clients with roots in Black, Haitian and Hispanic cultures. HUF advances and accelerates the pace of social and economic stability through its family-centered, multigenerational approach. Its integrated services provide a seamless framework for social mobility that includes immediate assistance and long-term solutions through a racial equity lens. It provides Language & Education, Economic Mobility & Entrepreneurship, and Citizenship & Civic Engagement on three main campuses, and offers extended services such as Health & Well Being, Equal Treatment & Opportunity, and Advocacy at more than 50 partner locations. On average, HUF serves more than 15,000 children and families annually.

SUMMARY OF MAJOR CORE PROGRAMS AND SERVICES

Successful Children | Strong Families | Civically Engaged Citizens Inclusive & Equitable Communities

EDUCATION

- Unity 4Kids (U4K) Early Learning Center: 5-Star Rated, Nationally-Accredited Licensed Pre-K & VPK for 3- to 5-Year-olds
- Unity 4Teens(U4T) Program: Year-round After-School & Summer-School Program for Youth ages 11- to 18
- English for Speakers of Other Languages (ESOL)
- Family Strengthening Program: Research-based parent-education program that teaches parents the importance of engaging in nurturing behavior promoting healthy physical and emotional development in children.

ECONOMIC DEVELOPMENT

- Center for Working Families (CWF): Comprehensive one-stop shop that consists of public benefits assistance, employment services and money management assistance.
- Pathway to Homeownership: Program to learn all the steps necessary to purchase a home, rent a property and foreclosure prevention
- Emerging Entrepreneurs (EE) Program: Workshops in Spanish for Existing & Emerging Small Business Owners
- Volunteer Income Tax Assistance (VITA) Program is a Free Tax Preparation Service
- Health and Public Benefits Income Support

CIVIC ENGAGEMENT

- Immigration Services
 - Pathways to Citizenship Program and Naturalization Assistance
 - Free Immigration Consultations through Americans for Immigrant Justice (AIJ)
- Voter Registration and Engagement
- Legal Consultation and Referrals (in partnership with Legal Aid Service of Broward County)

PUBLIC POLICY & ADVOCACY

• Seeking long term solutions through public policy and advocacy to the issues affecting our clients and community in the areas of healthcare, education, economic sustainability, and immigration.

SOUTH FLORIDA'S UNIQUE STORY

While today's immigrants may look and dress differently, their motivations parallel their ancestors. New immigrants still must overcome the same challenges, including learning the language, understanding the culture, and establishing economic stability.

South Florida's geographic location makes it a popular destination for Caribbean and Latin American immigrants. With every new wave of immigrants, the community grows and changes, assuming qualities from its new residents that become engrained in the character of the area. Today, South Florida's community is a colorful and vibrant mixture of cultural traditions, cuisine, and musical influence. All the while, HUF has proudly served as South Florida's Ellis Island welcoming newcomers and guiding them on their American dream journey.



The main hall at Ellis Island, New York.



Immigrant children arriving at Ellis Island, New York.

Integration for new immigrants is a decades long process. It takes years to reach a productive level of acculturation - mastering the language, having an understanding of the country's financial, health, and education systems, even finding a support network - before immigrants fully assimilate into their new home country. Financial stability, asset acquisition, advanced degrees, the start of a small business or purchase of a home take even longer.

While 76 percent of Latinos are U.S. citizens or have other legal status, many do not. It is very common for immigrants to live in mixed status families, which adds an additional burden with no direct solution without changes to the country's immigration laws. Hispanic Unity of Florida's mission and programmatic work focuses on filling the gaps that exist in racial and ethnic communities, such as gaps in education attainment, economic success, access to healthcare, and affordable housing.



The mission of The Jim Moran Foundation is to improve the quality of life for the youth and families of Florida through the support of innovative programs and opportunities that meet the ever-changing needs of the community.

Hispanic Unity of Florida is deeply grateful to The Jim Moran Foundation for its continued support and trust. This report is made possible with their funding.

The BROWARD COUNTY EQUITY INITIATIVE: The State of Hispanic and Immigrant Broward report provides an analytical framework to advance racial equity in Broward County by identifying challenges & opportunities facing Hispanic and immigrant families. The findings of this report will influence critical conversations about racial equity and transformative, long-term solutions in our community.



ACKNOWLEDGMENTS

HUF would like to thank all individuals and organizations involved in this research project and, more specifically, to the authors and reviewers that took part in the review process. Without their support, this report would not have become a reality.

For years, HUF has partnered with the Urban League of Broward County (ULBC) on economic prosperity related initiatives. This approach was designed to help individuals and families strengthen their financial position and support financial stability. Thank you ULBC for your partnership and support. We will continue to be a "Force for Good" together.



THANK YOU TO THE HUF FAMILY

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A very special thanks to Josie Bacallao, past HUF President & CEO, for her relentless leadership and vision.

Thanks to our graphic designer, Fabio Storti from Doghaus Inc., for his creative vision of the HUF brand.



About the Jorge M. Perez Metropolitan Center

The Florida International University Jorge M. Perez Metropolitan Center is Florida's leading urban policy think tank and solutions center. Established in 1997, the Center provides economic development, strategic planning, community revitalization, and performance improvement services to public, private, and non-profit organizations in South Florida. Its staff and senior researchers are leaders in their respective fields, and bring extensive research, practical, and professional experience to each project. The Center's research has catalyzed major policy initiatives, and projects in housing, economic redevelopment, transportation, social services, and health services throughout South Florida.

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(Race Matters Institute)



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FOREWORDReclaiming the American Dream

Thirty-four percent of Broward County's residents are foreign born. By 2040, 52 percent of the population in Southeast Florida will be Hispanic. When we see these statistics, we must ask ourselves: Will our Hispanic and immigrant families be living the American dream, or will they be struggling to close disparities in education and economic success? Will they be civically engaged and have representation throughout our democratic system?

The story of Broward County's immigrant community is linked to the larger historical narrative of the United States and to the "Mother of Exiles" (as the Statue of Liberty is often referred to.)



Felipe Pinzon
President & CEO

For centuries, immigrants journeyed to America in the hopes of building better lives for themselves and their families. The classic tale of immigrants who survived inhumane conditions on ships, arrival at Ellis Island and struggled to assimilate into American culture is a shared history across races and ethnicities.

The history of Broward County's Hispanic and immigrant communities has yet to be fully documented. In the 1960s, immigrant families began to make their mark on south Florida. By the 1980s, when HUF was founded, the county witnessed its first meaningful influx of immigrants following the Mariel Boatlift, a mass migration of Cuban refugees to America, and growing social unrest throughout Latin America. By the 1990s, Hispanics numbered exceeded 100,000 and surpassed 600,000 by 2010. Today, more than 34 percent of the county's residents are foreign born – many of whom are Latinos.

In 2020, the COVID-19 pandemic caused deep and far reaching economic and community impacts, wreaking havoc on Hispanic and immigrant workers due to being overrepresented in industries that were hit hardest by the pandemic. Evidence indicates the pandemic's economic burden borne by Black, Hispanic and immigrant workers severely and disproportionately set these groups at a disadvantage.

The State of Hispanic and Immigrant Broward report provides an opportunity for all to pause and reflect on the story of Hispanic and immigrant communities within Broward County, how it has unfolded over the decades, and where we stand today as we plan for a more diverse, equitable, and inclusive future.

HUF partnered with the Jorge M. Pérez Metropolitan Center at FIU and the Urban League of Broward County to launch the *State of Black Broward* and the *State of Hispanic and Immigrant Broward* initiatives, to advance equity and support for Broward Families study.

Study Goals

The State of Hispanic and Immigrant Broward report provides a snapshot of the Hispanic and immigrant population in our community. In its essence, it is a tool that measures the existing disparities between racial and ethnic groups in Broward County and encourages action. The goal is to develop an objective tool for data analysis used by government, business, civic, community, and grassroots leaders to prepare for a more equitable future.

The study has three primary objectives:

- <u>Data</u> and <u>Information</u> Provide objective data on key economic and social issues for the local area.
- Analysis and Benchmarks Provide data that can show trends over time based on actions or non-actions.
- <u>Call to Action</u> Provide an opportunity for stakeholders to engage the community in dialogue and to consider policy recommendations.

It is our intention to develop the *State of Hispanic and Immigrant Broward* report through a lens of equity that recognizes the intersectionality of these systems and their impact on the lives of Broward County residents. **Equity is defined as the state, quality, or ideal of being just, impartial and fair. The concept of equity is synonymous with fairness and justice.** In essence, a locality (county, city) achieves racial equity when race and ethnicity no longer determine one's socioeconomic outcomes and when everyone has what they need to thrive, no matter where they live. Essentially, equity involves trying to understand and give people what they need to enjoy full and healthy lives in the communities of their choice. According to the Race Matters Institute, "the route to achieving equity will not be accomplished through treating everyone equally, rather by treating everyone equitably, or justly according to their circumstances."

Our hope is that collectively, we - families, business, government, faith, and community groups - can truly advocate for game-changing policies that address social and economic barriers impacting our children and adults. We want to inform strategy and identify the resources necessary to help our community achieve long-term, positive life outcomes.

Join us and be a Force for Good!

Felipe Pinzon
President & CEO
Hispanic Unity of Florida

I. INTRODUCTION AND EXECUTIVE SUMMARY

The State of Hispanic and Immigrant Broward provides the analytical framework for the 2021 Broward Equity Initiative. The analysis, performed in tandem with the State of Black Broward provides a comprehensive, holistic analysis of key population, economic, and social trends, factors, and conditions that allow for an informed discussion on racial and ethnic equity and disparity issues facing Broward County and its municipalities. The analysis connects various socioeconomic indicators and provides the underpinnings for the subsequent "Broward Equity Plan of Action", which addresses the barriers and opportunities for meaningful community and human development policymaking.

Approach and Methodology

The State of Hispanic and Immigrant Broward is a data-driven assessment. The methodology for the report includes a detailed data and trend analysis of each of the following topic areas:

- a. Population and Demographic Trends
- b. The Economy
- c. Public Education
- d. Public Health
- e. Housing
- f. Criminal Justice and Safety
- g. Voter Engagement

The analysis is based on a variety of public and proprietary data sources to provide the most thorough analysis of the County's and individual municipality's demographic, economy, public health, crime, and voting trends. Data sources include the U.S. Census, American County Survey, Florida Department of Economic Opportunity (DEO) Quarterly Census of Employment and Wages (QCEW), Current Employment Statistics (CES), Local Area Unemployment Statistics (LAUS), Occupational Employment Statistics and Wages (OES), EMSI, Consumer Financial Protection Bureau (CFPB), Florida Department of Health, the Center for Disease Control, Florida Department of Corrections, Florida Department of Law Enforcement, Broward County Public Schools, National Center for Educational Statistics, and the Broward County Supervisor of Elections.

Analysis and Findings

The report found Broward County has experienced dramatic demographics shifts in the past thirty years marked by rapid suburbanization in the 1990s, a general aging of the White population and steady migration of Hispanic or Latino, Black or African American, and newer immigrant populations over the past two decades.

It is evident that racial and ethnic divides and disparities continue to persist despite laws that were enacted to prohibit segregation and discrimination. Sadly, the COVID-19 pandemic highlighted for all to see the disparities and inequities that continue to exist in Broward County and the nation. Evidence indicates the health, economic, and community impacts of the pandemic has been borne disproportionately by minority populations, individuals and families living in poverty, and noncitizen immigrants. The economic burden of the pandemic has also fallen more heavily on minority workers and business owners.

The State of Hispanic and Immigrant Broward and forthcoming "Broward Equity Plan of Action" provide an opportunity for all community leaders to raise the standards in matters of equity and inclusion. According to the Racial Equity Institute, "racial equity demands that we pay attention not just to individual-level discrimination, but to overall social outcomes." This contrasts with the current state of affairs in which a person of color is more likely to live in poverty, be imprisoned, drop out of high school, be unemployed, and experience poor health outcomes and lack access to safe, decent, and affordable housing.

The following is a summary of the *State of Hispanic and Immigrant Broward's* key findings:

Population and Demographics Trends

The report found that Broward County's recent population growth is being driven by Hispanic and Black migration patterns. Since 2015, Broward County's most significant population increases were among Hispanic or Latinos (15.6 percent/77,298 persons) and Black or African Americans (7.4 percent/38,010 persons). Broward County's majority White population (60.7 percent) has grown by only 4.5 percent/15,948 persons. Hispanic or Latino and Black or African American persons now comprise 29.8 percent and 28.6 percent of Broward County's population, respectively. Significantly, Broward County's workforce age population (20-55 years of age) has become increasingly Hispanic or Latino and Black or African American.

Broward County's Hispanic or Latino population is very diverse based on nationality. Cubans (20.7 percent) comprise the largest percentage of the County's Hispanic or Latino population followed by Puerto Ricans (15.4 percent), and Colombians (14.6 percent). According to the 2019 ACS, the fastest growing Hispanic or Latino populations in the last five years includes Cubans (24,320 persons/25.8 percent growth rate), Venezuelans (17,649 persons/63.8 percent growth rate), and Dominicans (6,995 persons/22.3 percent growth rate).

Broward County's Hispanic or Latino and Black or African American populations reside throughout the County. However, concentrations of both population groups are evident based on historical settlement and newer migration patterns. Concentrations of Black or African American residents are mostly found in established Black communities and neighborhoods, while Broward County's growing Hispanic or Latino population is more concentrated in newer suburban locations.

The Economy

Strong, equitable, and inclusive economies deliver broad-based prosperity to their residents by providing Stable Long-Term Growth Economic Opportunity, Economic Mobility, and Economic Equity. Prosperity can be achieved when regardless of where one starts on the economic ladder, individuals and families can improve their economic conditions and build wealth, and where the benefits of economic growth are shared by residents across the income spectrum and where they live.

The State of Hispanic and Immigrant Broward report found clear evidence of persistent concentrations of income inequality in Broward County's Hispanic and Black communities. Income inequality has resulted in low median household and per capita incomes, higher poverty and unemployment rates.

- The median household income of Hispanic or Latino households is at 87 percent of White households.
- The percentage of Hispanic or Latino families with children living in poverty is twice as high as White families and nearly four times higher among Black or African American families.
- Significantly, the labor force participation rates for Broward County's Hispanic or Latino (71.6 percent) and Black or African American (71.0 percent) populations are much higher than Broward County's White, Non-Hispanic (58.9 percent) population and that of the U.S. (61.8 percent).

Public Education

According to the National Equity Project, "educational equity means that each child receives what they need to develop to their full academic and social potential". Equity in education is the process of reforming practices, policies, and procedures at the school and district levels to support academic fairness and inclusion, and ensure that every child has the resources, teachers, interventions, and supports they need to be successful.

According to the Washington Center for Equitable Growth, education is one of the most important long-term drivers of both economic growth and equity. Education adds to human capital (the education, training, and health of workers) thereby increasing labor productivity and the value of the worker. The quality of education that students receive also directly correlates to their quality-of-life years down the road. Early education, in particular, has the power to shape a child's future and provide them with more resources. It is for these reasons that it's crucial for local educators to address any barriers young students face to succeeding in school.

The State of Hispanic and Immigrant Broward report found Broward County Public Schools are more racially diverse than Broward's overall population. Significantly, Hispanic or Latino and Black or African American graduation rates have significantly improved in the last ten years. However, "unexcused absences" are significantly higher among Hispanic or Latino and Black or African American students than White students.

The report found significant disparities in:

- Advanced Placement (AP) Exams passing scores between White students and Hispanic or Latino and Black or African American students.
- Most of Broward County Public Schools graded as C or D are located in communities with high concentrations of Hispanic or Latino and Black or African American populations. This includes 22 of the "2021-2022 Lowest 300 Performing Elementary Schools" in the state.

Public Health

According to the National REACH Coalition, "equitable health care means that all individuals have access to affordable, high quality, culturally and linguistically appropriate care in a timely manner. This includes health care quality; patient education and empowerment; health care infrastructure; health care policy, and program administration."

Equitable health care in Broward County is being impacted by a variety of economic and social factors including poverty and the lack of affordable housing. Lower income households are often forced to choose between health care and buying food, medicine, and paying the rent.

The State of Hispanic and Immigrant Broward report found a wide disparity in infant mortality rates among Broward County's Hispanic or Latino and Black or African American populations than the White population.

According to the Florida Department of Health, there are substantially higher HIV and AIDS infections and deaths among Broward County's Hispanic or Latino and Black or African American residents than Whites. However, while HIV diagnosis rate among Broward County's Black or African American population has decreased from 90.1 per 100,000 population in 2010 to 50.9 in 2019.

- HIV diagnosis rate among Broward County's Hispanic or Latino population has increased from 30.8 per 100,000 in 2010 to 36.0 in 2019.
 While the percentage of Broward County's uninsured Hispanic or Latino and Black or African American populations has decreased in the last five years.
- Hispanics or Latinos are three times more likely to be uninsured (18.2 percent) vs the county's uninsured (5.9 percent) white population.
 And Black or African American uninsured (10.1 percent) levels are double of the County's uninsured (5.9 percent) White population.

Housing

The availability of quality affordable housing is critical in creating diverse and inclusive cities and counties. Affordable, safe, quality housing can provide the anchor for nearby jobs, education, public transportation, and health care. This should matter to cities and counties, not just on equity grounds, but because healthier and more educated residents benefit the local economy by forming a more robust and productive workforce.

Housing affordability also affects educational performance and attainment and the quality health care. Households with better affordability ratios generally have higher rates of savings, more cash, and/or higher levels of equity (in an owned home) that can be applied to education spending for their children. Cost burdened families are also more prone to unexpected health expenses that can throw a family into foreclosure or eviction.

- The State of Hispanic and Immigrant Broward report found higher levels of cost-burden and overall housing distress (i.e., age, condition) in less affluent Hispanic or Latino and Black or African American communities.
- The report found homeownership rates are significantly lower among and Hispanics or Latinos and Black or African Americans than Whites.
 The report also found significant fair housing and lending issues in Broward County.
- Hispanic or Latino and Black or African American home purchase-loan denial rates are much higher than White applicants. High-cost owner-occupied home purchase loans are also more prevalent among Hispanic or Latino and Black or African American applicants than White applicants.

Criminal Justice and Safety

Racial justice is the systematic fair treatment of people of all races that results in equitable opportunities and outcomes for everyone. A just and equitable criminal justice system allows all people to achieve their full potential in life, regardless of race, ethnicity, or the community in which they live. According to the Opportunity Agenda, "an equitable criminal justice system should ensure that all individuals feel safe and secure in their communities and be administered in a fair and just manner with a commitment to equal treatment and accountability."

• The State of Black Broward report found that Broward county's overall arrests declined by 39.3 percent since 2011. Most crime activity by type in 2020 included drug arrests (4,226), larceny (2,678), simple assault (1,917), and DUI (1,064).

According to the Florida Department of Juvenile Justice's 2020 Delinquency Profile Dashboard, Broward County ranked 4th in Juvenile intake-arrests (2,735 arrests). Juvenile arrests were down 61 percent in Broward County and 54 percent statewide from 2015 to 2020 due in part to the COVID-19 pandemic. However, juvenile intake-arrests in Broward County by race showed a significant disparity between White and Black. In 2020, 71 percent (1,955) of juvenile arrests were Black compared to 11 percent (310 arrests) among White juveniles. Hispanics comprised 16 percent (449) of arrests. Statewide, 51 percent of juvenile arrests were Black, 33 percent white, and 16 percent Hispanic youth. A further analysis of juvenile arrest activity in Broward County, shows the highest volume of juvenile arrests occurred in Broward County zip codes with high concentrations of Blacks or African Americans.

Voter Engagement

Voting is the most basic right in our democracy, but too many people, especially people of color, are often locked out of the process through Jim Crow type voter suppression laws. As the cornerstone of American democracy, a fair and equitable election system would remove persistent barriers to voting and work towards a strong and modern voting system where all eligible citizens are motivated to vote, can do so with ease, and can reasonably trust that election outcomes are legitimate. The on-going struggle for racial justice has been put to the test in recent years. U.S. Supreme Court ruling in the 2013 Shelby County v. Holder Case has made it easier for states to pass voter restriction laws. The report found 361 bills have been filed in 47 states that would limit mail, early in-person, and Election Day voting with such constraints as stricter ID requirements, limited hours, and narrower eligibility to vote absentee. In Florida, on May 6, 2021, Florida legislators passed into law Florida Senate Bill 90 with immediate effect. The law will make it harder for Floridians to cast a ballot by mail, force voters to submit vote-by-mail requests more often than is currently required and eliminate secure vote-by-mail drop boxes.

The State of Hispanic and Immigrant Broward report found Broward County's voting age population has increased by 20.5 percent since 2008 (192,476 voters). The County's White voting age population has decreased by 8.2 percent (48,828 voters).

 The County's Hispanic or Latino and Black or African American voting age populations have increased by 98.8 percent/141,935 persons and 46.7 percent/ 98,569, respectively.

The report found significant growth in Broward County's Hispanic or Latino and Black or African American voter age population since 2008. Broward County's voter turnout in the 2020 election was significantly higher by race and ethnicity than other recent elections.

II. POPULATION AND DEMOGRAPHICS TRENDS

Broward County has gone through dramatic demographics shifts in the past sixty years marked by rapid suburbanization, a general aging of the White population, and a steady migration of Hispanic or Latino and Black or African American populations over the past two decades.

POPULATION BY AGE, GENDER, RACE, AND ETHNICITY

Broward County's population dramatically increased in recent decades as the suburbanization of the County rapidly accelerated from the 1960s on. From 1960 to 2000, Broward County's population grew by 1,289,072 persons. Since 2000, and with near build-out Broward County's population growth has slowed. From 2000 to 2019, the County's population has increased by 303,187 persons.

Since 2015, Broward County's overall population has increased by 4.5 percent (83,063 persons). The most significant population increases were among Hispanic or Latinos (15.6 percent/77,298 persons) and Black or African Americans (7.4 percent/38,010 persons). Broward County's majority White population (60.7 percent) grew by only 1.4 percent/15,948 persons. Hispanic or Latino and Black or African American persons now comprise 29.8 percent and 28.6 percent of Broward County's population, respectively.



Table 2.1: Broward County Population by Race and Ethnicity 2015 - 2019

| Population | 2015 | % | 2019 | % | % Change |
|--|-----------|--------|-----------|--------|----------|
| Total | 1,843,152 | 100.0% | 1,926,205 | 100.0% | 4.5% |
| White | 1,154,135 | 62.6% | 1,170,083 | 60.7% | 1.4% |
| Black or African American | 513,087 | 27.8% | 551,097 | 28.6% | 7.4% |
| American Indian and Alaska Native | 4,446 | 0.2% | 5,104 | 0.3% | 14.8% |
| Asian | 64,492 | 3.5% | 68,988 | 3.6% | 7.0% |
| Native Hawaiian and Other Pacific Islander | 868 | 0.0% | 1,227 | 0.1% | 41.4% |
| Some other race | 55,033 | 3.0% | 65,968 | 3.4% | 19.9% |
| Two or more races | 51,091 | 2.8% | 63,738 | 3.3% | 24.8% |
| Hispanic or Latino | 496,991 | 27.0% | 574,289 | 29.8% | 15.6% |
| Not Hispanic or Latino | 1,346,161 | 73.0% | 1,351,916 | 70.2% | 0.4% |

Source: U.S. Census, 2019 ACS 5-year estimates

Table 2.2. Broward County Population by Race and Ethnicity 1990 - 2010

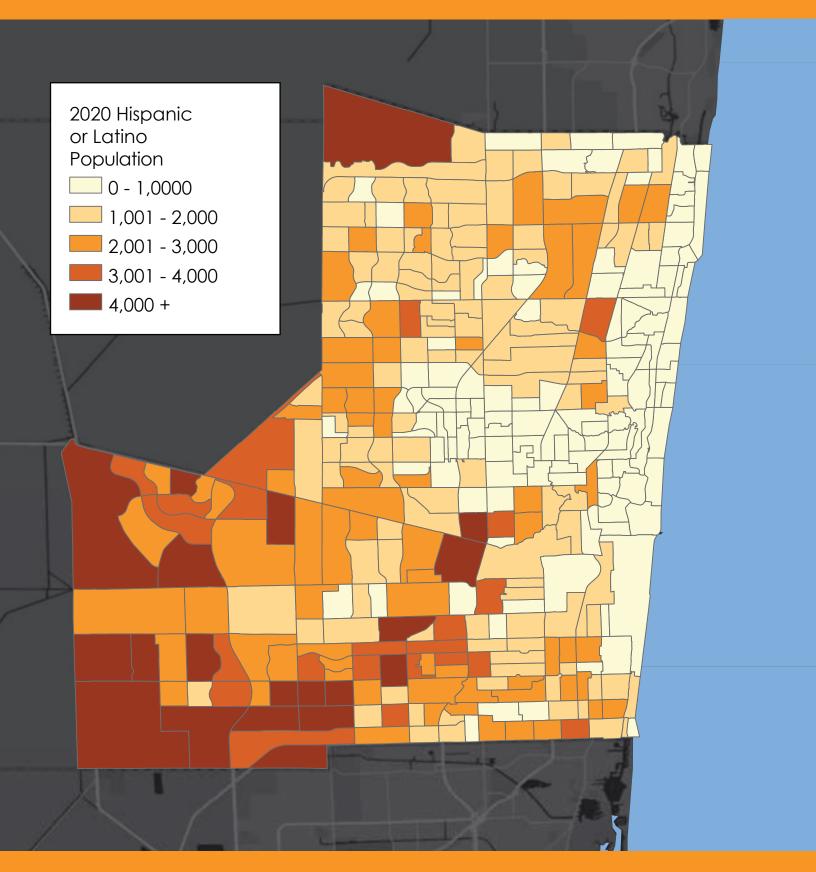
| Broward Population | 1990 | 2000 | 2010 |
|-------------------------------|-----------|--|-----------|
| All Persons | 1,255,488 | 1,623,018 | 1,734,139 |
| White, Non-Hispanic | 940,345 | 940,692 | 790,073 |
| Black or African American | 186,670 | 322,516 | 448,777 |
| Hispanic or Latino (any race) | 108,439 | 271,523 | 606,982 |
| Mexican | 7,356 | 18,614 | 44,763 |
| Puerto Rican | 26,933 | 54,184 | 86,838 |
| Cuban | 23,971 | 53,150 | 135,074 |
| Other | 50,179 | *Hispanic total count includes a wide range of categories not included here | 340,307 |

Source: U.S. Census, Florida:1990, Part 1, 2000 & 2010: DEC Summary Demographic Profile

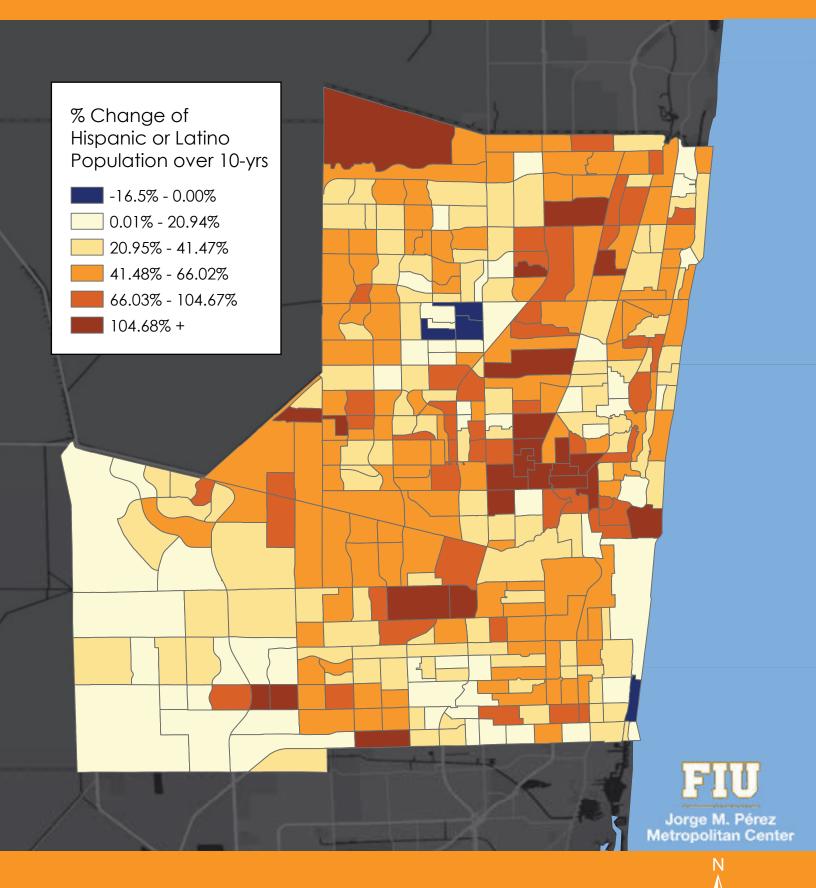
The gender mix of Broward County's Hispanic or Latino (49 percent male/51 percent female) and Black or African American (47 percent male/53 percent female) populations are representative of Broward County's overall population (49 percent male/51 percent female). However, in the last five years the male population has slightly increased across all population groups.

The gender mix of Broward County's immigrant populations, both naturalized (45 percent male/55 percent female) and non-U.S. citizens (49 percent male/51 percent female), are also representative of other population groups.

Broward County: Total Hispanic or Latino Population by Census Tract (2020)



Broward County: Percent Change of Hispanic or Latino Population from 2010-2020 By Census Tract



Broward County's Hispanic or Latino population is very diverse based on nationality. Cubans (20.7 percent) comprise the largest percentage of the County's Hispanic or Latino population followed by Puerto Ricans (15.4 percent), and Colombians (14.6 percent). According to the 2019 ACS, the fastest growing Hispanic or Latino populations in the last five years includes Cubans (24,320 persons/25.8 percent growth rate) Venezuelans (17,649 persons/63.8 percent growth rate), and Dominicans (6,995 persons/ 22.3 percent growth rate).

Table 2.3: Broward County Hispanic Population by Origin 2019

| Hispanic or Latino Population | 2015 | % | 2019 | % | % Change |
|----------------------------------|-----------|---------|-----------|---------|-------------|
| Total | 1,843,152 | 100.00% | 1,926,205 | 100.00% | 4.50% |
| Hispanic or Latino: | 496,991 | 100.00% | 574,289 | 100.00% | 15.60% |
| Mexican | 33,088 | 6.70% | 36,980 | 6.40% | 11.80% |
| Puerto Rican | 82,873 | 16.70% | 88,416 | 15.40% | 6.70% |
| Cuban | 94,352 | 19.00% | 118,672 | 20.70% | 25.80% |
| Dominican (Dominican Republic) | 31,298 | 6.30% | 38,293 | 6.70% | 22.30% |
| Central American: | 59,280 | 11.90% | 68,926 | 12.00% | 16.30% |
| Costa Rican | 4,683 | 7.90% | 3,937 | 5.70% | -15.90% |
| Guatemalan | 8,562 | 14.40% | 11,615 | 16.90% | 35.70% |
| Honduran | 16,631 | 28.10% | 21,622 | 31.40% | 30.00% |
| Nicaraguan | 13,173 | 22.20% | 13,284 | 19.30% | 0.80% |
| Panamanian | 5,140 | 8.70% | 4,683 | 6.80% | -8.90% |
| Salvadoran | 10,554 | 17.80% | 13,639 | 19.80% | 29.20% |
| Other Central American | 537 | 0.90% | 146 | 0.20% | -72.80% |
| South American: | 177,512 | 35.70% | 199,403 | 34.70% | 12.30% |
| Argentinean | 14,031 | 7.90% | 13,806 | 6.90% | -1.60% |
| Bolivian | 2,216 | 1.20% | 2,065 | 1.00% | -6.80% |
| Chilean | 4,946 | 2.80% | 4,959 | 2.50% | 0.30% |
| Colombian | 80,360 | 45.30% | 84,362 | 42.30% | 5.00% |
| Ecuadorian | 15,125 | 8.50% | 15,545 | 7.80% | 2.80% |
| Paraguayan | 240 | 0.10% | 210 | 0.10% | -12.50% |
| Peruvian | 27,980 | 15.80% | 29,153 | 14.60% | 4.20% |
| Uruguayan | 3,614 | 2.00% | 2,730 | 1.40% | -24.50% |
| Venezuelan | 27,677 | 15.60% | 45,326 | 22.70% | 63.80% |
| Other South American | 1,323 | 0.70% | 1,247 | 0.60% | -5.70% |
| Other Hispanic or Latino: | 18,588 | 3.70% | 23,599 | 4.10% | 27.00% |
| Spaniard | 6,772 | 36.40% | 6,733 | 28.50% | -0.60% |
| Spanish | 926 | 5.00% | 1,142 | 4.80% | 23.30% |
| Spanish American | 19 | 0.10% | 216 | 0.90% | 1036.80% |
| All other Hispanic or Latino | 10,871 | 58.50% | 15,508 | 65.70% | 42.70% |

Source: U.S. Census, 2015-2019 ACS 5-year estimates

Broward County's Hispanic or Latino and Black or African American populations reside throughout the County. However, concentrations of both population groups are evidently based on historical settlement and newer migration patterns. Concentrations of Black or African American residents are mostly found in established Black communities and neighborhoods, while Broward County's growing Hispanic or Latino population is more concentrated in newer suburban locations.

Table 2.4: Broward County Municipalities with Largest Hispanic Populations

| Municipality | Hispanic or Latino | % |
|-------------------|--------------------|-------|
| Weston | 36,849 | 52.0% |
| Pembroke Pines | 75,484 | 44.0% |
| Davie | 41,590 | 40.0% |
| Hollywood | 59,367 | 39.0% |
| Southwest Ranches | 3,071 | 39.0% |
| Pembroke Park | 2,436 | 36.0% |
| Hallandale | 14,105 | 36.0% |
| Miramar | 48,700 | 35.0% |
| Dania Beach | 11,223 | 35.0% |
| Sunrise | 29,869 | 32.0% |

Source: U.S. Census, 2019 ACS 5-year estimates



Broward County's overall population has been aging over the last 10 years. The share of the population ages 55 to 64 years and 65+ has been gradually increasing while the share of all population age groups from under 5 years to 54 years have been steadily decreasing. However, an analysis of Broward County's population age by race and ethnicity shows significant variations in population ages. According to 2019 ACS estimates, 42.9 percent of Broward County's White alone, not Hispanic population is 55+ years of age compared to 21.5 percent of the County's African American or Black population and 22 percent of the Hispanic or Latino population. Broward County's overall population also shows large variations in all younger age categories. Only 28 percent of the County's White alone, not Hispanic population fall in the 5 to 19 and 20 to 34 age categories compared to 49.5 percent of the County's African American or Black population and 52.3 percent of the Hispanic or Latino population.

Table 2.5: Broward County Total Population by Age 2011-2019

| A 3 0 | 201 | 1 | 201 | 5 | 2019 | |
|---------------|---------|-------|---------|-------|---------|-------|
| Age | Total | % | Total | % | Total | % |
| Under 5 yrs. | 104,521 | 6.0% | 108,746 | 5.9% | 112,234 | 5.8% |
| 5 to 19 yrs. | 330,982 | 19.0% | 335,454 | 18.2% | 339,119 | 17.6% |
| 20 to 34 yrs. | 329,240 | 18.9% | 361,258 | 19.6% | 373,088 | 19.4% |
| 35 to 54 yrs. | 529,572 | 30.4% | 530,828 | 28.8% | 532,929 | 27.7% |
| 55 to 64 yrs. | 200,331 | 11.5% | 230,394 | 12.5% | 254,774 | 13.2% |
| 65 and over | 247,366 | 14.2% | 276,473 | 15.0% | 314,061 | 16.3% |

Source: U.S. Census, 2019 ACS 5-year estimates

Table 2.6: Broward County Population by Age and Race & Ethnicity 2011- 2019

| Age | White alone, | % | Black or African | % | Hispanic or | % |
|---------------|--------------|-------|------------------|-------|-------------|-------|
| | not Hispanic | | American | | Latino | |
| Under 5 yrs. | 27,008 | 3.9% | 38,934 | 7.1% | 38,354 | 6.7% |
| 5 to 19 yrs. | 88,786 | 12.7% | 120,625 | 21.9% | 108,754 | 18.9% |
| 20 to 34 yrs. | 106,949 | 15.3% | 125,761 | 22.8% | 1 21,425 | 21.1% |
| 35 to 54 yrs. | 176,353 | 25.2% | 147,179 | 26.7% | 1 79,236 | 31.2% |
| 55 to 64 yrs. | 117,926 | 16.9% | 61,444 | 11.1% | 63,345 | 11.0% |
| 65 and over | 181,783 | 26.0% | 57,154 | 10.4% | 63,175 | 11.0% |

Source: U.S. Census, 2011& 2019 ACS 5-year estimates

Table 2.7: Broward County Hispanic or Latino Population by Age 2011 - 2019

| Hispania or Latina | 2011 | | 20 | 15 | 2019 | |
|--------------------|---------|-------|---------|-------|---------|-------|
| Hispanic or Latino | Total | % | Total | % | Total | % |
| Under 5 yrs. | 29,957 | 7.0% | 33,624 | 6.8% | 38,354 | 6.7% |
| 5 to 19 yrs. | 91,705 | 21.4% | 98,709 | 19.9% | 108,754 | 18.9% |
| 20 to 34 yrs. | 96,501 | 22.5% | 110,323 | 22.2% | 121,425 | 21.1% |
| 35 to 54 yrs. | 137,976 | 32.2% | 157,957 | 31.8% | 179,236 | 31.2% |
| 55 to 64 yrs. | 36,323 | 8.5% | 48,428 | 9.7% | 63,345 | 11.0% |
| 65 and over | 36,419 | 8.5% | 47,950 | 9.6% | 63,175 | 11.0% |

Source: U.S. Census, 2011-2019 ACS 5-year estimates

Table 2.8: Broward County Immigrant Population Naturalized Citizens by Age 2011- 2019

| Immigrant Population | 2011 | | 201 | 5 | 2019 | |
|-----------------------|--------|-------|--------|-------|---------|-------|
| (Naturalized citizen) | Total | % | Total | % | Total | % |
| Under 18 yrs. | 6,599 | 2.4% | 7,691 | 2.3% | 8,207 | 2.1% |
| 18 to 24 yrs. | 10,173 | 3.7% | 13,041 | 3.9% | 14,068 | 3.6% |
| 25 to 44 yrs. | 87,156 | 31.7% | 97,976 | 29.3% | 106,685 | 27.3% |
| 45 to 54 yrs. | 64,886 | 23.6% | 79,585 | 23.8% | 86,364 | 22.1% |
| 55 to 64 yrs. | 49,489 | 18.0% | 63,200 | 18.9% | 79,330 | 20.3% |
| 65 and over | 56,638 | 20.6% | 72,897 | 21.8% | 96,134 | 24.6% |

Source: U.S. Census, 2011-2019 ACS 5-year estimates

Table 2.9: Broward County Immigrant Population Not U.S. Citizens by Age 2011 - 2019

| Immigrant Population (Not U.S. | 2011 | | 201 | 15 | 2019 | |
|--------------------------------|---------|-------|---------|-------|---------|-------|
| citizens) | Total | % | Total | % | Total | % |
| Under 18 yrs. | 29,726 | 11.1% | 24,616 | 9.5% | 27,137 | 10.2% |
| 18 to 24 yrs. | 27,583 | 10.3% | 23,580 | 9.1% | 22,082 | 8.3% |
| 25 to 44 yrs. | 114,886 | 42.9% | 106,238 | 41.0% | 106,154 | 39.9% |
| 45 to 54 yrs. | 46,865 | 17.5% | 45,604 | 17.6% | 46,825 | 17.6% |
| 55 to 64 yrs. | 24,638 | 9.2% | 30,057 | 11.6% | 32,724 | 12.3% |
| 65 and over | 23,834 | 8.9% | 29,021 | 11.2% | 31,128 | 11.7% |

Source: U.S. Census, 2011-2019 ACS 5-year estimates

The age of Broward County's immigrant population, naturalized citizens, has a significantly higher number (44.9 percent) of persons 55+ years of age than other population groups. The immigrant population also has a significant percentage of persons (53 percent) in the prime working age group (18 to 54 years of age).

Table 2.10: Broward County Population by Race, Ethnicity, Immigrant Status and Gender 2015 - 2019

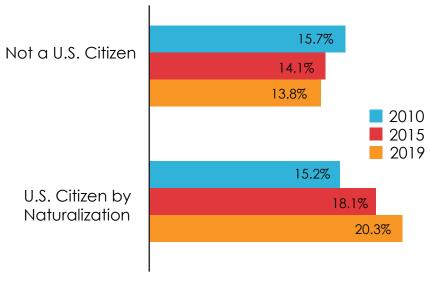
| Gender | 20 | 15 | 20 | 19 | % Change | | |
|---|---------|---------|---------|---------|----------|--------|--|
| Gender | Male | Female | Male | Female | Male | Female | |
| Total Population | 894,820 | 948,332 | 938,043 | 988,162 | 4.8% | 4.2% | |
| Black or African American Alone | 238,954 | 274,133 | 257,794 | 293,303 | 7.9% | 7.0% | |
| Hispanic or Latino | 241,061 | 255,930 | 279,054 | 295,235 | 15.8% | 15.4% | |
| Total Immigrant Population | 273,013 | 320,493 | 304,116 | 352,721 | 11.4% | 10.1% | |
| Immigrant Population (Naturalized citizen) | 147,466 | 186,924 | 174,682 | 216,106 | 18.5% | 15.6% | |
| Immigrant Population (Not U.S. citizens) | 125,412 | 133,704 | 129,566 | 136,483 | 3.3% | 2.1% | |

Source: U.S. Census, 2015 & 2019 ACS 5-year estimates

Table 2.11: Broward County Citizenship Status by Region of Origin and Year of Entry

| Citizenship Status By Region of Origin and Year of Entry | Mexico | Central America | Caribbean | South America | Eastern Asia | South Central Asia | South Eastern Asian | West Asia | Northern & Western Europe | Southern & Eastern Europe |
|---|--------|--------------------|-----------|------------------|-----------------|--------------------------|---------------------------|-----------|---------------------------|---------------------------------|
| Naturalized Citizens | 4,722 | 19,649 | 184,036 | 103,200 | 6,330 | 12,223 | 8,830 | 6,444 | 10,592 | 20,705 |
| 2010-Present | 1.5% | 2.1% | 3.3% | 3.5% | 2.8% | 3.9% | 2.0% | 4.3% | 1.0% | 2.2% |
| 2000-2009 | 7.2% | 7.6% | 13.7% | 17.9% | 10.2% | 15.8% | 17.0% | 16.7% | 8.2% | 12.3% |
| Before 2000 | 18.6% | 32.9% | 48.5% | 34.7% | 43.3% | 42.9% | 49.4% | 45.0% | 49.4% | 54.3% |
| Not a Citizen | 12,574 | 26,583 | 96,935 | 80,430 | 4,913 | 7,303 | 4,080 | 3,335 | 7,453 | 9,389 |
| 2010-Present | 16.8% | 23.1% | 14.5% | 23.0% | 22.6% | 22.3% | 17.4% | 18.8% | 14.4% | 16.3% |
| 2000-2009 | 32.9% | 20.7% | 9.6% | 13.0% | 12.7% | 9.1% | 6.9% | 9.0% | 9.6% | 7.8% |
| Before 2000 | 23.0% | 13.7% | 10.4% | 7.9% | 8.4% | 6.0% | 7.3% | 6.3% | 17.3% | 7.2% |

Immigrant and Non-Citizen Population of Broward



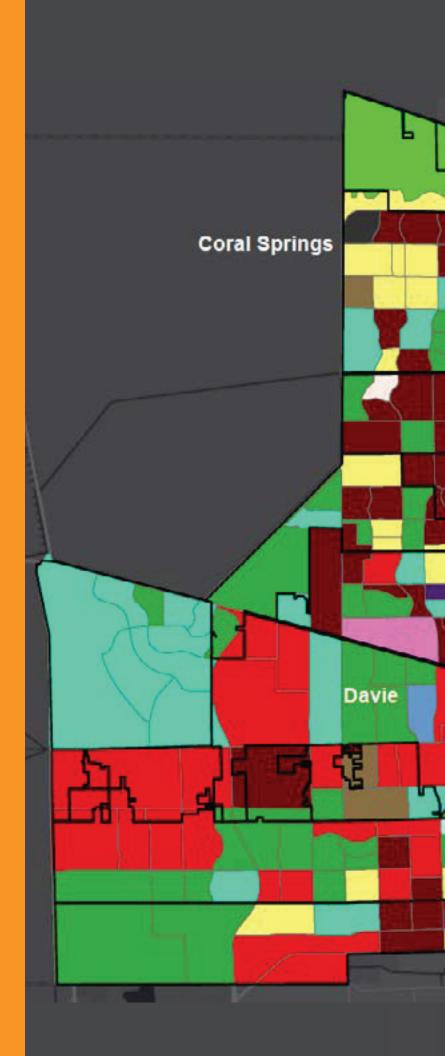
Source: U.S. Census, 2010, 2015 & 2019 ACS 5-year estimates

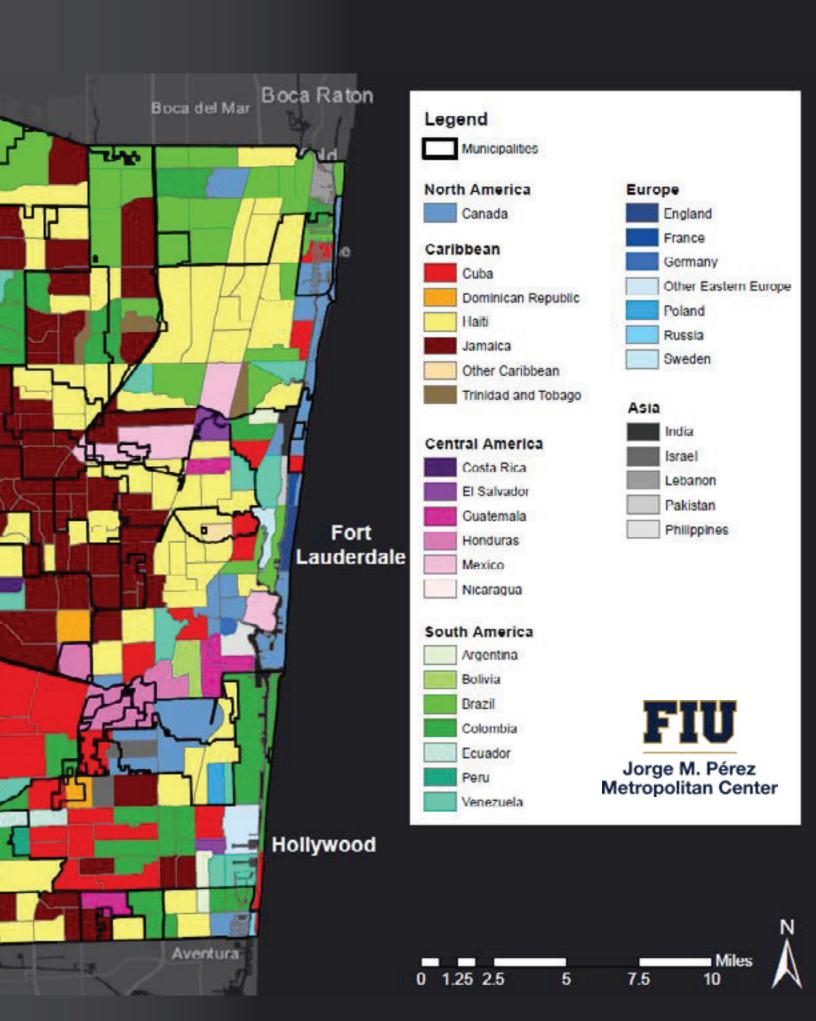
Table 2.12: Broward County Place of Birth Latin America Population: Hispanic and Non-Hispanic

| Latin America: | 528,248 | |
|--------------------------------|---------|-------|
| Caribbean: | 281,090 | 53.2% |
| Bahamas | 5,856 | 2.1% |
| Barbados | 1,447 | 0.5% |
| Cuba | 60,414 | 21.5% |
| Dominica | 1,969 | 0.7% |
| Dominican Republic | 20,764 | 7.4% |
| Grenada | 703 | 0.3% |
| Haiti | 84,405 | 30.0% |
| Jamaica | 86,645 | 30.8% |
| St. Vincent and the Grenadines | 481 | 0.2% |
| Trinidad and Tobago | 14,347 | 5.1% |
| West Indies | 447 | 0.2% |
| Other Caribbean | 3,612 | 1.3% |
| Central America: | 63,528 | 12.0% |
| Belize | 824 | 1.3% |
| Costa Rica | 2,384 | 3.8% |
| El Salvador | 8,522 | 13.4% |
| Guatemala | 8,627 | 13.6% |
| Honduras | 14,817 | 23.3% |
| Mexico | 17,296 | 27.2% |
| Nicaragua | 7,821 | 12.3% |
| Panama | 3,025 | 4.8% |
| Other Central America | 212 | 0.3% |
| South America: | 183,630 | 34.8% |
| Argentina | 10,778 | 5.9% |
| Bolivia | 1,441 | 0.8% |
| Brazil | 24,696 | 13.4% |
| Chile | 3,482 | 1.9% |
| Colombia | 61,307 | 33.4% |
| Ecuador | 10,846 | 5.9% |
| Guyana | 5,610 | 3.1% |
| Peru | 22,419 | 12.2% |
| Uruguay | 2,222 | 1.2% |
| Venezuela | 40,000 | 21.8% |
| Other South America | 829 | 0.5% |

Source: U.S. Census, 2019 ACS 5-year estimates

Broward County:
Predominant Country of
Birth Among Foreign Born
Population, 2018





III. THE ECONOMY

Strong, equitable, inclusive economies deliver broad-based prosperity to their residents by providing: **Stable Long Term Growth** — job and employment growth that is less susceptible to wide and/or rapid declines, so that household wealth and income is protected during national economic downturns and shocks as recently experienced with the COVID-19 pandemic and prior "Great Recession"; **Economic Opportunity** in the form of a variety of jobs and occupations paying competitive

wages and incomes that increase rapidly with improved skills and experience; **Economic Mobility** — regardless of where one starts on the economic ladder, individuals and families can improve their economic

Strong, equitable, inclusive economies deliver broad-based prosperity to their residents

conditions and build wealth; and **Economic Equity** — growth whose benefits are shared by residents across the income spectrum and where they live.

The following analysis addresses each of the prosperity indicators in determining the presence and extent of racial disparities and inequities in Broward County's economy.

HOUSEHOLD AND PER CAPITA INCOME

Broward County's median household and per capita incomes, like most metropolitan areas in the U.S., have not kept up with sharp increases in the cost of living driven primarily by rapidly increasing housing costs and exacerbated by several decades of stagnant wages.

According to American Community Survey (ACS) estimates, there are significant disparities in median household income among White, Hispanic, and Black households. In fact, the disparity in the median household income between White and Black or African American households has widened in the last 10 years. According to 2019 ACS estimates, the median household income of Blacks is only 71 percent of White households. The median household income of Hispanic or Latino households is 87 percent of White households.

Per capita income provides a general gauge of rising standards of living in an economy though isn't normally used as a measure of income disparities. However, in Broward County significant disparities do exist in per capita income by race and ethnicity. According to 2019 ACS estimates, the per capita income of Blacks or African Americans and Hispanic or Latinos are 48 percent, and 59 percent of Whites, respectively.

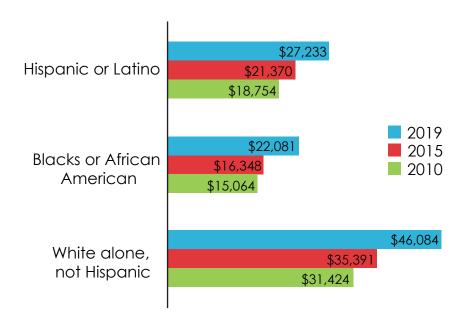
Per capita income of Blacks is 59% of Whites

income of Hispanic is

only 87% of Whites

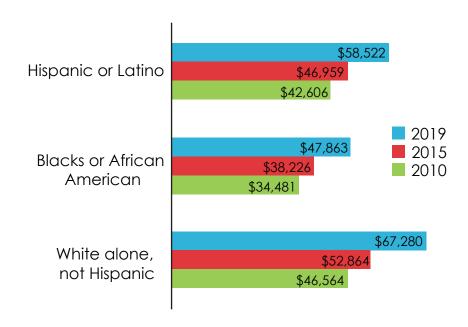
household

Per Capita Income by Race



Source: U.S. Census, 2010, 2015 & 2019 ACS 5-year estimates

Household Income by Race



Source: U.S. Census, 2010, 2015 & 2019 ACS 5-year estimates

POVERTY

There is a growing sense of urgency to improve policy and programmatic outcomes in urban neighborhoods with persistently high concentrations of poverty. In fact, studies have found that poor individuals and families are not evenly distributed across communities or throughout the country. A 2014 report by City Observatory provided data that confirms the strong persistence of high poverty over time. The report found that two-thirds of the high-poverty census tracts in 1970 were still high-poverty neighborhoods forty years later. Why are these numbers important? The concentration of poverty results in poor housing and health conditions, higher crime rates, underperforming public schools, as well as limited access to private services and job opportunities.

The Vicious Cycle of Poverty

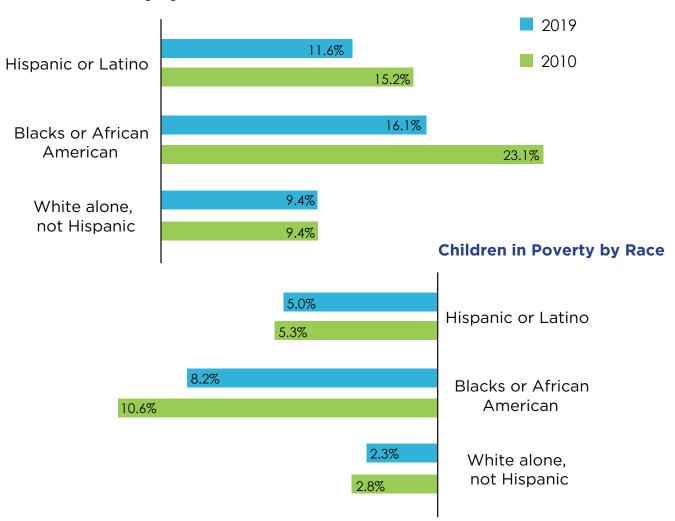




According to ACS estimates, poverty among Broward County's Hispanic or Latinos and Black or African Americans has significantly decreased since 2010. However, Black or African American and Hispanic or Latino persons living in poverty remains significantly higher than White persons.

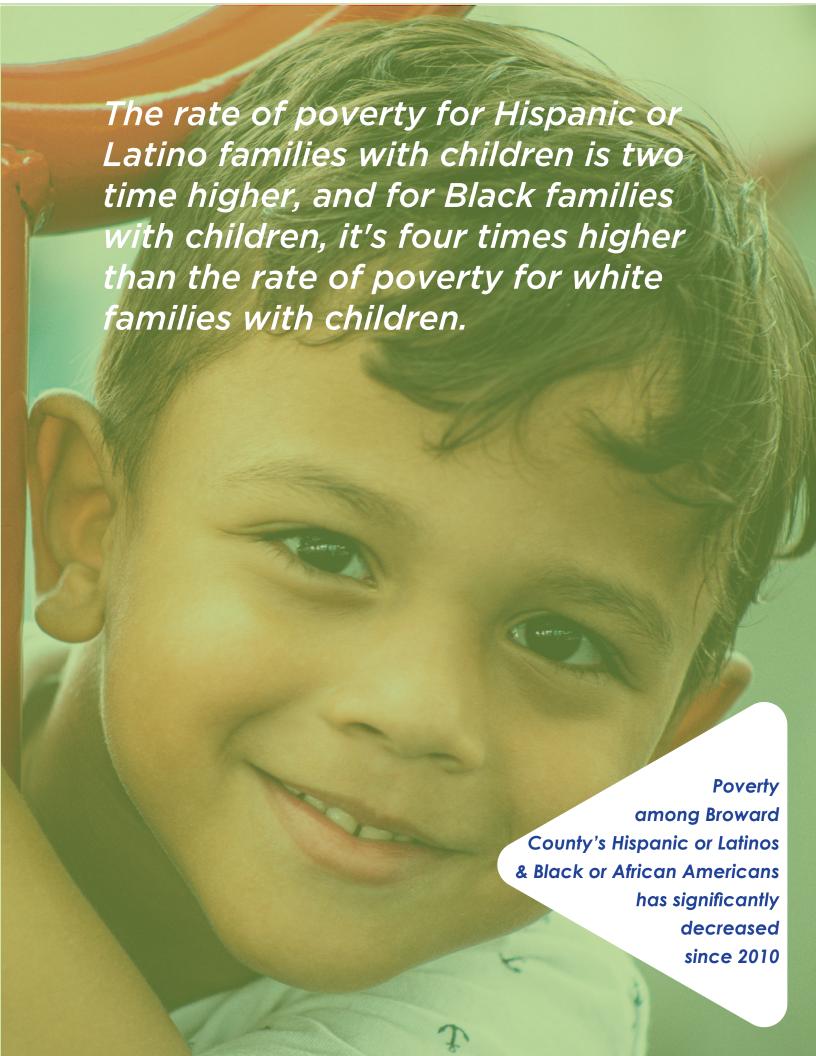
Families with children living in poverty is also disproportionately higher among Blacks or African Americans and Hispanics or Latinos than Whites. Hispanic or Latino families with children living in poverty is twice as high as Whites and nearly four times higher among Black or African Americans.

Persons in Poverty by Race



Source: U.S. Census, 2010 & 2019 ACS 5-year estimates

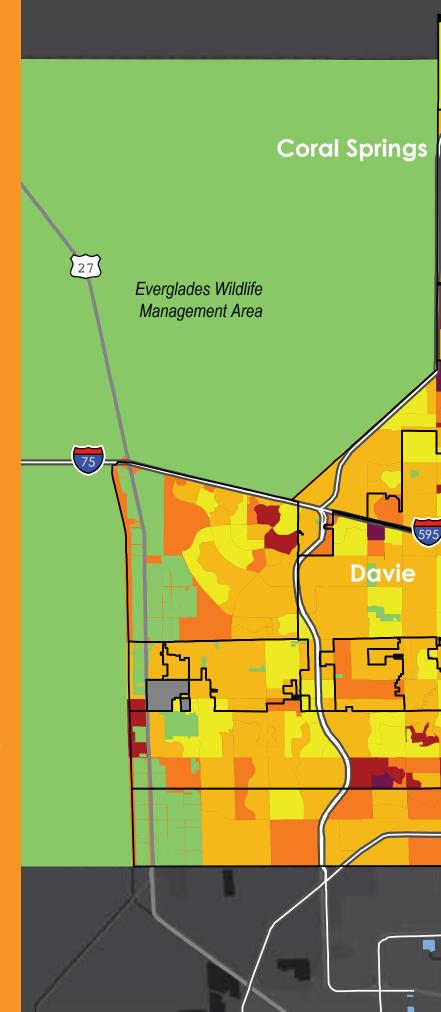
Broward County's highest poverty rates and overall levels of distress are concentrated in communities largely comprised of African American or Black residents and/or Hispanic or Latino residents. Poverty rates in these communities are far in excess of the County's overall poverty rate of 12.2 percent. Communities with excessive poverty rates above 20 percent include Pembroke Park (23.6 percent) Lauderdale Lakes (22.5 percent), North Lauderdale, (22.0 percent), West Park, (21.9 percent), and Lauderhill (20.9 percent).

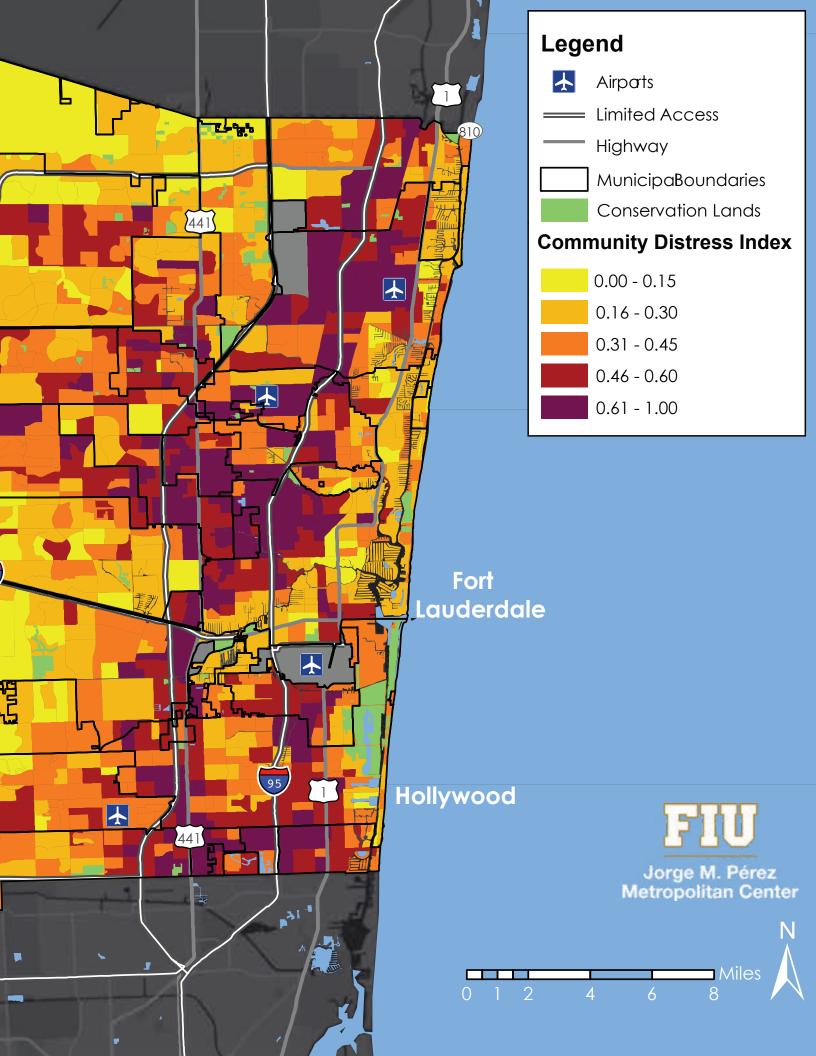


Broward County COVID-19 Community Distress Index (CDI)

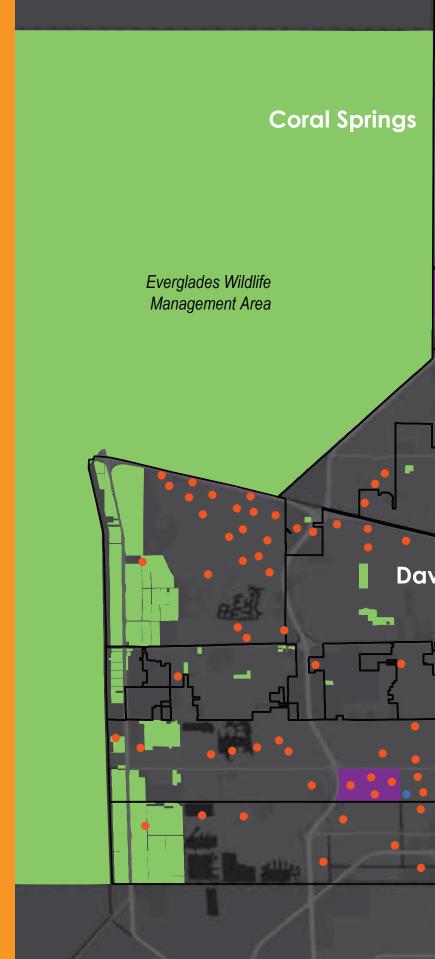
The Jorge M. Pérez FIU Metropolitan Center's **Community Distress Index** (CDI) is composed of four sub-indices - Socioeconomic Status; Household Composition & Disability Status; Minority Status & Language; and Housing & Transportation – and 20 measurable indicators. The model identifies and maps (see above), via data layering, baseline economic and social conditions according to established neighborhood boundaries. The model then identifies and connects distress factors (economic and social) by neighborhood to create a composite "Community Distress Index" (CDI). The CDI categorizes the types and levels of distress within a defined subgeography providing an analytical tool for designing appropriate response strategies.

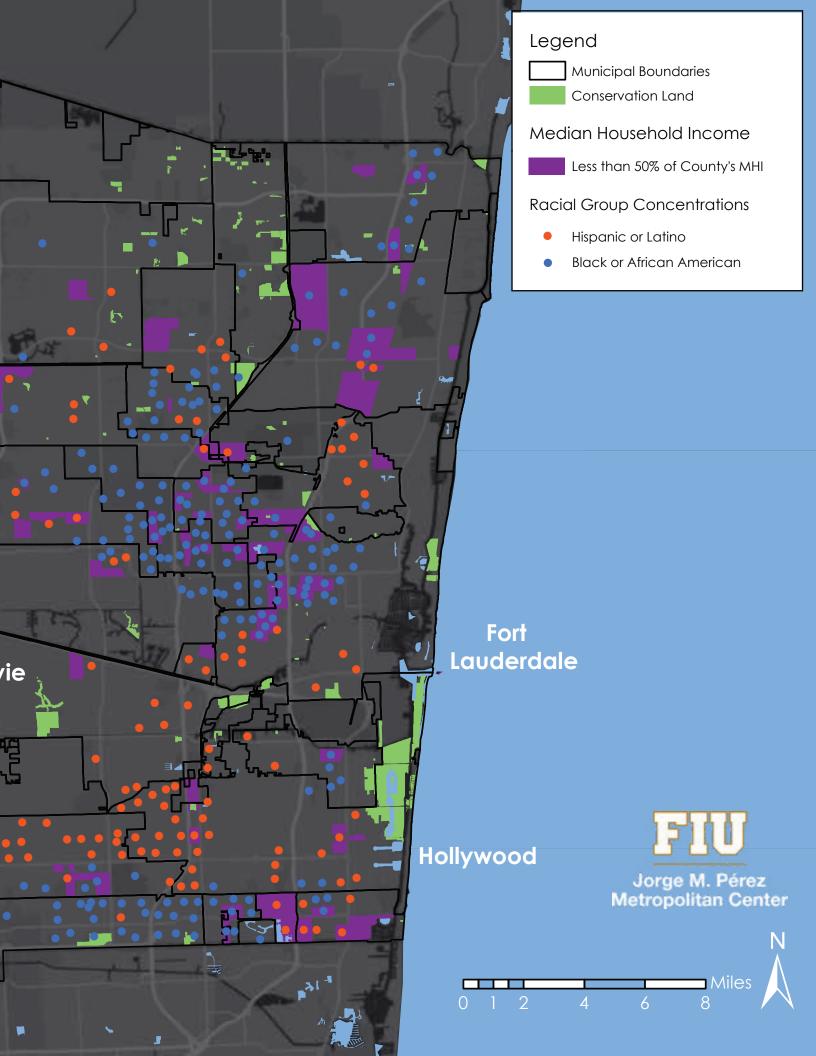
The CDI for Broward County shows high level of community distress in parts of north, central, and south Broward with concentrations of Black or African American and Hispanic and Immigrant populations. The primary community stressors include low income, lack of educational attainment, and housing affordability.





Black and Hispanic Concentrations by < 50 % of the Median Household Income (MHI)





LABOR FORCE PARTICIPATION

Labor force participation is an important economic indicator as it shows the percentage of civilian workers 16+ years of age who are either employed or looking for work. The current (September 2021) U.S. labor participation rate of 61.6 percent reflects a slow COVID-19 pandemic economic recovery as millions of Americans still remain sidelined from the job market. This is significant as unemployment benefits for millions of Americans ended in September 2021, but wasn't enough to bring many people back into the labor force.

The overall decline in the labor participation rate since the Great Recession has been largely due to the aging of the population, especially among White workers. Another factor cited is the pre-COVID absence of family-friendly policies in the United States as a key reason for the decline in the overall labor force participation rate and a stalling out of women's labor force participation.

According to the 2019 ACS, the labor force participation rates for Broward County's Hispanic or Latino (71.6 percent) and Black or African American (71.0 percent) populations are significantly higher than the U.S. and Broward County's White, Non-Hispanic (58.9 percent) population.

EMPLOYMENT RATES

Pre-COVID, unemployment rates in Broward County had been steadily declining since the Great Recession. However, the unemployment rates among Blacks or African-Americans and Hispanics or Latinos were significantly higher than Whites. In the early months of the COVID pandemic, unemployment rates soared to 17.4 percent in Broward County. Job loss was especially acute in Hispanic or Latino and Black or African American communities with high concentrations of frontline service sector workers. While Broward County's September 2021 unemployment rate is down to 4.9 percent, unemployment rates remain higher in communities with high concentrations of service sector workers.

EMPLOYMENT BY OCCUPATION

Broward County is largely a service sector economy comprising over 90 percent of all employment. Leading service providing sectors include educational and healthcare services (108,800 jobs), government (103,800 jobs), retail trade (102,100 jobs), leisure and hospitality (85,700 jobs), and administrative and support and waste services (75,900 jobs).

The leading occupations among Hispanic or Latino workers include retail trade (13.2 percent), healthcare and social assistance (9.8 percent), government (9.5 percent), and educational services (9.2 percent). A larger percentage of Hispanic or Latino and African-American or Black workers are employed in low wage service sector occupations. According to 2020 Occupational Employment and Wage



Source: Hispanic Unity of Florida

Statistics (OEWS), provided by the Florida Department of Economic
Opportunity (DEO), Broward County's leading service sectors occupations
have median hourly wages under \$15.00, including Sales and Related
Occupations (\$14.75/293,800 workers), Transportation and
Material Moving Occupations (\$14.80/220,980 workers),
Health Care Support Occupations (\$14.35/80,550
workers), and Building and Grounds Cleaning and
Maintenance Occupations (\$12.50/85,750
workers).

Maintenance Occupations (\$12.50/85,750
workers).

sector occupations

Leading service sectors occupations have median hourly wages under \$15.00

EMPLOYMENT BY INDUSTRY

Broward County's industrial base is largely comprised of service producing industry sectors which provide the majority of employment, including retail (12.5 percent), education services and health care and social assistance (20.8 percent), and professional, scientific, and management, and administrative and waste management services (14.1 percent).

An analysis of Broward County's industry employment by race shows significant disparities in employment among several of the leading industry sectors including educational services, professional, scientific and technical services, government, information, and finance and insurance. These industry sectors generally provide higher wages than lower-wage service sector industries such as accommodation and food services, retail, administrative and support, and waste management where both Black or African American and Hispanic or Latino workers are largely employed.

MINORITY-OWNED BUSINESSES

According to the most recent 2017 U.S. Census Annual Business Survey, there are 13,236 minority-owned businesses in Broward County. There are 7,932 Hispanic or Latino businesses with 53,327 employees, and 2,259 Black or African American-owned businesses with 12,293 employees.

Table 3.1: Broward County Businesses and Activity by Ethnicity

| Businesses by Ethnicity | Number of employer firms | Sales, value of shipments, or revenue of employer firms | Number of employees | Annual payroll (\$1,000) |
|-------------------------------|-----------------------------------|---|---------------------|-----------------------------|
| Hispanic | 7,932 | \$11,025,756 | 53,327 | \$1,857,960 |
| Equally Hispanic/non-Hispanic | 1,007 | \$1,279,496 | 8,015 | \$315,432 |
| Non-Hispanic | 41,274 | \$73,928,188 | 340,882 | \$14,011,221 |

Source: U.S. Census, 2017 Annual Business Survey

Table 3.2: Broward County Businesses and Activity by Race

| Businesses by Race | Number of employer firms | Sales, value of shipments, or revenue of employer firms | Number of employees | Annual payroll (\$1,000) |
|--|--------------------------|---|---------------------|--------------------------|
| White | 44,792 | \$81,905,628 | 371,584 | \$15,326,067 |
| Black or African American | 2,259 | \$1,458,316 | 12,293 | \$366,556 |
| American Indian & Alaska Native | 99 | \$ 93,049 | 500 | \$18,480 |
| Asian | 3,082 | \$2,792,797 | 17,308 | \$ 460,569 |
| Native Hawaiian and Other Pacific Islander | 62 | \$22,666 | 363 | \$8,705 |
| Minority | 13,236 | \$15,325,357 | 83,298 | \$2,701,001 |
| Equally minority/nonminority | 1,212 | \$1,407,012 | 9,027 | \$348,847 |
| Nonminority | 35,766 | \$ 69,501,071 | 309,900 | \$13,134,765 |

Source: U.S. Census, 2017 Annual Business Survey



IV. PUBLIC EDUCATION

child receives what they need to develop to their full academic and social potential." Equity in education is the process of reforming practices, policies, and procedures at the school and district levels to support **According** academic fairness and inclusion and ensure that every child has to the Washington the resources, teachers, interventions, and supports they **Center for Equitable** need to be successful. Growth, education is one Education is often referred to as the great equalizer. of the most important It can open the door to jobs, resources, and skills that long-term drivers of an individual or family needs to not just survive but improve both economic quality of life and build prosperity. In fact, access to high-quality growth & primary education and supporting child well-being is a globally recognized solution to the cycle of poverty. According to the Washington equity Center for Equitable Growth, education is one of the most important long-

According to the National Equity Project, educational equity means that "each

Center for Equitable Growth, education is one of the most important long-term drivers of both economic growth and equity. Education adds to human capital (the education, training, and health of workers) thereby increasing labor productivity and the value of the worker. The quality of education that students receive also directly correlates to their quality-of-life years down the road. Early education, in particular, has the power to shape a child's future. It is for these reasons that it's crucial for local educators to address any barriers young students face to succeeding in school.

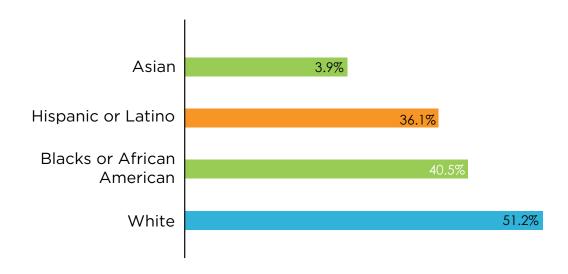
Barriers to an inclusive education can affect groups based on race, gender, and many other factors. As such, equity measures are important in determining persistent learning issues and gaps that exist in local public education. Equity in public education means offering individualized support to students that addresses possible barriers such as poverty, housing conditions, family crises, mental health issues, hunger, and homelessness. Major education initiatives across the country support efforts to ensure quality teaching in every classroom; raise standards for all students; build systems to improve instruction; and significantly improve low-performing schools.



RACE/ETHNIC COMPOSITION OF THE STUDENT POPULATION

The analysis found the racial and ethnic make-up of Broward County Public Schools is more diverse than Broward county's overall population. This is attributed to a larger percentage of childbearing ages among the County's Hispanic or Latino and Black or African American populations.

Racial and Ethnic Make-up of Broward Public Schools



Source: Broward County Public Schools - Student Enrollment Counts 2020/21

EDUCATIONAL ATTAINMENT

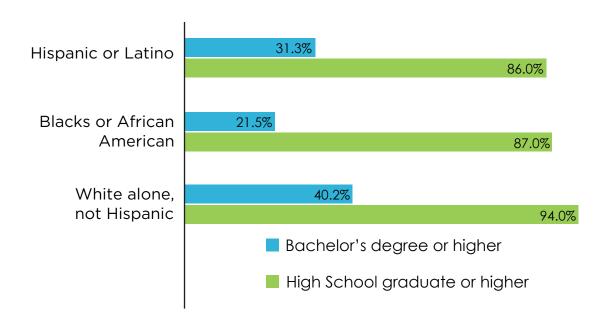
Broward County's overall education attainment has not significantly improved in the past ten years though the County's population 25+ years with less than a high school diploma has decreased from 12.8 percent to 10.7 Only 31.3% of percent of the adult population, and adults with graduate Hispanic or Latino or professional degrees increased from 10.2 percent to 12.2 percent. However, significant disparities exist in residents & 21.5% of Black Broward County's education attainment based or African American residents on race and ethnicity. Only 31.3 percent of Hispanic or Latino residents and 21.5 percent 25+ years of age have a bachelor's of Broward County's Black or African American degree or higher compared to residents 25+ years of age have a bachelor's degree or higher compared to 40.2 percent of Whites. 40.2 % of Whites.

Table 4.1: Broward County Educational Attainment 2010 - 2019

| Educational Attainment | 2010 | 2019 |
|------------------------------------|-------|-------|
| Less than high school diploma | 12.8% | 10.7% |
| High school grad or equivalent | 28.4% | 28.3% |
| Some college or associate's degree | 29.5% | 28.1% |
| Bachelor's degree | 19.0% | 20.7% |
| Graduate or professional degree | 10.2% | 12.2% |

Source: U.S. Census, 2010 & 2019 ACS 1-year estimates

Educational Attainment by Race, 2019



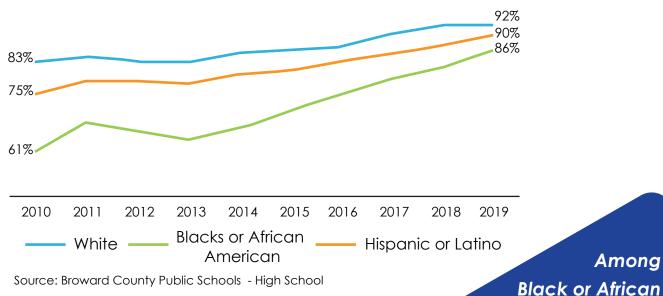


According to 2019 ACS estimates, Broward County's high school graduation rates have steadily improved over the past ten years with marked improvement among Black or African American and Hispanic or Latino students. Among Black or African American students, the graduation rate increased from 61 percent in 2010 to 86 percent in 2019. Among Hispanic or Latino students, the graduation rate increased from 75 percent in 2010 to 90 percent in 2019.

Table 4.2: Broward County Graduation Rates by Race & Ethnicity 2010 - 2019

| Year | White | Black or African American | Hispanic or Latino |
|------|-------|---------------------------|--------------------|
| 2010 | 83% | 61% | 75% |
| 2011 | 84% | 68% | 78% |
| 2012 | 83% | 66% | 78% |
| 2013 | 83% | 64% | 78% |
| 2014 | 85% | 67% | 80% |
| 2015 | 86% | 71% | 81% |
| 2016 | 87% | 75% | 83% |
| 2017 | 90% | 79% | 8 5% |
| 2018 | 92% | 82% | 87% |
| 2019 | 92% | 86% | 9 0% |





Among

from 61% in 2010 to

86% in 2019

American students, the Educational attainment varies significantly among Broward County's communities. Broward communities with the graduation rate increased highest percentages of persons 25+ years of age without a high school diploma - Lauderdale Lakes (25 percent), West Park (23 percent), Pembroke Park (21 percent), Pompano Beach (18 percent) and Lauderhill (17 percent) also have the highest number of Black or African American residents.

FULL TIME INSTRUCTIONAL AND ADMINISTRATIVE STAFF

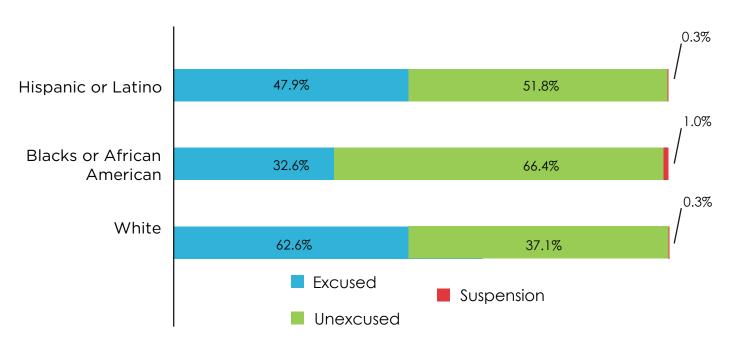
Creating educational equity in non-homogenous schools where students come from a variety of backgrounds requires that educators – instructional and administrative staffs – focus on "vertical equity", which assumes that students have different needs and require learning resources based on those understood needs. Because their families or schools might have very limited budgets, it is difficult to provide these students with equitable resources. Additionally, "at-risk" communities often have trouble keeping educators who can make a difference.

An analysis of Broward County's public schools found disparities in the proportion of inexperienced school administrators and instructional staff among high- and midrange minority schools and low- minority schools.

SCHOOL ATTENDANCE

Current school attendance and other educational metrics require added scrutiny as the 2020 COVID pandemic created an unprecedented impact on Broward County's public schools and student education. According to Broward County's Public Schools 2020 Attendance Report, "average daily attendance" in Broward public schools showed little variation by student race and ethnicity. However, "absences" during the 2020 school year does show significant disparities by race and ethnicity. "Unexcused" absences were significantly higher among Hispanic or Latino (51.8 percent) and Black or African American and students (66.4 percent) than White students (37.1 percent).

Broward County Schools Absences by Type and Race (2020)



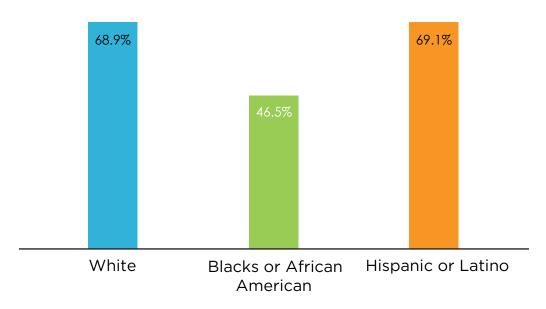
Source: Broward County Public Schools - 2020 Attendance Report

STUDENT PARTICIPATION IN ADVANCED LEVEL COURSES

While the number of Hispanic or Latino and Black or African American students taking academically challenging Advanced Placement courses in high school has increased in recent years, the racial scoring gap on Advanced Placement tests continues to be large and in fact has increased in recent years. According to a 2020 report from the Education Trust, Black and Latino students across the country have unequal access to advanced coursework, which means they often miss out on vital learning opportunities that can set them up for success in college and careers.

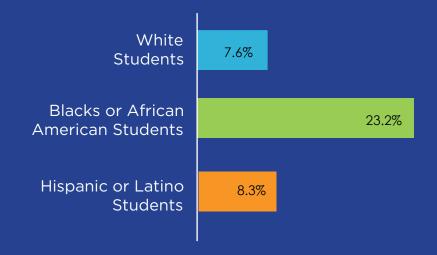
According to Broward County Public Schools - Advanced Placement Report 2019-2020, the "rate of passing" AP exams shows parity between White (68.9 percent) and Hispanic (69.1 percent) students, but a significant disparity with Black students (46.5 percent).

Rate of Passing AP Examinations by Race

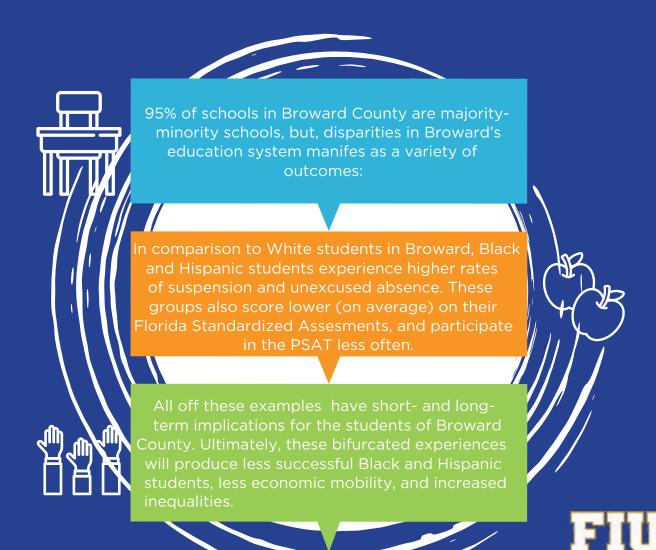


Source: Broward County Public Schools - Advanced Placement Report 2019-20

Broward County Schools Suspension Rate by Race



Same System, Different Experiences



Jorge M. Pérez Metropolitan Center

FLORIDA STANDARDS ASSESSMENT (FSA)

All Florida schools teach the Florida Standards in English Language Arts (ELA) and Mathematics. Student performance on the FSA provides important information to parents/guardians, teachers, policy makers, and the general public regarding how well students are learning the Florida Standards. FSA results are reported at the student, school, district, and state levels. After the Spring 2015 baseline FSA administration, the Florida Department of Education (FDOE) conducted the standard setting process to establish the cut scores for the performance levels, also called achievement levels, for each grade and subject.

For all grade levels and subjects, the minimum scale score in performance level 3 is identified as the passing score. Earning passing scores on the Grade 10 ELA and Algebra 1 EOC assessments is required for graduation with a standard high school diploma.

An analysis of FSA Score Trends FY 2015 – 2021 for Broward County schools found significant disparities among White, Hispanic, and Black students in both English Language Arts (ELA) and Mathematics at both the 3rd and 10th grade levels. Due to the cancellation of statewide testing in 2020, results were compared to scores from the 2018- 2019 school year.

Table 4.3: Broward County FSA English Language Arts Passing Rate, 3rd Grade

| Year | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 21 |
|----------|-------|-------|-------|-------|-------|-------|
| White | 70.3% | 71.5% | 75.3% | 75.2% | 75.5% | 70.5% |
| Hispanic | 54.9% | 56.5% | 58.8% | 60.7% | 63.1% | 56.5% |
| Black | 36.4% | 40.8% | 43.9% | 46.6% | 46.4% | 39.7% |

Source: Florida Department of Education

Table 4.4: Broward County FSA English Language Arts Passing Rate, 10th Grade

| Year | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 21 |
|----------|-------|-------|-------|-------|-------|-------|
| White | 69.9% | 67.8% | 70.1% | 69.1% | 70.5% | 66.1% |
| Hispanic | 56.1% | 53.6% | 54.9% | 57.5% | 56.6% | 54.9% |
| Black | 34.0% | 34.2% | 37.4% | 39.6% | 38.4% | 39.3% |

Source: Florida Department of Education

Table 4.5: Broward County FSA Math Passing Rate, 3rd Grade

| Year | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 21 |
|----------|-------|-------|-------|-------|-------|-------|
| White | 73.8% | 74.5% | 74.2% | 76.5% | 77.2% | 60.7% |
| Hispanic | 61.6% | 63.5% | 63.1% | 64.7% | 68.0% | 45.3% |
| Black | 43.3% | 49.1% | 49.8% | 51.8% | 54.7% | 27.4% |

Source: Florida Department of Education



PUBLIC SCHOOL GRADING SYSTEM

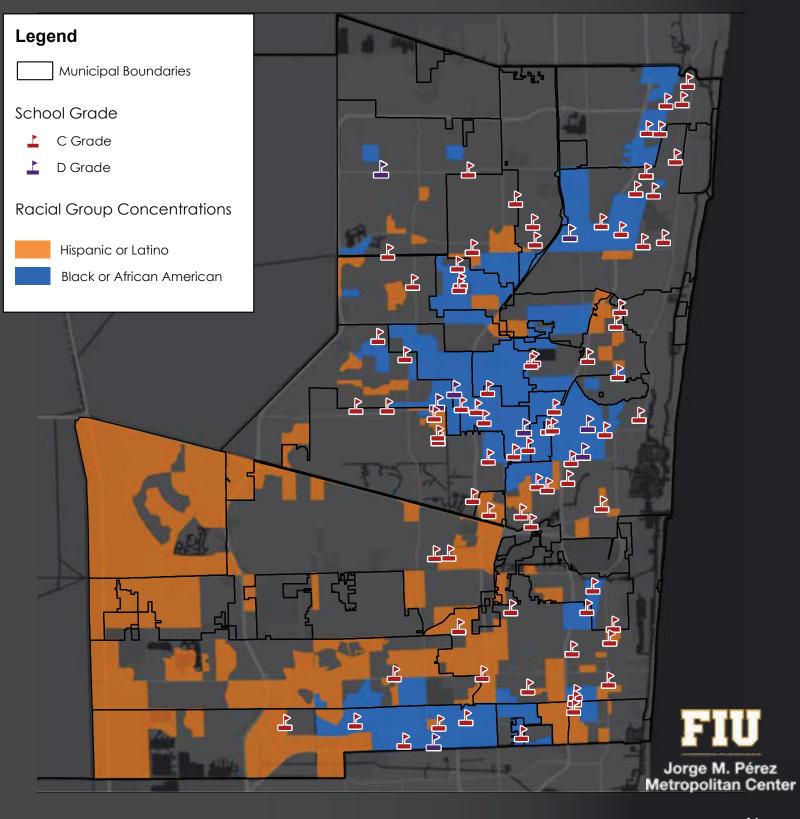
The School grades provide an easily understandable way to measure the performance of a school. Parents and the general public can use the school grade and its components to understand how well each school is serving its students. Schools are graded A, B, C, D, or F. There are four achievement components, four learning gains components, a middle school acceleration component, as well as components for graduation rate and college and career acceleration. Each component is worth up to 100 points in the overall calculation. There are four Achievement Components: English Language Arts (ELA), Mathematics, Science, and Social Studies. These components include student performance on statewide standardized assessments, including the comprehensive assessments and end-of-course (EOC) assessments. The component measures the percentage of full-year enrolled students who achieved a passing score. Four Learning Gains Components: These components are learning gains in English Language Arts and Mathematics, as well as learning gains for the lowest performing 25% of students in English Language Arts and Mathematics. These components include student performance on statewide standardized assessments including the comprehensive assessments and EOC assessments for the current year and the prior year. The components measure the percentage of full year enrolled students who achieved a learning gain from the prior year to the current year.

It should be noted, pursuant to Florida Department of Education Emergency Order No. 2020-EO-1, spring K-12 statewide assessment test administrations for the 2019-20 school year were canceled and accountability measures reliant on such data were not calculated for the 2019-20 school year. Additionally, in April 2020, the U.S. Department of Education provided a waiver for requirements related to certain assessments and accountability that are based on data from the 2019-20 school year.

PUBLIC SCHOOL GRADING SYSTEM FINDINGS

The State of Hispanic and Immigrant Broward report found that most of Broward County Public Schools graded as C or D are located in communities with high concentrations of Black or African American and Hispanic or Latino populations. This includes 22 of the 2021-2022 Lowest 300 Performing Elementary Schools on the state.

Broward County Public Schools Graded C & D





V. PUBLIC HEALTH

Equitable Health Care means that all individuals have access to affordable, high quality, culturally, and linguistically appropriate care in a timely manner. This includes health care quality, patient education and empowerment, health care infrastructure, health care policy, and program administration (National REACH Coalition).

Over the course of the COVID-19 pandemic, there has been a growing focus on its disproportionate impacts on people of color, particularly as availability of data to understand racial disparities has increased. **Equitable Health** The Covid-19 pandemic has been exceptionally disruptive for Care means that all the Black, Indigenous, and Hispanic communities. Data individuals have access to from the Center for Disease Control (CDC) shows:

affordable, high quality, culturally

policy, & program administration

(National REACH

Coalition).

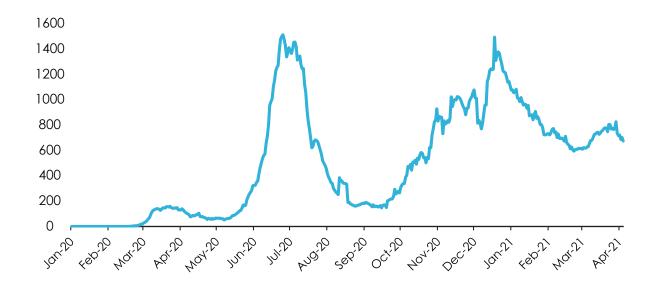
& linguistically appropriate care in a

timely manner. This includes health care

- Black people were more than twice as likely to die from COVID-19 as White people;
- quality; patient education & empowerment; Indigenous people accounted health care infrastructure: health care for more than 56 percent of COVID-19 deaths in New Mexico (home to part of the Navajo Nation), although indigenous people were only 8.8 percent of the state's population;
- Hispanic Americans between the ages of 40 and 59 had been infected at a rate five times greater than White people in the same age group, nationwide;
- An important factor in COVID-19's disparate impacts is that a much higher proportion of minority group members have to live in overcrowded and/ or substandard housing. That problem compounds other disparate impacts of the pandemic--such as the facts that people of color are more likely to: (1) have "essential" jobs in crowded workplaces; (2) rely on crowded public transportation; and (3) suffer from pre-existing health conditions. Studies have linked many of those pre-existing conditions to substandard and overcrowded housing.

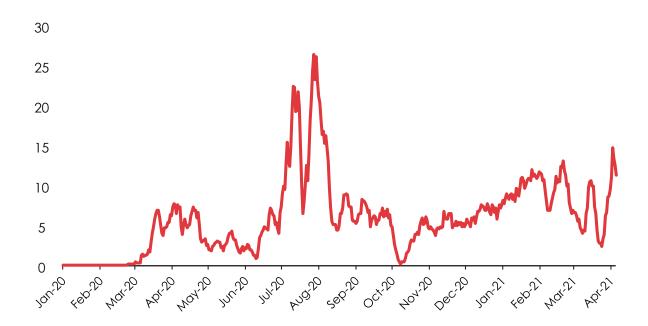
Hispanic **Americans** between the ages of 40 and 59 had been infected at a rate five times greater than White people in the same age group, nationwide

COVID-19 Cases in Broward



Source: Center for Disease Control - COVID Tracker

COVID-19 Deaths in Broward

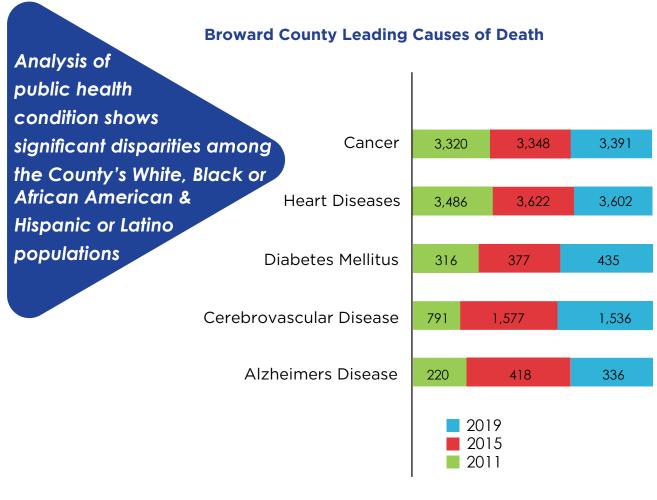


Source: Center for Disease Control - COVID Tracker

BROWARD COUNTY'S PUBLIC HEALTH CONDITIONS

An analysis of Broward County's public health condition shows significant disparities among the County's White, Black or African American, and Hispanic or Latino populations.

The leading causes of death in Broward County include heart disease, cancer, and cerebrovascular diseases. Significantly, African Americans and Hispanics are at risk for both heart disease and cerebrovascular disease. According to the National Institute of Health (NIH), African Americans and Hispanics are more likely than Whites to die after having a stroke. At risk population includes those with diabetes and high blood pressure, two disproportionate aliments associated with Black or African Americans.



Source: FL Health Charts - Leading Causes of Death

INFANT MORTALITY RATES

According to the 2019 Florida Health - Behavioral Risk Factor Surveillance Survey, there is a wide disparity in infant mortality rates among Broward County's Black or African American residents than Whites. Infant mortality rates among Hispanic and Latino population is also significantly higher than Whites. Strikingly, the infant mortality rate among Black or African Americans has not significantly improved over the past ten years.

Maternal and Child Health in Broward County

Prenatal Care

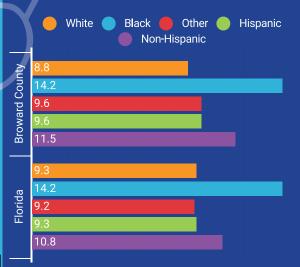
Prenatal care is a large predictor of maternal and infant health at birth. The rate of Broward mothers entering Prenatal Care in their 3rd Trimester has been higher than the rate of all Florida Mothers since 2010

| | Broward | Rate | Florida | Rate |
|------|---------|------|---------|------|
| 2015 | 1,491 | 7.4 | 11,127 | 5.5 |
| 2016 | 1,678 | 8.2 | 12,126 | 6.1 |
| 2017 | 1,828 | 9.1 | 13,784 | 6.9 |
| 2018 | 1,714 | 8.7 | 14,176 | 7.1 |
| 2019 | 1,792 | 9.2 | 14,824 | 7.5 |



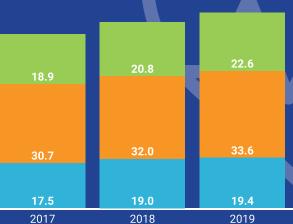
Preterm births (2019)

In 2019, Black babies were 1.6 times more likely to be born preterm



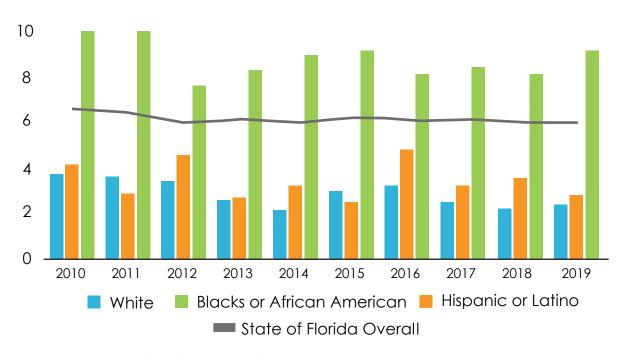
Maternal Weight (2017-2019)

Infant births to obese White mothers
 Infant births to obese Black mothers
 Infant births to obese Hispanic mothers



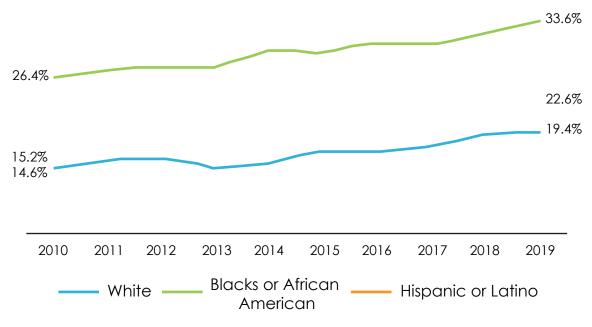
According to the survey, the rate of births to obese mothers was also substantially higher among Broward County's Black or African Americans (33.6 percent) than Whites (19.4 percent). The rate of births to obese mothers was also higher among Hispanics or Latinos (22.6 percent) than Whites.

Infant Mortality Rate (deaths in every 1000 live births)



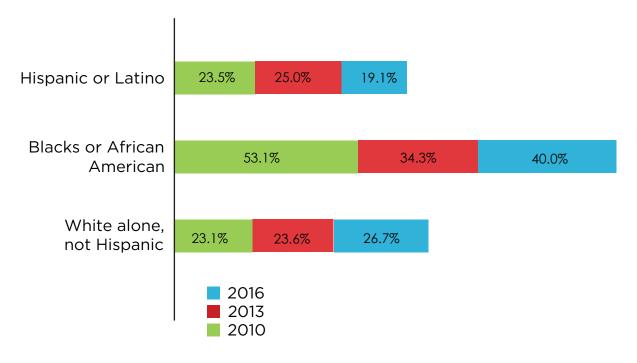
Source: FL Health – Behavioral Risk Factor Surveillance Survey

Rate of Births to Obese Mother

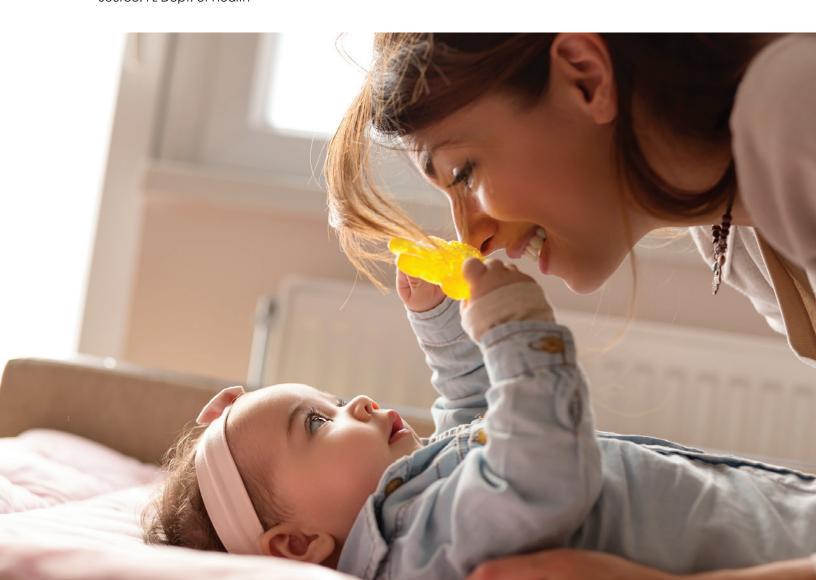


Source: FL Health – Behavioral Risk Factor Surveillance Survey

Adults Who are Overweight or Obese



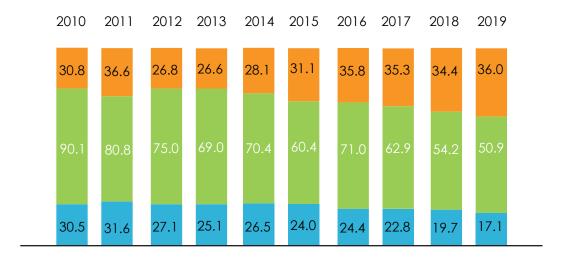
Source: FL Dept. of Health



HIV AND AIDS INCIDENCE

According to the Florida Department of Health, Bureau of Communicable Diseases, there are substantially higher HIV and AIDS infections and deaths among Broward County's Black or African American and Hispanic or Latino residents than Whites. However, HIV diagnosis rate among Broward County's Black or African American population has decreased from 90.1 per 100,000 population in 2010 to 50.9 in 2019. The HIV diagnosis rate among Broward County's Hispanic or Latino population has increased from 30.8 per 100,000 in 2010 to 36.0 in 2019.

HIV Diagnosis Rate by Race (rate per 100,000 pop.)



- White alone, not Hispanic
- Hispanic or Latino
- Blacks or African American

Source: FL Dept. of Health

HEALTH INSURANCE COVERAGE

According to the 2019 ACS estimates, the percentage of Broward County's uninsured Black or African American and Hispanic or Latino populations has decreased in the last five years. However, the percentages of the County's uninsured Hispanic or Latino (18.2 percent) and Black or African American (10.1 percent) populations far exceed the County's uninsured (5.9 percent) White population.



VI. HOUSING

Equitable housing incorporates the values of inclusion, equal access to opportunity, and diversity in communities ensuring that all people – regardless of race, ethnicity, family status or disability – have a range of choices for where to live now and in the future.

The availability of quality affordable housing is critical in creating diverse and inclusive cities and counties. Affordable, safe, quality housing can provide the anchor for nearby jobs, education, transportation, and health care. This should matter to cities and counties, not just on equity grounds, but because healthier and more educated residents benefit the local economy by forming a more robust and productive workforce.

Housing affordability also affects educational performance and attainment. Households with better affordability ratios generally have higher rates of savings, more cash, and/or higher levels of equity (in an owned home) that can be applied to education spending for their children, including university education costs. Lower housing cost-burden and higher quality housing leads to better family health outcomes. Households with lower cost burden rates have more income available for health care expenditures, including insurance. Families on the margin of home affordability are often forced to choose between health care and paying the rent or mortgage, and a single unexpected health expense can throw a family into foreclosure or eviction.



The pre-COVID Affordable Housing Needs Assessments for Broward County completed by Jorge M. Perez Metropolitan Center (JPMC) documented excessive housing distress especially for low- and very low-income renters. Lower income renters comprise the vast majority of service workers in the industry sectors most impacted by the pandemic, including accommodation and food services, retail, and healthcare and social assistance. While some jobs are moving to remote, low-income workers, who are disproportionately people of color, are less likely to work from home and must commute daily to service jobs at fixed-site locations. In the post-COVID economy, it will be critical to provide safe, decent, and affordable housing opportunities in communities as close as feasible to where jobs are located.

According to UnidosUS, Hispanic households are facing growing housing insecurity due to the following conditions:

- Structural barriers to accessing housing assistance
- Work in jobs that pay little with few benefits and limited savings
- Excluded from federal COVID-19 relief efforts
- Rental costs rising faster than wages causing increased housing cost-burden



HOUSING TENURE

Since the Great Recession, the homeownership rate has improved slightly. However, the Hispanic homeownership rate is 49.3 percent compared to the White homeownership rate of approximately 74 percent. While Hispanics have made headway in homeownership gains over the past decade, growth has not been equal across the country or across Hispanic subgroups. Hispanic homeowners are not monolithic. Hispanic homeowners and renters in the U.S. come from over 20 Latin American countries, with different races and ethnicities, and socioeconomic and migration backgrounds.

According to 2019 ACS estimates, the overall homeownership rate in Broward County is 62.1 percent which is a historic low. Renter-occupied units have steadily increased since the Great Recession and now represent 37.9 percent of all occupied units. Renter-occupied units increased by 6.9 percent (16,775 units) since 2015.

Table 6.1: Broward County Housing Occupancy 2015 -2019

| Housing Occupancy | 2015 | | 2019 | | % Change | |
|------------------------|------------|--------|------------|--------|-----------|--|
| Housing Occupancy | # of Units | % | # of Units | % | ∕₀ Change | |
| Total housing units | 814,454 | 100.0% | 823,499 | 100.0% | 1.1% | |
| Occupied housing units | 6 70,284 | 8 2.3% | 690,050 | 83.8% | 2.9% | |
| Owner-occupied | 425,691 | 63.5% | 428,682 | 62.1% | 0.7% | |
| Renter-occupied | 244,593 | 36.5% | 261,368 | 37.9% | 6.9% | |
| Vacant housing units | 144,170 | 17.7% | 133,449 | 16.2% | - 7.4% | |
| Homeowner vacancy rate | 2.3 | n/a | 1.9 | n/a | -17.4% | |
| Rental vacancy rate | 7.9 | n/a | 7.1 | n/a | -10.1% | |

Source: U.S. Census, 2015 & 2019 ACS 5-year estimates

According to 2019 ACS estimates, owner-occupancy (71.9 percent) among Broward County's White population is significantly higher than the County's Black or African American (47.6 percent) and Hispanic or Latino (57.1 percent) populations. An estimated 52.4 percent (87,540 units) of Black or African American households and a 42.9 percent (76,615 units) of Hispanic or Latino households are renters.

Table 6.2: Broward County Housing Occupancy by Race & Ethnicity 2019

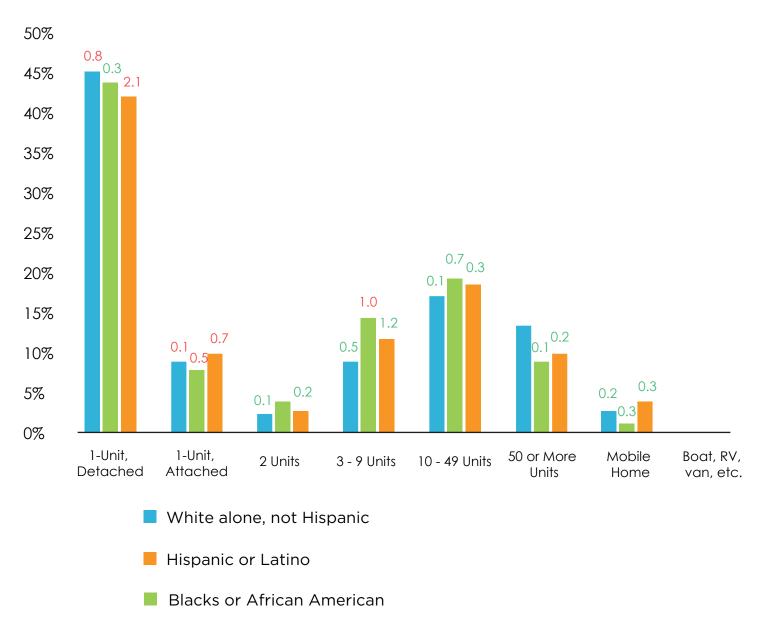
| Housing Tenure | White, non- Hispanic | | Black or African American | | Hispanic or Latino | |
|----------------------|-------------------------|-------|------------------------------|-------|--------------------|-------|
| Total Occupied Units | 314,306 1 | | 67,141 | | 178,595 | |
| Owner occupied | 226,027 | 71.9% | 79,601 | 47.6% | 101,980 | 57.1% |
| Renter occupied | 88,279 | 28.1% | 87,540 | 52.4% | 76,615 | 42.9% |

Source: U.S. Census, 2019 ACS 5-year estimates

HOUSING UNITS BY STRUCTURE TYPE

According to 2019 ACS estimates, housing structures by type show little variation by race and ethnicity. However, Broward County's Hispanic or Latino and Black or African American populations have a greater share of residence in small, multifamily structures of 3-49 units. This is significant, as small, multi-family structures are generally much older properties.

Household Units by Race, 2019 (Percent Change since 2015)

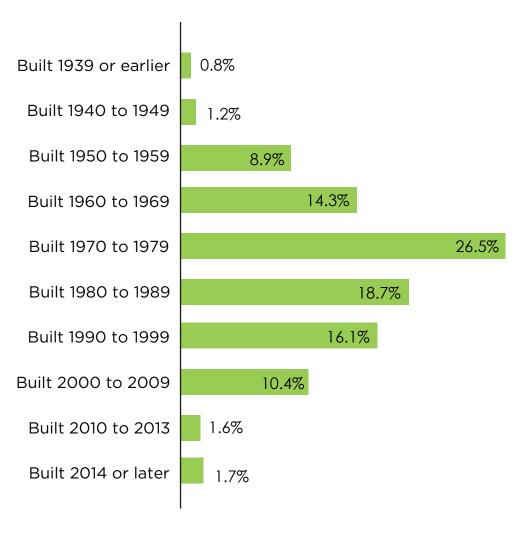


Source: U.S. Census, 2015 & 2019 ACS 5-year estimates

AGE AND CONDITION OF HOUSING STRUCTURES

The provision of "safe, decent, and affordable housing" is an important responsibility of local governments. A healthy and sustainable community ensures the availability of safe, decent, and affordable housing. Safe and decent housing supports the health of its occupants and provides shelter from the elements, especially during and after disasters. This is especially important for lower income populations who do not have the financial means, income or resources to control for these necessities. Significantly, the concentrations of older, unsafe housing structures in Broward County are found in less affluent communities that are already experiencing the health and economic impacts of the COVID-19 pandemic.

Age of Housing in Broward



Source: U.S. Census, 2019 ACS 5-year estimates

COST-BURDENED HOUSEHOLDS

According to the 2018 Broward County Affordable Housing Needs Assessment, the housing affordability demands in Broward County and its municipalities did not improve despite impressive post-recession job growth numbers and low unemployment. The study found 53.9 percent of Broward County households are cost-burdened making Broward County one of the most unaffordable places to live in the U.S.

The most critical housing problem in Broward County is the estimated 147,313 renter households who are cost-burdened and the 77,677 renter households who are "severely" cost-burdened. The significant growth of severely cost-burdened renters is most pressing problem due to three market conditions: 1) the increasing demand for renter housing throughout the City resulting in low vacancy rates and a spiraling increase in rent prices, 2) the lack of affordable rental housing production, and 3) rent prices are increasing faster than wages.

According to the JPMC's COVID-19 Community Distress Index (see COVID Distressed Index map), the highest levels of housing distress, including the highest concentrations of cost-burdened households, are found in lower-income Hispanic or Latino and Black or African American communities.

Cost Burdened Residents by Housing Tenure



Source: U.S. Census, 2010 & 2019 ACS 5-year estimates

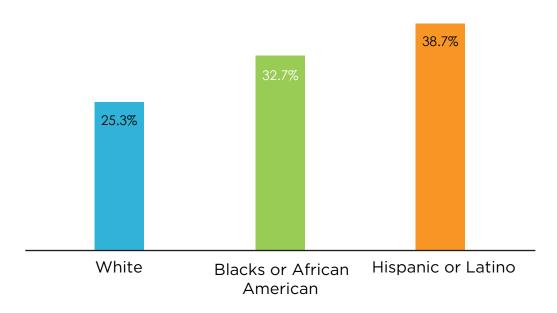
LENDING ACTIVITY

Recent analysis by JPMC of the post-COVID housing market has found affordable housing is disappearing from the market due to rapid appreciation. At every level, the housing crisis hits minority communities harder. As noted in the National Association of Real Estate Brokers' "State of Housing in Black America" report, African-American home buyers are more likely to take out "nonconventional" loans, often from the Federal Housing Authority, which require smaller down payments and lower credit scores.

In high-demand cities, homebuyers receiving housing assistance or nonconventional loans often lose out to cash offers or applicants with traditional loans. Black applicants are twice as likely to be denied home loans as white applicants. While many cities have programs to help veterans, minorities and low-income families with down payments, housing costs in many cities are now so high that even a 3 percent down payment is out of reach.

According to Federal Financial Institutions Examination Council's (FFEIC) data for Broward County, 22.9 percent of Hispanic or Latino home purchase loans for the period 2005-2019 were "high cost" loans.

Home Purchase-Loan Denial Rate by Race



Source: HMDA Application Register

Table 6.3: Broward County High Cost Owner-Occupied Home Purchase Loans by Race & Ethnicity, 2005-2019

| Race/Ethnicity | % Broward | % Florida |
|----------------------------------|-----------|-----------|
| Black or African American | 13.6 | 19.5 |
| Hispanic or Latino | 22.9 | 9.6 |
| White, non-Hispanic or Latino | 9.9 | 10.2 |

Table 6.4: Broward County Owner-Occupied Home Purchase Loans by Race, 2019

| Race | High-Cost | Non-High Cost or Unknown |
|---|-----------|-----------------------------|
| American Indian or Alaska Native | 13 | 81 |
| Asian | 93 | 1,184 |
| Black or African American | 539 | 3,428 |
| Native Hawaiian or Other Pacific Islander | 16 | 67 |
| White | 1,890 | 19,086 |
| Information not provided by applicant in mail, Internet, or telephone application | 316 | 4,317 |
| Not applicable | 1 | 11 |
| Missing | - | 6 |

Table 6.5: Broward County Home Purchase Loan Applications
Approved/Denied by Race, 2019

| Applicant Race | Loan Originated | Application Denied | Other |
|---|-----------------|--------------------|-------|
| American Indian or Alaska Native | 112 | 117 | 72 |
| Asian | 1,491 | 765 | 747 |
| Black or African American | 4,395 | 3,218 | 2,236 |
| Native Hawaiian or Other Pacific Islander | 92 | 173 | 67 |
| White | 23,794 | 11,392 | 9,877 |
| Information not provided by applicant in mail, Internet, or telephone application | 5,275 | 3,206 | 3,065 |
| Not applicable | 535 | 163 | 181 |
| Missing | 8 | 30 | 12 |

Sources: Federal Financial Institutions Examination Council, Home Mortgage Disclosure Act Loan Application Register

VII. CRIMINAL JUSTICE AND SAFETY

Racial justice is the systematic fair treatment of people of all races that results in equitable opportunities and outcomes for everyone. A just and equitable criminal justice system allows all people to achieve their full potential in life, regardless of race, ethnicity or the community in which they live. According to the Opportunity Agenda, racial justice—or racial equity—goes beyond "anti-racism." An equitable criminal justice system should ensure that all individuals feel safe and secure in their communities and be administered in a fair and just manner with a commitment to equal treatment and accountability. As such, it is not just the absence of discrimination and inequities, but also the presence of deliberate systems and supports to achieve and sustain racial equity through proactive and preventative measures.

A "racial justice" framework can move communities from a reactive posture to a more powerful, proactive and even preventive approach. An equitable criminal justice system should also ensure that all individuals feel safe and secure in their communities and be administered in a fair and just manner with a commitment to equal treatment and accountability.

There are few areas of American society where racial disparities are as profound and as troubling as in the criminal justice system. In fact, racial perceptions of crime and race influenced policy development have been intimately tied to the development of mass incarceration. Despite substantial progress in achieving racial justice in American society over the past half century, racial disparities in the criminal justice system have persisted and worsened in many respects over this period of time. According to the 2014 Sentencing Project report, "Blacks and Latinos together comprise 30 percent of the general population, but 58 percent of the prison population". The research showed that some of the apparent progress in racial equality, in areas such as educational attainment, is in part a product of incarcerated African American men not being counted in household-based surveys.

Having a just and equitable criminal justice system at the local level also helps to ensure access to substance abuse and mental health interventions without justice involvement. Many behavioral health issues end up being addressed through the justice system, particularly local jails, because of inadequate capacity to intervene and treat them in the community. Typically, treatment and services may often come to juveniles through the justice system because of insufficient funding for community-based interventions.

BROWARD COUNTY CRIME RATES

According to the 2019-2020 crime data report released by the Florida Department of Law Enforcement, Broward County's overall crime rate decreased in the past year. This includes the juvenile crime rate which decreased from 11.1 percent in 2010 to

5.8 percent in 2019. The reduction in Broward County's Total Crime Index was also reflected in most municipalities. Municipalities with increases in their Total Crime Index included Southwest Ranches (47.4 percent index change), Wilton Manors (24.6 percent index change), Lauderhill (13.6 percent index change), and Lauderdale Lakes (3.1 percent index change).

Table 7.1: Broward County and Municipal Offenses

Racial justice is the systematic fair treatment of people of all races that results in equitable opportunities and outcomes for everyone

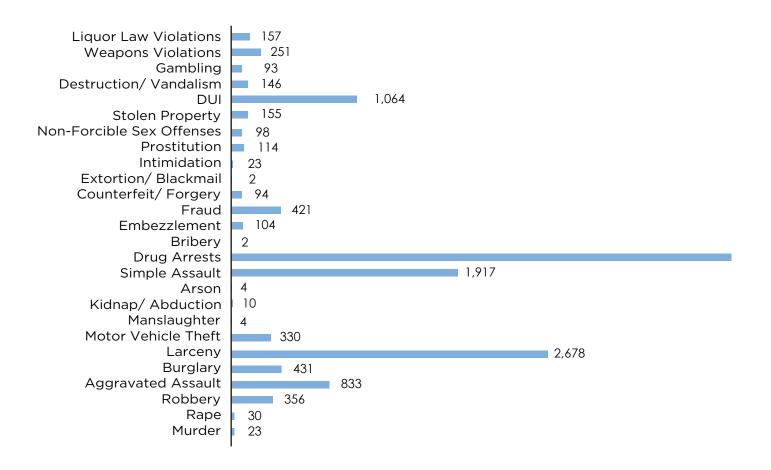
Blacks &
Latinos together
comprise 30% of the
general population, but
58% of the prison
population

| County and Municipal Offenses | Year | Total Crime Index | % Index Change 2019-20 |
|------------------------------------|------|-------------------------|------------------------------|
| Broward County | 2019 | 27,975 | |
| FL006 | 2020 | 24,197 | -13.5 |
| Broward County Sheriff's Office | 2020 | 447 | -15.2 |
| Dania Beach Police Department | 2020 | 627 | -4.4 |
| Deerfield Beach Police Department | 2020 | 988 | -24.8 |
| Fort Lauderdale Police Department | 2020 | 4,505 | -10.1 |
| Hallandale Beach Police Department | 2020 | 630 | -3.2 |
| Hollywood Police Department | 2020 | 1,981 | -12.7 |
| Plantation Police Department | 2020 | 1,109 | -18.1 |
| Pompano Beach Police Department | 2020 | 2,138 | -12.8 |
| Pembroke Pines Police Department | 2020 | 1,347 | -25.7 |
| Wilton Manors Police Department | 2020 | 258 | 24.6 |
| Cooper City PD | 2020 | 181 | 1.7 |
| Coconut Creek Police Department | 2020 | 395 | -30.2 |
| Davie Police Department | 2020 | 1,289 | -14.9 |
| Hillsboro Beach Police Department | 2020 | 3 | -50.0 |
| Lauderdale-By-The-Sea PD | 2020 | 49 | -19.7 |
| Lauderdale Lakes PD | 2020 | 571 | 3.1 |
| Lauderhill Police Department | 2020 | 1,350 | 13.6 |
| Lighthouse Point Police Department | 2020 | 112 | 1.8 |
| Margate Police Department | 2020 | 447 | -13.2 |
| Miramar Police Department | 2020 | 913 | -21.8 |
| North Lauderdale Police Department | 2020 | 474 | -6.0 |
| Oakland Park Police Department | 2020 | 999 | 6.3 |
| Sea Ranch Lakes Police Department | 2020 | 5 | -16.7 |
| Sunrise Police Department | 2020 | 785 | -31.4 |
| Coral Springs Police Department | 2020 | 933 | -20.7 |
| Pembroke Park Police Department | 2020 | 111 | -16.5 |
| Tamarac Police Department | 2020 | 607 | -20.5 |
| Ft. Lauderdale Intl. Airport PD | 2020 | 132 | -35.6 |
| Parkland PD | 2020 | 101 | 0.0 |
| Seminole Police Department | 2020 | 226 | -14.1 |
| Town of Southwest Ranches | 2020 | 112 | 47.4 |
| West Park Police Department | 2020 | 204 | -30.4 |
| Weston PD | 2020 | 147 | -29.3 |
| FHP - Fort Lauderdale | 2020 | 6 | -14.3 |
| Port Everglades PD | 2020 | 15 | -59.5 |

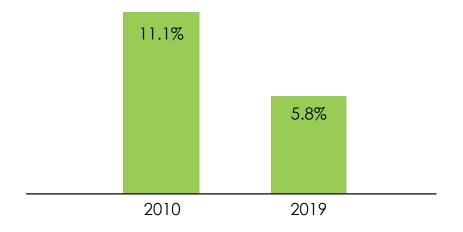
Source: Florida Dept. of Law Enforcement, 2020

Most crime activity by type in 2020 included drug arrests (4,226), larceny (2,678), simple assault (1,917), and DUI (1,064).

Broward Crimes by Type, 2020



Broward Juvenile Arrest Rate



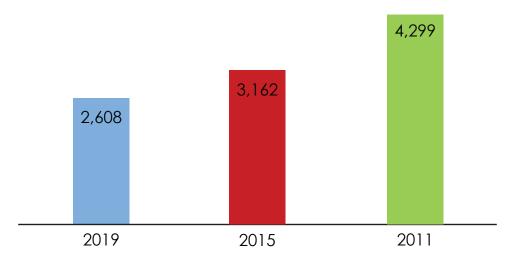
Source: Florida Dept. of Law Enforcement - Annual Crime Report

Table 7.2: Broward County and Florida Juvenile Arrests

Arrests, All Offenses by County, Youth Ages 10-17, Rate Per 100,000 Population 10-17, Single Year Broward Florida MOV MOV Count Rate Count Denom Rate Year Denom (+/-)(+/-)3,377 185,080 2877.9 2019 1,824.6 61.0 55,866 1,941,231 23.5 2018 3,906 182,890 2,135.7 66.3 58,452 1,905,170 3068.1 24.5 2017 4,161 180,680 2,303.0 69.2 64,932 3478.5 26.3 1,866,647 71.7 1,852,414 27.4 2016 4,477 180,636 2,478.5 69,869 3771.8 2015 4,781 181,020 2,641.1 73.9 75,069 4072.8 28.5 1,843,163 2014 5,538 181,910 3,044.4 79.0 78,285 1,841,978 4250.1 29.1 2013 7,237 181,427 3,988.9 90.1 85,407 1,841,863 4637.0 30.4 2012 9,031 184,334 4,899.3 98.5 97,235 1,858,218 5232.7 32.0

Source: Florida Dept. of Juvenile Justice - Delinquency Profile

Broward Arrest Rate (arrests in every 100,000)



Source: FL Dept. of Law Enforecment - Uniform Crime Reports

BROWARD COUNTY DELINQUENCY PROFILE

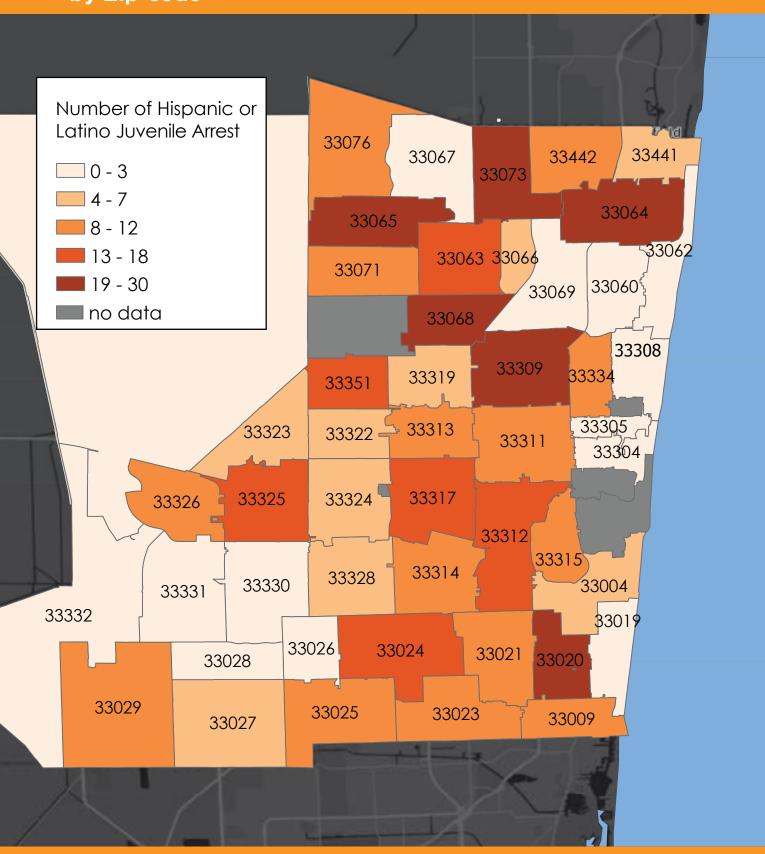
According to the Florida Department of Juvenile Justice's 2020 Delinquency Profile Dashboard, Broward County ranked 4th in Juvenile intake-arrests (2,735 arrests) behind Hillsborough (3,483 arrests), Orange (3,400 arrests) and Pinellas (3,055 arrests) Counties. Juvenile arrests were down 61 percent in Broward County from 2015 due in a large part by the COVID-19 pandemic. Juvenile intake-arrests were down 54 percent statewide from 2015 to 2020.

Juvenile arrests in Broward County by race show a significant disparity between White and Black. In 2020, 71 percent (1,955) of juvenile arrests were Black compared to 11 percent (310 arrests) of White. Hispanics comprise 16 percent (449) of arrests. Statewide, 51 percent of juvenile arrests are Black, 33 percent white and 16 percent Hispanic youth.

A further analysis of juvenile arrest activity in Broward County, shows the highest volume of juvenile arrests occurred in Broward County zip codes with high concentrations of Blacks or African Americans.



Broward County: Juvenile Hispanic or Latino Arrest 2019-2020 by Zip-code



VIII. VOTER ENGAGEMENT

Voting is the most basic right in our democracy, but too many people, especially people of color and Native Americans, are often locked out of the process through Jim Crow type voter suppression laws. As the cornerstone of American democracy, a fair and equitable election system would remove persistent barriers to voting and work towards a strong and modern voting system where all eligible citizens are motivated to vote, can do so with ease, and can reasonably trust that election outcomes are legitimate. From an equity standpoint, voting rights must be systematically protected, promoted, and practiced.

The on-going struggle for racial justice has been put to the test in recent months as the U.S. Supreme Court has taken up arguments in a case in which the State of Arizona's election rules adversely and disparately affect Hispanic, African American, and Native American voters in violation of Section 2 of the Voting Rights Act of 1965. Sadly, these recent election bills would not have seen the light of day had the U.S. Supreme Court not dismantled the heart of the Voting Rights Act in the 2013 Shelby County v. Holder Case. The Shelby decision made it easier for states to pass voter restriction laws after the high court removed the "preclearance" provision from the Voting Rights Act. Under preclearance, a state with a history of racial discrimination in elections had to get permission from the federal government for instituting any changes to how they run elections.

The Shelby decision coupled with the results of the 2020 election have ignited a wave of GOP state legislature election bills. At last count, 361 bills have been filed



Source: Broward County Supervisor of Elections.

in 47 states that would limit mail, early in-person, and Election Day voting with such constraints as stricter ID requirements, limited hours, and narrower eligibility to vote absentee. In Florida, H.B. 7041 limits the use of drop boxes and includes additional ID requirements for mail voting. The bill will also ban giving out food and drinks to voters near a polling place.

most basic right While we await the outcomes of the GOP sponsored election bills, the voting rights struggle is being led by Congressional in our democracy, but Legislation. H.R. 4, the John Lewis Voting Rights Act, too many people, especially alongside the H.R. 1, the For the People Act and H.R. 51, the D.C. statehood bill, are viewed as the people of color and Native cornerstones of the necessary reforms to defend Americans, are often locked out democracy and make it work for all. H.R. 4 has of the process through Jim received vocal and vigorous support from the civil rights community because it responds to the urgent need to stop Crow type voter the abuses by state and local governments in the aftermath of suppression the Shelby decision.

BROWARD COUNTY VOTING

laws

The Broward County Supervisor of Elections oversees 577 precincts and over 1 million voters. The County's total voting age population has increased by 20.5 percent since 2008 (192,476 voters). However, the County's White voting age population has decreased by 8.2 percent (48,828 voters), while the County's Hispanic or Latino and Black or African American voting age populations have increased by (98.8 percent/141,935 persons) and (46.7 percent/ 98,569), respectively.

Table 8.1: Broward County Voting Age Population

| Voting Age Population (Eligible to Vote) | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|
| | 2008 | 2010 | 2012 | 2014 | 2016 | 2018 | 2020 |
| White | 582,111 | 581,125 | 596,526 | 536,278 | 554,112 | 527,578 | 534,083 |
| Black | 211,093 | 219,292 | 255,034 | 243,132 | 275,577 | 278,447 | 309,662 |
| Hispanic | 143,555 | 158,494 | 192,564 | 193,932 | 236,671 | 249,983 | 285,490 |

Source: Broward County Supervisor of Elections

Voter turnout in Broward County has significantly increased in recent years by race and ethnicity. The Hispanic or Latino voter turnout rate of 75.8 percent in the 2020 national election far exceeded the previous three national elections. The Black or African American 74.2 percent voter turnout rate in 2020 was the highest turnout rate since the election of Barack Obama in 2008. Significantly, Black or African American voter turnout in the 2018 midterm election far exceeded the previous two midterm elections in 2010 and 2014.

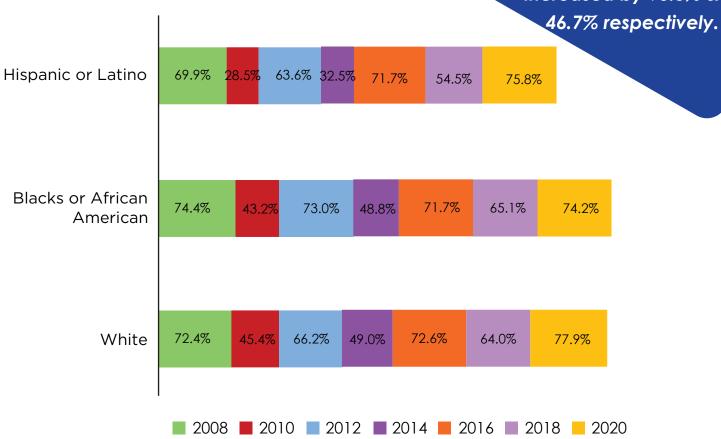
Table 8.2: Broward County Voter Turnout Rate

| Voter Turno | ut Rate | | | | | | |
|-------------|---------|-------|-------|-------|-------|-------|-------|
| | 2008 | 2010 | 2012 | 2014 | 2016 | 2018 | 2020 |
| White | 72.4% | 45.4% | 66.2% | 49.0% | 72.6% | 64.0% | 77.9% |
| Black | 76.4% | 43.2% | 73.0% | 48.8% | 71.7% | 65.1% | 74.2% |
| Hispanic | 69.9% | 28.5% | 63.6% | 32.5% | 71.7% | 54.5% | 75.8% |

Source: Broward County Supervisor of Elections

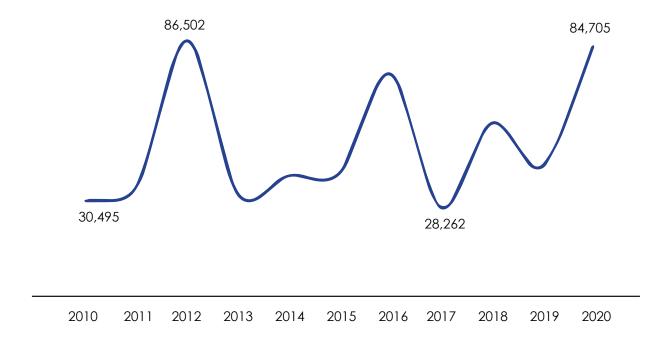
Voter Turnout by Race, Midterm and General Elections

or Latino & Black or African American voting age populations increased by 98.8% & 46.7% respectively.



Source: Broward County Supervisor of Elections - District Voter Turnout Analysis

New Valid Voters



Source: Broward Supervisor of Elections – Voter Statistics

VOTER ENGAGEMENT AND EQUITY OUTCOMES

As previously noted, a fair and equitable election system is the cornerstone of American democracy. The disparity and equity findings of this report regarding the economy, education, public health, housing, and criminal justice can only be fully addressed by policy decisions at the local, state, and federal levels of government that remove structural racism and create effective community development delivery systems at the local level.

three national

The State of Hispanic and Immigrant Broward report lays the groundwork for the Broward County Equity Initiative which will address the findings and policy implications of this report. The desired equity outcomes will ultimately be achieved through effective policies that can only come about when voters of color insist on meaningful change through purposeful legislation.

IX. PATH FORWARD

The Broward County Equity Initiative provides an opportunity for leaders to hold our community to a higher standard in matters of racial equity and inclusion. As noted in the Introduction and Executive Summary, the purpose of the *State of Hispanic and Immigrant Broward* report, produced in tandem with the *State of Black Broward*, is to provide a holistic and integrated assessment of existing disparities and inequities in Broward County that will serve as the analytical underpinnings for future policy discussions and direction.

The State of Hispanic and Immigrant Broward and State of Black Broward reports found clear evidence that disparities and inequities exist in many forms in the County, including essential community functions. Broward County's racial and ethnic inequities and disparities encumber economic opportunity, educational attainment, quality healthcare, affordable housing, and equal justice among Black, Hispanic, and immigrant populations. The two reports are an important first step to align efforts towards applying an equity lens to address the imbalanced economic and social systems in a manner that leads to long-term, sustainable, equitable access for generations to come in Broward County.

The path forward will be guided and supported by community input at all levels with the objective of advancing equity and inclusion through an actionable policy framework. Following the roll-out of the reports, we will work to create spaces and opportunities for all business, government, faith, and community groups, as well as our families, to participate and hold Broward County accountable in matters of racial and ethnic equity and inclusion. These efforts will provide context for the Broward Equity Plan of Action, our forthcoming and final report.

The work in the months ahead is intended to sustain resident empowerment and equity and build social cohesion. The Broward County Equity Initiative will be a tool for community groups that seek to holistically integrate planning, community education, advocacy, and resident support in Black, Hispanic and immigrant communities and neighborhoods across Broward County.

Ultimately, our hope would be that collectively, we - business, government, faith, community groups, and families- can truly advocate for game-changing strategies in Broward County's communities to address social and economic barriers impacting our families and provide the resources necessary to help families achieve long-term, positive life outcomes.

You can show your active support in many ways:

- Share the report with others
- Invite a deeper conversation on the reports' findings
- Engage in existing networks of change that are of interest
- Support local organizations engaged in racial equity work

If you are interested in actively supporting or would like more information, you may reach us by calling 954.964.8884 or visiting www.hispanicunity.org



Coconut Creek



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--------------|-----------------------|
| Population | 60,490 | 6% |
| Under 18 years | 12,809 | 3% |
| Over 65 years | 10,591 | 4% |
| Race & Ethnicity | | |
| White | 55% | 3% |
| Black | 16% 23% | 25% 7% |
| Hispanic | 23/0 | 7 /0 |
| Median Household Income | \$62,973 | 8% |
| Median Income by Race | | |
| White | \$61,451 | 7% |
| Black | \$69,427 | 23% |
| Hispanic | \$57,752 | 5% |
| Poverty Rate | 8.5% | 3% |
| White | 9.5% 8.4% | 2.1% -2.8% |
| Black Hispanic | 6.4% | -5.9% |
| COMMUNITY STATISTICS | 0.170 | 0.770 |
| Uninsured Population by Race | | % of Race |
| White | 4279 | 12.9% |
| Black | 1248 | 12.7% |
| Hispanic | 1978 | 14.3% |
| Crime Rate | 18.16 | |
| Voting Population | 41,343 | |
| U.S. Citizens | 53,374 | |
| Immigrant Population (Not U.S. citizens) | 7,116 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 7% | 14% |
| High School Diploma | 28% | -3% |
| Some College/ 2-yr Degree Bachelor's or Higher | 31% 35% | 12% 14% |
| pachelors of Higher | JJ /0 | 1 4 /0 |

| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 26,990 23,277 65% 35% |
|--|--------------------------------|
| Median Value | \$192,500 |
| Median Gross Rent | \$1,664 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 9,314 33.9% 51.5% |

4,332

15.4%

60%

24.6%

HOUSING FACTS

ECONOMIC & EMPLOYMENT BASE

Total Severely Cost Burdened Households

% of Owner-Occupied Units

% of Renter-Occupied Units

H+T Affordability Index

| Total Establishments | 1110 |
|--|---------------|
| Micro-businesses (10 < employees) | 81.0% |
| Small Businesses (100 < employees) | 98.1% |
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (176) | \$23,356 |
| 2. Retail Trade (132) | \$10,328 |
| 3. Admin, Support, Waste Mngmt., | |
| Remediation Srvs. (116) | \$9,411 |
| 4. Construction (115) | \$18,953 |
| 5. Health Care, Social Assistance (115) | \$11,482 |

Cooper City



| 2019 DEMOGRAPHICS | | % Change 2015-2019 | HOUSING FACTS | |
|--|--|-----------------------------------|---|---|
| Population Under 18 years Over 65 years | 35,480 9,080 4,539 | 7% 8% 29% | Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 11,278 11,280 85% 15% |
| Race & Ethnicity | 7707 | 097 | Median Value | \$378,100 |
| White Black Hispanic | 77% 8% 30% | 0% 39% 11% | Median Gross Rent | \$1,875 |
| Median Household Income | \$106,795 | 8% | Total Cost Burdened Households % of Owner-Occupied Units % of Pontar Occupied Units | 3,653 25.9% 68.3% |
| Median Income by Race White Black Hispanic | \$109,688 \$126,339 \$96,979 | 8% 14% 22% | % of Renter-Occupied Units Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,358 9.1% 28.6% |
| Poverty Rate White Black Hispanic | 5.1% 4% 6% 5.7% | .4% .2% 2.7% 8% | H+T Affordability Index | 79 % |
| COMMUNITY STATISTICS | | | ECONOMIC & EMPLOYMENT DASE | |
| Uninsured Population by Race White Black Hispanic | 654 82 393 | % of Race 3.5% 2.9% 3.7% | Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 568 82.4% 98.8% |
| Crime Rate | 11.09 | | Leading Industries (# of Establishments) | Avg. |
| Voting Population U.S. Citizens Immigrant Population (Not U.S. citizens) EDUCATION Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree Bachelor's or Higher | 24,588 33,231 2,325 5% 20% 29% 46% | 10% 5% 2% 14% | Professional, Science, Tech Srvs. (96) Health Care, Social Assistance (66) Retail Trade (63) Admin, Support, Waste Mngmt., Remediation Srvs. (54) Construction (53) | Wages \$15,163 \$9,940 \$7,704 \$9,358 \$6,016 |

Coral Springs



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|---------------------------------------|-----------------------|
| Population Under 18 years Over 65 years | 132,568 34,970 15,267 | 5% 7% 30% |
| Race & Ethnicity White Black Hispanic | 66% 22% 29% | -7% 9% 18% |
| Median Household Income | \$77,360 | 73% |
| Median Income by Race White Black Hispanic | \$95,614 \$63,850 \$57,115 | 9% 8% -2% |
| Poverty Rate White Black Hispanic | 9.9% 7.9% 16.4% 12.1% | 2% |

HOUSING FACTS

| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 44,854 41,715 61% 39% \$354,100 |
|---|---|
| Median Gross Rent | \$1,532 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 16,891 29.6% 57.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 6,943 10.6% 25.9% |
| H+T Affordability Index | 70% |

COMMUNITY STATISTICS

| Uninsured Population by Race | | % of Race |
|--|---------|-----------|
| White | 4327 | 8% |
| Black | 4249 | 14.6% |
| Hispanic | 6984 | 17.9% |
| Crime Rate | 19.04 | |
| Voting Population | 83,771 | |
| U.S. Citizens | 117,159 | |
| Immigrant Population (Not U.S. citizens) | 15,409 | |

ECONOMIC & EMPLOYMENT BASE

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 3868 82.1% 98.8% |
|--|-------------------------------|
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (745) | \$15,122 \$16,203 |
| 2. Health Care, Social Assistance (477)3. Retail Trade (402) | \$8,231 |
| 4. Construction (325)5. Admin, Support, Waste Mngmt (303) | \$25,984 \$8,363 |

EDUCATION

| Educational Attainment | | |
|---------------------------|-----|-----|
| Less than High School | 7% | -5% |
| High School Diploma | 23% | 8% |
| Some College/ 2-yr Degree | 32% | -1% |
| Bachelor's or Higher | 39% | 16% |

Dania Beach



| 2019 DEMOGRAPHICS | | % Change 2015-2019 | HOUSING FACTS | |
|---|----------------------------------|--------------------------------------|--|--|
| Population Under 18 years Over 65 years | 32,008 6,545 5,031 | 4% | Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 15,581 12,237 50.3% 49.7% |
| Race & Ethnicity | | | Median Value | \$194,700 |
| White Black | 71% 19% 35% | -13% -7% 41% | Median Gross Rent | \$1,371 |
| Hispanic Median Household Income | \$47,135 | 3% | Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 5,577 28.8% 62.5% |
| Median Income by Race White Black Hispanic | \$50,269 \$34,911 \$48,214 | -2% 0% -6% | Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 2,850 12.2% 34.5% |
| Poverty Rate White Black Hispanic | 17.7% 15.9% 30.1% 12.2% | -6.5% -3.9% -15.5% | H+T Affordability Index | 57% |
| COMMUNITY STATISTICS | | | ECONOMIC & EMPLOYMENT BASE | |
| Uninsured Population by Race White Black Hispanic | 2071 1081 2732 | % of Race 15.2% 18.3% 24.4% | Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 565 69.0% 97.5% |
| Crime Rate | 38.33 | | Leading Industries (# of Establishments) | Avg. Wages |
| Voting Population U.S. Citizens Immigrant Population (Not U.S. citizens) EDUCATION | 21,470 27,746 4,262 | | Retail Trade (128) Wholesale Trade (106) Professional, Science, Tech Srvs. (87) Construction (79) Accommodation, Food Srvs. (70) | \$10,934 \$18.818 \$31,203 \$8,546 \$5.650 |
| Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree Bachelor's or Higher | 10% 31% 31% 28% | 28% 2% -17% 28% | 3. Accommodation, rood sivs. (70) | φυ.ου υ |

Davie



39,115

35,393

77%

33%

\$309,600

\$1,474

14,116 19.2%

26.7%

6,435

13.1%

71%

3263

79.9%

98.5%

Avg. Wages

\$17,178

\$56,918

\$9,389

\$9,843

\$10,814

28.5%

| 2019 DEMOGRAPHICS | | % Change 2015-2019 | HOUSING FACTS |
|---|----------------------------------|-------------------------------------|---|
| Population Under 18 years Over 65 years | 104,399 22,466 12,081 | 7% 5% 5% | Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied |
| Race & Ethnicity | | | Median Value |
| White Black | 73% 9% | -9% -1% | Median Gross Rent |
| Hispanic | 40% | 29% | Total Cost Burdened Households |
| Median Household Income | \$71,780 | 9% | % of Owner-Occupied Units % of Renter-Occupied Units |
| Median Income by Race White Black Hispanic | \$78,979 \$58,652 \$63,053 | 17% -1% -1% | Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units |
| Poverty Rate White Black Hispanic | 12.1% 9.1% 23.1% 11.9% | 5% -1.4% .8% .8% | H+T Affordability Index |
| COMMUNITY STATISTICS | | | ECONOMIC & EMPLOYMENT BASE |
| Uninsured Population by Race White Black Hispanic | 3271 1179 6567 | % of Race 7.2% 12.8% 15.8% | Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) |
| Crime Rate | 29.21 | | Leading Industries (# of Establishments) |
| Voting Population U.S. Citizens Immigrant Population (Not U.S. citizens) EDUCATION | 70,444 91,391 13,008 | | Professional, Science, Tech Srvs. (571) Construction (365) Retail Trade (364) Health Care, Social Assistance (276) Other Services (260) |
| Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree Bachelor's or Higher | 10% 23% 28% 39% | 11% -5% 5% 19% | |

Deerfield Beach



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|-----------------------|-----------------------|
| Population | 80,312 | 3% |
| Under 18 years | 14,602 | -1% |
| Over 65 years | 17,506 | -1% |
| Race & Ethnicity | | |
| White | 64% | -5% |
| Black | 28% 18% | 6% 14% |
| Hispanic | 10/0 | 14/0 |
| Median Household Income | \$48,124 | 8% |
| Median Income by Race | | |
| White Black | \$49,503 | 7% |
| Hispanic | \$46,314 | 16% |
| · | \$44,695 | 5% |
| Poverty Rate | 16.1% 11.8% | -2% -1.7% |
| White Black | 18.3% | |
| Hispanic | 18.4% | 2.1% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 5745 | 14.6% |
| Black | 4183 | 19.1% 27.2% |
| Hispanic | 3791 | 2/.2% |
| Crime Rate | 31.3 | |
| Voting Population | 51,041 | |
| U.S. Citizens | 64,518 | |
| Immigrant Population (Not U.S. citizens) | 15,794 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 14% | -2% |
| High School Diploma | 32% | -6% |
| Some College/ 2-yr Degree Bachelor's or Higher | 28% 27% | 6% 15% |
| paction 2 of tildilet | Z//0 | 1 0 /0 |

| HOUSING FACIS | |
|---|----------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 41,597 32,105 59.5% 40.5% |
| Median Value | \$168,600 |
| Median Gross Rent | \$1,326 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 13,940 34.6% 56.4% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 6,86 0 31.5% 46% |
| H+T Affordability Index | 55% |

| Tota | ıl Establishments | 2173 |
|------|---|----------|
| Mic | ro-businesses (10 < employees) | 73.4% |
| Smo | all Businesses (100 < employees) | 97.2% |
| Lea | ding Industries (# of Establishments) | Ava. |
| | g, | Wages |
| 1. | Professional, Science, Tech Srvs. (344) | \$20,910 |
| 2. | Construction (301) | \$59,420 |
| 3. | Retail Trade (283) | \$7,815 |
| 4. | Admin, Support, Waste Mngmnt, | |
| | Remediation Srvs. (187) | \$10,432 |
| 5 | Wholesale Trade (174) | \$18.001 |

Fort Lauderdale



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|-------------------|-----------------------|
| Population | 180,124 | 4% |
| Under 18 years | 32,944 | 4% |
| Over 65 years | 32,456 | 15% |
| Race & Ethnicity | | |
| White | 61% | -2% |
| Black | 32% 18% | 4% 20% |
| Hispanic | | |
| Median Household Income | \$59,450 | 7% |
| Median Income by Race | | |
| White Black | \$76,048 | 8% |
| Hispanic | \$37,060 | 9% |
| · | \$54,936 | 15% |
| Poverty Rate White | 16.9% 9.5% | -4% -1.9% |
| Black | 29.6% | |
| Hispanic | 15.7% | -9.3% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 8430 | 10.1% |
| Black | 10580 | 18.5% |
| Hispanic | 8118 | 24.6% |
| Crime Rate | 56.87 | , |
| Voting Population | 127,729 | • |
| U.S. Citizens | 158,843 | } |
| Immigrant Population (Not U.S. citizens) | 21,281 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 12% | -9% |
| High School Diploma | 24% | 3% |
| Some College/ 2-yr Degree Bachelor's or Higher | 26% 37% | 4.5% 12% |
| Edenoid 3 of Flighter | 07/0 | 1 2 /0 |

| HOUSING FACTS | |
|---|----------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 95,864 74,567 53% 47% |
| Median Value | \$334,000 |
| Median Gross Rent | \$1,293 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 32,437 32.3% 56% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 16, 479 16.2% 28.7% |
| H+T Affordability Index | 62% |

| lota | il Establishments | 12084 |
|------------------------------------|--|----------|
| Mic | ro-businesses (10 < employees) | 76.6% |
| Small Businesses (100 < employees) | | 97.9% |
| Lea | ding Industries (# of Establishments) | Avg. |
| | D | Wages |
| 1. | Professional, Science, Tech Srvs. (2545) | \$22,608 |
| 2. | Retail Trade (1233) | \$10,309 |
| 3. | Health Care, Social Assistance (1095) | \$14,642 |
| 4. | Other Services (984) | \$11,230 |
| 5. | Admin, Support, Waste Mngnmnt, | |
| | Remediation Srvs. (918) | \$10,532 |

Hallandale



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|-----------------------|-----------------------|
| Population | 39,656 | 2% |
| Under 18 years | 6,767 | 5% |
| Over 65 years | 9,627 | 2% |
| Race & Ethnicity | | |
| White | 73% | -6% |
| Black | 20% 36% | 11% 7% |
| Hispanic | | 4% |
| Median Household Income | \$39,184 | 4% |
| Median Income by Race | | |
| White Black | \$42,284 | 5% |
| Hispanic | \$38,380 \$34,930 | 40% -5% |
| Poverty Rate | φ34,930 19% | -3% -3% |
| White | 18% | 3.6% |
| Black | 19% | |
| Hispanic | 19.2% | -4.7% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 2342 | 13.9% 20.9% |
| Black Hispanic | 1632 3772 | 26.7% |
| Crime Rate | 36.01 | |
| Voting Population | 25,885 | |
| U.S. Citizens | 31,585 | |
| Immigrant Population (Not U.S. citizens) | · | |
| | 8,071 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School High School Diploma | 15% 27% | 3% .3% |
| Some College/ 2-yr Degree | 2/% | .3% -9% |
| Bachelor's or Higher | 32% | 5% |
| | | |

| HOUSING FACTS | |
|---|---------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 27,977 17,573 51% 50% |
| Median Value | \$215,600 |
| Median Gross Rent | \$1,257 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 8,887 38.2% 63.4% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 4,747 22.1% 32.1% |
| H+T Affordability Index | 54% |
| | |

ECONOMIC & EMPLOYMENT BASETotal Establishments1171Micro-businesses (10 < employees)</td>84.3%Small Businesses (100 < employees)</td>99.4%Leading Industries (# of Establishments)Avg.

| .ea | ding Industries (# of Establishments) | Avg. Wages |
|-----|---------------------------------------|---------------|
| 1. | Retail Trade (182) | \$7,660 |
| 2. | Professional, Science, Tech Srvs. | |
| | (178) | \$16,552 |
| 3. | Health Care, Social Assistance (153) | \$13,073 |
| 4. | Other Services (145) | \$7,491 |
| 5. | Wholesale Trade (115) | \$15,148 |

Hillsboro Beach



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|--------------|-----------------------|
| Population | 1,752 | |
| Under 18 years | 75 | -23% |
| Over 65 years | 958 | 17% |
| Race & Ethnicity | | |
| White | 95% | 14% |
| Black | 1% 10% | 56% 6% |
| Hispanic | 10/6 | 0 /0 |
| Median Household Income | \$73,558 | -5% |
| Median Income by Race | | |
| White | \$74,038 | 0% |
| Black Hispanic | N/A | 0% |
| rispariic | \$67,250 | -43% |
| Poverty Rate | 10.3% | |
| White | 7.7% 0% | |
| Black Hispanic | 33.7% | |
| COMMUNITY STATISTICS | 00.170 | 20.070 |
| | | od -t D-: |
| Uninsured Population by Race White | 45 | % of Race 2.9% |
| Black | 0 | 0% |
| Hispanic | 12 | 6.6% |
| Crime Rate | # | |
| Voting Population | 1,607 | |
| U.S. Citizens | 1,682 | |
| Immigrant Population (Not U.S. citizens | s) 70 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 1% | -34% |
| High School Diploma | 17% | -13% |
| Some College/ 2-yr Degree | 29% | 68% |
| Bachelor's or Higher | 53% | 14% |

| HOUSING FACTS | |
|---|---|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 2,457 999 83% 17% \$417,900 |
| Median Gross Rent | \$1,986 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 432 39.5% 61.5% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 271 24.9% 37.9% |
| H+T Affordability Index | 84% |

| Tota | ıl Establishments | 47 |
|------|---------------------------------------|---------------|
| Mic | ro-businesses (10 < employees) | 93.6% |
| Smo | all Businesses (100 < employees) | 100% |
| Lea | ding Industries (# of Establishments) | Avg. Wages |
| 1 | Other Services (15) | \$9,267 |
| | Professional, Science, Tech Srvs. (6) | \$16,500 |
| 3. | Real Estate Rental and Leasing (4) | \$12,147 |
| 4. | Admin, Support, Waste Mngmt, | |
| | Remediation Srvs.(4) | \$12,937 |
| 5. | Wholesale Trade (3) | \$17.250 |

Hollywood



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|----------------|-----------------------|
| Population | 152,511 | 4% |
| Under 18 years | 30,126 | 2% |
| Over 65 years | 25,610 | 10% |
| Race & Ethnicity | | |
| White | 68% | 54% |
| Black | 18% 39% | 17% 24% |
| Hispanic | | |
| Median Household Income | \$54,251 | 5% |
| Median Income by Race | | |
| White Black | \$60,100 | 1% |
| Hispanic | \$41,793 | 5% |
| Tispariie | \$53,645 | 12% |
| Poverty Rate | 11.1% | -5% |
| White | 10.7% 15.7% | |
| Black Hispanic | 12.4% | -3.1% |
| COMMUNITY STATISTICS | , . | |
| Uninsured Population by Race | | % of Race |
| White | 6758 | 11.6% |
| Black | 4770 | 17.4% |
| Hispanic | 13084 | 22.1% |
| Crime Rate | 30.13 | |
| Voting Population | 100,461 | |
| U.S. Citizens | 128,816 | |
| Immigrant Population (Not U.S. citizens) | 23,695 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 13% | 1% |
| High School Diploma | 29% 30% | -1% |
| Some College/ 2-yr Degree Bachelor's or Higher | 30% 28% | -9% 9% |
| 240.101013 01 1119/101 | 2070 | 7 70 |

| HOUSING FACTS | |
|--|---|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 69,380 56,461 57% 43% \$254,000 |
| Median Gross Rent Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | \$1,217 24,984 33.4% 58.4% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 11,472 13.1% 29.8% |
| H+T Affordability Index | 60% |

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 1493 72.2% 97.5% |
|--|-------------------------|
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (906) | \$21,432 |
| 2. Health Care, Social Assistance (628) | \$14,111 |
| 3. Retail Trade (568) | \$10,554 |
| 4. Other Services (394) | \$9,304 |
| 5. Construction (382) | \$43,151 |

Lauderdale by the Sea



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--------------|-----------------------|
| Population | 6,252 | 8% |
| Under 18 years | 326 | -11% |
| Over 65 years | 3,119 | 19% |
| Race & Ethnicity | | |
| White | 92% | -5% |
| Black | 3% | 224% |
| Hispanic | 12% | 81% |
| Median Household Income | \$72,537 | 5% |
| Median Income by Race | | |
| White | \$73,892 | 7% |
| Black | N/A | N/A |
| Hispanic | \$56,429 | -31% |
| Poverty Rate | 7.4% | -2% |
| White | 6.8% 5.1% | -2.4% 5.1% |
| Black Hispanic | 9.9% | 5.1% |
| COMMUNITY STATISTICS | 7.770 | 070 |
| | | <i>m</i> |
| Uninsured Population by Race | 282 | % of Race 5.3% |
| White Black | 282 17 | 7.9% |
| Hispanic | 64 | 8.1% |
| Crime Rate | 17.26 | |
| Voting Population | 5,756 | |
| U.S. Citizens | 6,058 | |
| Immigrant Population (Not U.S. citizens) | 568 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 5% | -13% |
| High School Diploma | 21% | -5% |
| Some College/ 2-yr Degree | 25% | -5% |
| Bachelor's or Higher | 49% | 20% |

| HOUSING FACTS | |
|---|------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 7,280 4,003 69% 31% |
| Median Value | \$441,000 |
| Median Gross Rent | \$1,422 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,661 40.7% 43.3% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 852 19.6% 25.2% |
| H+T Affordability Index | 77% |
| | |

| Tota | ıl Establishments | 181 |
|------|--|----------|
| Mic | ro-businesses (10 < employees) | 83.4% |
| Smo | all Businesses (100 < employees) | 99.4% |
| | | |
| Lea | ding Industries (# of Establishments) | Avg. |
| | | Wages |
| 1. | Accommodation, Food Services | |
| | (35) | \$6,355 |
| 2. | Professional, Science, Tech Srvs. (34) | \$21,962 |
| 3. | Real Estate Rental and Leasing (24) | \$16,425 |
| 4. | Other Services (17) | \$9,245 |
| 5. | Health Care, Social Assistance (16) | \$12,776 |

Lauderdale Lakes



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|----------|-----------------------|
| Population | 35,606 | 4% |
| Under 18 years | 8,347 | |
| Over 65 years | 5,906 | |
| Race & Ethnicity | | |
| White | 12% | 6% |
| Black | 84% | 6% |
| Hispanic | 4% | -34% |
| Median Household Income | \$35,532 | 3% |
| Median Income by Race | | |
| White | \$29,345 | 2% |
| Black | \$37,768 | 5% |
| Hispanic | \$21,786 | -41% |
| Poverty Rate | 22.5% | |
| White | 32.7% | |
| Black | 20.2% | |
| Hispanic | 23.9% | 2.1% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 395 | 14.3% |
| Black | 5898 | 19.9% |
| Hispanic | 275 | 18.4% |
| Crime Rate | 36.08 | |
| Voting Population | 20,125 | |
| U.S. Citizens | 27,755 | |
| Immigrant Population (Not U.S. citizens) | 7,851 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 25% | 9% |
| High School Diploma | 37% | 7% |
| Some College/ 2-yr Degree | 24% | 5% |
| Bachelor's or Higher | 13% | 14% |

| HOUSING FACTS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 14,767 11,790 55% 45% |
| Median Value | \$119,800 |
| Median Gross Rent | \$1,120 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 6,423 45.7% 65.3% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 3,539 23.8% 37.6% |
| H+T Affordability Index | 52% |

| Total Establishments | 108 |
|--|----------|
| Micro-businesses (10 < employees) | 67.6% |
| Small Businesses (100 < employees) | 92.6% |
| Leading Industries (# of Establishments) | Ava. |
| Leading madames (# Or Establishments) | Wages |
| 1. Health Care, Social Assistance (90) | \$13,532 |
| 2. Retail Trade (55) | \$7,068 |
| 3. Other Services (43) | \$8,802 |
| 4. Admin, Support, Waste Mngmt, | \$ |
| Remediation Srvs.(30) | \$10,080 |
| 5 Accommodation Food Srvs (29) | \$5.783 |

Lauderhill



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--------------|-----------------------|
| Population | 71,625 | 2% |
| Under 18 years | 18,594 | 13% |
| Over 65 years | 9,944 | 4% |
| Race & Ethnicity | | |
| White | 14% | -14% |
| Black | 80% 8% | 80% 8% |
| Hispanic | 0% | 0 % |
| Median Household Income | \$41,723 | 1% |
| Median Income by Race | | |
| White | \$38,542 | 0% |
| Black | \$41,462 | -1% |
| Hispanic | \$52,564 | 32% |
| Poverty Rate | 20.9% | |
| White | 16.7% 22% | |
| Black | 14.1% | |
| Hispanic | 14.170 | -10.176 |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | 700 | % of Race 12.3% |
| White Black | 790 8839 | 15.5% |
| Hispanic | 1016 | 17.7% |
| Crime Rate | 37.9 | |
| | | |
| Voting Population | 43,255 | |
| U.S. Citizens | 60,980 | |
| Immigrant Population (Not U.S. citizens) | 10,645 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 17% | .2% |
| High School Diploma | 36% | 5% |
| Some College/ 2-yr Degree Bachelor's or Higher | 27% 20% | -5% 7% |
| pactions of tilgher | Z U /0 | / /0 |

| HOUSING FACTS | |
|---|---|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 27,757 23,398 49.7% 50.3% \$154,400 |
| Median Gross Rent | \$1,238 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 12,231 36.1% 68.3% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 6,772 15.6% 42.1% |
| H+T Affordability Index | 52 % |

Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) Petail Trade (145) 796 83.2% 99.1% Avg. Wages

| ١. | Kerali Iraac (143) | Ψ/,ΟΙ4 |
|----|--|----------|
| 2. | Health Care, Social Assistance (124) | \$9,582 |
| 3. | Professional, Science, Tech Srvs. (86) | \$11,023 |
| 4. | Other Services (81) | \$6,774 |
| 5. | Accommodation, Food Srvs. (72) | \$4,837 |
| | | |

Lazy Lake



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|------------|-----------------------|
| Population | 28 | -15% |
| Under 18 years Over 65 years | 0 4 | 0% -60% |
| Race & Ethnicity | | |
| White | 100% 0% | -15% 0% |
| Black Hispanic | 0% | 0% |
| Median Household Income | \$250,000 | 0% |
| Median Income by Race | | |
| White Black | \$250,000 | N/A |
| Hispanic | N/A N/A | N/A N/A |
| Poverty Rate | 0% | -30% |
| White | N/A N/A | N/A N/A |
| Black Hispanic | N/A N/A | N/A N/A |
| COMMUNITY STATISTICS | • | , |
| Uninsured Population by Race | | % of Race |
| White | 0 | 0% N/A |
| Black Hispanic | N/A N/A | N/A |
| Crime Rate | N/A | |
| Voting Population | 28 | |
| U.S. Citizens | 28 | |
| Immigrant Population (Not U.S. citizens) | 0 | |
| EDUCATION | | |
| Educational Attainment Less than High School | 0% | -100% |
| High School Diploma | 0% | -100% |
| Some College/ 2-yr Degree | 61% | 70% |
| Bachelor's or Higher | 39% | -15% |
| | | |

| HOUSING FACTS | |
|---|-------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 32 8 100% 0% |
| Median Value | \$1.107 M |
| Median Gross Rent | N/A |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 0 0% 0% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1 12.5% 0% |
| H+T Affordability Index | 62% |

Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) Leading Industries (# of Establishments) Avg. Wages 1. Industry (#) \$ \$ \$ \$ 2. Industry (#) 3. Industry (#)

ECONOMIC & EMPLOYMENT BASE

4. Industry (#) 5. Industry (#)

Lighthouse Point



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|-----------------------------|----------|-----------------------|
| Population | 11,195 | 3% |
| Under 18 years | 1,640 | -3% |
| Over 65 years | 2,962 | 22% |
| Race & Ethnicity | | |
| White | 94% | 2% |
| Black | 1% | -73% |
| Hispanic | 11% | 23% |
| Median Household Income | \$81,445 | -7% |
| Median Income by Race | | |
| White | \$81,467 | -7% |
| Black | N/A | N/A |
| Hispanic | \$72,074 | -22% |
| Poverty Rate | 5.8% | .6% |
| White | 6.2% | 1.2% |
| Black | 0% | -21.3% |
| Hispanic | 5.6% | 1% |
| COMMUNITY STATISTICS | | |

HOUSING FACTS

| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 6,399 5,188 78.5% 21.5% \$538,700 |
|---|---|
| Median Gross Rent | \$1,435 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,998 33.1% 58.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 822 14.4% 21% |
| H+T Affordability Index | 78% |

| Uninsured Population by Race | | % of Race |
|--|--------|-----------|
| White | 575 | 6.1% |
| Black | 0 | 0% |
| Hispanic | 63 | 5% |
| Crime Rate | 17.03 | |
| Voting Population | 9,108 | |
| U.S. Citizens | 10,724 | |
| Immigrant Population (Not U.S. citizens) | 471 | |
| | | |

ECONOMIC & EMPLOYMENT BASE

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 385 86.5% 99.5% |
|---|------------------------------|
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (80) | \$15,443 |
| 2. Health Care, Social Assistance (43) | \$13,588 |
| 3. Finance and Insurance (39) | \$16,050 |
| 4. Construction (36) | \$2,929 |
| 5. Retail Trade (32) | \$10.167 |

EDUCATION

| Educational Attainment | | |
|---------------------------|-----|------|
| Less than High School | 4% | 9% |
| High School Diploma | 20% | -5% |
| Some College/ 2-yr Degree | 28% | -14% |
| Bachelor's or Higher | 48% | 4% |

Margate



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|------------------|-----------------------|
| Population | 58,023 | 4% |
| Under 18 years | 9,657 | -6% |
| Over 65 years | 13,073 | 20% |
| Race & Ethnicity | | |
| White | 61% 30% | -15% 20% |
| Black Hispanic | 29% | 32% |
| Median Household Income | \$45,594 | -3% |
| Median Income by Race | | |
| White | \$46,910 | -7 % |
| Black | \$47,335 | 7% |
| Hispanic | \$41,419 | -10% |
| Poverty Rate | 12.4% 10% | 8% -2.6% |
| White Black | 12.4% | -1.7% |
| Hispanic | 15% | 2.5% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 1928 | 9.3% 19.2% |
| Black Hispanic | 3392 3369 | 20% |
| Crime Rate | 1 7.91 | |
| Voting Population | 41,535 | |
| U.S. Citizens | 50,923 | |
| Immigrant Population (Not U.S. citizens) | 7,100 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 13% | 4% |
| High School Diploma | 36% 31% | 12% 12% |
| Some College/ 2-yr Degree Bachelor's or Higher | 20% | 9% |
| = = = : = : = : = : = : = : = : | _0,0 | . , 0 |

| HOUSING FACTS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 27,542 23,306 70% 30% |
| Median Value | \$183,800 |
| Median Gross Rent | \$1,311 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 10,644 35.5% 69.4% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 5,893 16.9% 44.9% |
| H+T Affordability Index | 57% |

ECONOMIC & EMPLOYMENT BASETotal Establishments1237Micro-businesses (10 < employees)</td>81.4%Small Businesses (100 < employees)</td>99.2%

Leading Industries (# of Establishments)

| | | Wages |
|----|--|----------|
| 1. | Health Care, Social Assistance (43) | \$13,205 |
| 2. | Construction (36) | \$9,364 |
| 3. | Retail Trade (32) | \$9,130 |
| 4. | Professional, Science, Tech Srvs. (80) | \$13,288 |
| 5. | Other Services (126) | \$7,746 |

Avg.

Miramar



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|---------------|-----------------------|
| Population | 139,468 | 6% |
| Under 18 years | 32,155 | -5% |
| Over 65 years | 14,294 | 31% |
| Race & Ethnicity | | |
| White | 43% | 21% |
| Black | 46% 35% | 7% -2% |
| Hispanic | 33% | -2% |
| Median Household Income | \$70,669 | -2% |
| Median Income by Race | | |
| White | \$82,441 | -6% |
| Black Hispanic | \$59,339 | -7% |
| rispariic | \$78,367 | 6% |
| Poverty Rate | 10% | |
| White | 5.7% 10.9% | |
| Black | 8.9% | |
| Hispanic | 0.7/0 | 1/0 |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 1548 | 8.9% |
| Black | 9111 | 14.2% 14.5% |
| Hispanic | 7053 | 14.5/0 |
| Crime Rate | 16.3 | |
| Voting Population | 93,170 | |
| U.S. Citizens | 124,034 | |
| Immigrant Population (Not U.S. citizens) | 15,434 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 9% | -68% |
| High School Diploma | 30% | 42% |
| Some College/ 2-yr Degree | 34% | 9% |
| Bachelor's or Higher | 27% | -5% |
| | | |

| HOUSING FACTS | |
|---|---------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 44,959 41,263 69% 31% |
| Median Value | \$299,900 |
| Median Gross Rent | \$1,458 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 16,205 31.4% 57.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 6,721 13.6% 22.5% |
| H+T Affordability Index | 72 % |

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 2063 79.3% 97.3% |
|--|-------------------------------|
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (302) | \$19,506 |
| 2. Health Care, Social Assistance (290) | \$13,218 |
| 3. Wholesale Trade (216) | \$23,242 |
| 4. Retail Trade (209) | \$9,457 |
| 5. Admin, Support, Waste Mngmt, | |
| Remedial Srvs.(156) | \$11,122 |

North Lauderdale



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|--------------------------|--------------------------|
| Population | 44,020 | 3% |
| Under 18 years Over 65 years | 11,793 3,897 | 0% 17% |
| Race & Ethnicity | | |
| White | 36% | -16% |
| Black | 58% 29% | 1% 16% |
| Hispanic | | |
| Median Household Income | \$43,759 | -5% |
| Median Income by Race | | |
| White Black | \$46,800 | -17% |
| Hispanic | \$45,230 \$36,233 | 1 % - 1 5 % |
| Poverty Rate | 22% | 4% |
| White | 9.2% | |
| Black | 18.9% | |
| Hispanic | 33.6% | 7.7% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White Black | 839 3667 | 17.2% 15% |
| Hispanic | 3667 4468 | 35.6% |
| Crime Rate | 23.99 | |
| Voting Population | 24,346 | |
| U.S. Citizens | 35,169 | |
| Immigrant Population (Not U.S. citizens) | 8,851 | |
| EDUCATION | | |
| Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree Bachelor's or Higher | 16% 39% 28% 17% | -17% 6% 16% 33% |
| | | |

| HOUSING FACIS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 14,771 13,713 56% 44% |
| Median Value | \$167,100 |
| Median Gross Rent | \$1,473 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 7,485 43.2% 68.9% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 4,248 20.5% 44.3% |
| H+T Affordability Index | 54% |

Total Establishments 348 Micro-businesses (10 < employees) 83.0% Small Businesses (100 < employees) 98.9% Leading Industries (# of Establishments) Avg. Wages 1. Construction (60) \$1,499 2. Retail Trade (58) \$8,073 3. Health Care, Social Assistance (44) \$7,436 4. Professional, Science, Tech Srvs. (36) \$7,110 5. Admin, Support, Waste Mngmt, \$6,661 Remediation Srvs. (31)

Oakland Park



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|----------------|-----------------------|
| Population | 44,699 | 3% |
| Under 18 years | 8,299 | -6% |
| Over 65 years | 5,565 | 23% |
| Race & Ethnicity | | |
| White | 58% | -9% |
| Black | 27% 31% | 2% |
| Hispanic | 31% | 20% |
| Median Household Income | \$51,377 | 3% |
| Median Income by Race | | |
| White | \$57,428 | 1% |
| Black Hispanic | \$43,254 | 7% |
| rispariic | \$48,660 | 19% |
| Poverty Rate | 17.9% | |
| White | 12.5% 18.9% | |
| Black Hispanic | 21.2% | |
| COMMUNITY STATISTICS | 2.,2,0 | • |
| | | 07 of Dates |
| Uninsured Population by Race White | 2639 | % of Race 16.5% |
| Black | 2030 | 16.6% |
| Hispanic | 3778 | 27.3% |
| Crime Rate | 45.99 | |
| Voting Population | 28,598 | |
| U.S. Citizens | 36,096 | |
| Immigrant Population (Not U.S. citizens) | 8,603 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 15% | -5% |
| High School Diploma | 30% | 14% |
| Some College/ 2-yr Degree Bachelor's or Higher | 28% 27% | -10% 32% |
| 243,101013 01 11191101 | 27/0 | 02/0 |

| HOUSING FACIS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 19,014 16,958 53% 47% |
| Median Value | \$214,600 |
| Median Gross Rent | \$1,224 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 7,066 28.8% 55.9% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 3,547 13.6% 29.1% |
| H+T Affordability Index | 54% |

ECONOMIC & EMPLOYMENT BASETotal Establishments

| | ro-businesses (10 < employees) all Businesses (100 < employees) | 81.2% 99.3% |
|-----|--|----------------|
| Lea | ding Industries (# of Establishments) | Avg. Wages |
| 1. | Retail Trade (193) | \$8,126 |
| 2. | Construction (180) | \$22,424 |
| 3. | Professional, Science, Tech Srvs. (142) | \$16,386 |
| 4. | Other Services (132) | \$9,802 |
| 5. | Health Care, Social Assistance (112) | \$11,701 |

1267

Parkland



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|------------------|-----------------------|
| Population | 31,454 | 16% |
| Under 18 years | 9,644 | 17% |
| Over 65 years | 4,062 | 58% |
| Race & Ethnicity | | |
| White | 81% | 19% |
| Black | 8% 18% | 6% -8% |
| Hispanic | 10/0 | -0 /0 |
| Median Household Income | \$154,844 | 8% |
| Median Income by Race | | |
| White | \$168,381 | 19% |
| Black Hispanic | \$170,208 | 6% |
| · | \$125,098 | -8% |
| Poverty Rate White | 4.5% 4.1% | 1% |
| Black | 4.5% | |
| Hispanic | 7.2% | 1.4% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 824 | 4.1% |
| Black | 220 185 | 9.2% 3.3% |
| Hispanic | | 0.070 |
| Crime Rate | 6.09 | |
| Voting Population | 19,914 | |
| U.S. Citizens | 29,141 | |
| Immigrant Population (Not U.S. citizens) | 2,313 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 2% | -9% |
| High School Diploma Some College/ 2-yr Degree | 15% 20% | 36% 6% |
| Bachelor's or Higher | 62% | 21% |
| | / • | , , , |

| HOUSING FACTS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 10,442 9,752 83% 17% |
| Median Value | \$611,800 |
| Median Gross Rent | \$2,439 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 3,329 29% 58.6% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,644 12.9% 36.9% |
| H+T Affordability Index | 107% |

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 650 92.5% 99.5% |
|--|------------------------|
| Leading Industries (# of Establishments) | Avg. Wages |
| 1. Professional, Science, Tech Srvs. (177) | \$16,941 |
| 2. Health Care, Social Assistance (74) | \$9,645 |
| 3. Real Estate Rental and Leasing (52) | \$21,169 |
| 4. Retail Trade (51) | \$8,845 |
| 5. Other Services (45) | \$6,246 |

Pembroke Park



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|----------|-----------------------|
| Population | 6,677 | 7% |
| Under 18 years | 1,922 | 3% |
| Over 65 years | 848 | 6% |
| Race & Ethnicity | | |
| White | 37% | -34% |
| Black | 51% | -18% |
| Hispanic | 36% | 162% |
| Median Household Income | \$38,119 | 5% |
| Median Income by Race | | |
| White | \$33,382 | -2% |
| Black | \$39,847 | 0% |
| Hispanic | \$37,652 | 59% |
| Poverty Rate | 23.6% | |
| White | 41.7% | |
| Black | 10.6% | |
| Hispanic | 28.9% | -14.4 |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 54 | 5.3% |
| Black | 757 | 22.4% 42.1% |
| Hispanic | 1026 | 42.170 |
| Crime Rate | # | |
| Voting Population | 3,200 | |
| U.S. Citizens | 5,059 | |
| Immigrant Population (Not U.S. citizens) | 1,618 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 21% | -10% |
| High School Diploma | 32% | 6% |
| Some College/ 2-yr Degree | 25% | 16% |

22%

19%

| HOUSING FACIS | |
|---|-------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 3,674 2,358 39% 61% |
| Median Value | \$84,400 |
| Median Gross Rent | \$1,188 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,254 27.7% 69.5% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 707 13.3% 40.7% |
| H+T Affordability Index | 47% |
| | |

Total Establishments 82 Micro-businesses (10 < employees) 62.2% Small Businesses (100 < employees) 98.8% Leading Industries (# of Establishments) Avg. Wages 1. Wholesale Trade (23) \$14,305 2. Retail Trade (14) \$7,220 3. Construction (9) \$2,030 4. Accommodation, Food Srvs. (9) \$4,983

\$11,500

ECONOMIC & EMPLOYMENT BASE

5. Manufacturing (6)

Bachelor's or Higher

Pembroke Pines



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|--------------|-----------------------|
| Population | 170,072 | 5% |
| Under 18 years | 34,579 | -3% |
| Over 65 years | 29,591 | 14% |
| Race & Ethnicity | | |
| White | 66% | -3% |
| Black | 21% 44% | 9% 8% |
| Hispanic | , - | |
| Median Household Income | \$68,745 | 2% |
| Median Income by Race | | |
| White | \$69,168 | 4% |
| Black Hispanic | \$63,461 | -5% |
| rispariic | \$70,652 | 5% |
| Poverty Rate | 9.3% | 1% |
| White | 8.4% 8.5% | 1.7% 1.4% |
| Black Hispanic | 10.5% | .8% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 3760 | 7.8% |
| Black | 4142 | 11.7% |
| Hispanic | 7178 | 9.5% |
| Crime Rate | 21.63 | |
| Voting Population | 119,023 | |
| U.S. Citizens | 151,972 | |
| Immigrant Population (Not U.S. citizens) | 18,100 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 7% | -17% |
| High School Diploma | 28% 31% | 20% |
| Some College/ 2-yr Degree Bachelor's or Higher | 31% | 8% |
| | 3 . , 3 | 270 |

| HOUSING FACTS | |
|---|------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 68,805 57,323 71% 29% |
| Median Value | \$288,700 |
| Median Gross Rent | \$1,515 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 22,148 32.4% 53.8% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 9,659 14% 23.8% |

ECONOMIC & EMPLOYMENT BASE

H+T Affordability Index

| Total Establishments | 3367 |
|---|-------------------|
| Micro-businesses (10 < employees) | 79.5% |
| Small Businesses (100 < employees) | 98.8% |
| Leading Industries (# of Establishments) | Avg. |
| 1 Health Care Social Assistance (422) | Wages \$14,916 |
| Health Care, Social Assistance (622) Professional, Science, Tech Srvs. | ф14,710 |
| (514) | \$12,466 |
| 3. Retail Trade (463) | \$7,952 |
| 4. Accommodation, Food Srvs. (291) | \$5,324 |
| 5 Other Services (228) | \$7.776 |

67%

Plantation



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|-------------------------|-----------------------|
| Population | 93,449 | 4% |
| Under 18 years | 19,115 | -2% |
| Over 65 years | 15,370 | 21% |
| Race & Ethnicity | | |
| White | 66% 22% | -10% 7% |
| Black | 26% | 22% |
| Hispanic | 2070 | 2270 |
| Median Household Income | \$74,903 | 2% |
| Median Income by Race | | |
| White Black | \$80,253 | -1% |
| Hispanic | \$60,142 | -3% |
| · | \$74,157 8.4% | 4% -2% |
| Poverty Rate White | 5.9% | |
| Black | 11.8% | -2.6% |
| Hispanic | 9.9% | 7% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 2660 | 6.5% |
| Black Hispanic | 3016 3738 | 14.6% 15.1% |
| · | | 10.170 |
| Crime Rate | 29.81 | |
| Voting Population | 63,797 | |
| U.S. Citizens | 81,828 | |
| Immigrant Population (Not U.S. citizens) | 11,621 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 7% | 12% |
| High School Diploma Some College/ 2-yr Degree | 19% 30% | -3% .6% |
| Bachelor's or Higher | 43% | 12% |
| Ç | | |

| HOUSING FACTS | |
|---|---------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 37,692 33,788 64% 36% |
| Median Value | \$330,900 |
| Median Gross Rent | \$1,681 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 13,025 30.2% 53.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 5,604 11.3% 25.8% |
| H+T Affordability Index | 69% |

| loto | il Establishments | 326 I |
|------|---|----------|
| Mic | ro-businesses (10 < employees) | 80.0% |
| Smo | all Businesses (100 < employees) | 98.3% |
| | | |
| Lea | ding Industries (# of Establishments) | Avg. |
| | | Wages |
| 1. | Professional, Science, Tech Srvs. (705) | \$17,270 |
| 2. | Health Care, Social Assistance (579) | \$17,361 |
| 3. | Retail Trade (291) | \$8,417 |
| 4. | Admin, Support, Waste Mngmt, | |
| | Remediation Srvs. (256) | \$9,566 |
| 5. | Finance and Insurance (231) | \$20,355 |

Pompano Beach



| Population 110,062 5% Under 18 years 20,999 6% Over 65 years 21,839 7% Race & Ethnicity *** *** White 62% -6% Black 32% 6% Hispanic *** 49,518 9% Median Household Income *** 49,518 9% Median Income by Race *** *** *** *** White \$56,101 9% *** <th>2019 DEMOGRAPHICS</th> <th></th> <th>% Change 2015-2019</th> | 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--|----------|-----------------------|
| Over 65 years 21,839 7% Race & Ethnicity 62% -6% White 32% 6% Black 32% 31% Median Household Income \$49,518 9% Median Income by Race White \$56,101 9% Median Income by Race White \$35,894 11% Black \$46,583 5% Poverty Rate 19.2% -4% White 12.4% -2.2% Black 26.9% -8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race % of Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION 18% 9% High School Diploma 30% -4 | Population | 110,062 | 5% |
| Over 65 years 21,839 7% Race & Ethnicity 62% -6% White 32% 6% Black 32% 31% Hispanic \$49,518 9% Median Household Income \$49,518 9% Median Income by Race White \$56,101 9% Black \$35,894 11% \$46,583 5% Poverty Rate 19.2% -4% 46,583 5% Poverty Rate 19.2% -4% 46,583 5% 7 -4% White 12.4% -2.2% 8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race % of Race White 6057 13.3% 13.3% 848 34.2% 34.2% Crime Rate 46.49 Voting Population 73,200 73,200 73,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78,200 78 | Under 18 years | 20,999 | 6% |
| White Black Black Hispanic 32% 6% 6% 32% 31% Median Household Income \$49,518 9% Median Income by Race White Black Hispanic \$56,101 9% 335,894 11% 46,583 5% Poverty Rate White Black Hispanic 19.2% -4% 46,583 5% 12.4% -2.2% 12.4% -2.2% 12.4% -2.2% 12.4% -2.2% 12.4% -5.5% COMMUNITY STATISTICS 21.8% -5.5% Uninsured Population by Race White Black 6704 20% 13.3% 12.4% 1 | Over 65 years | 21,839 | 7% |
| ### Black Hispanic ### Median Household Income ### Median Income by Race ### White Black Hispanic ### Poverty Rate ### White Black Hispanic ### Poverty Rate ### White Black Hispanic ### Poverty Rate ### White Black Hispanic ### COMMUNITY STATISTICS ### Uninsured Population by Race ### White Black ### Uninsured Population by Race ### White Black ### COMMUNITY STATISTICS #### Uninsured Population by Race #### White ### Black ### COMMUNITY STATISTICS #### Uninsured Population by Race #### White ### Black ### Uninsured Population by Race #### Woffing Population by Race #### Woffing Population #### Uss. Citizens ### Uss. Citizens #### Uss. Citizens ##### Uss. Citizens ##### Uss. Citizens ##### Uss. Citizens ###### Uss. Citizens #################################### | Race & Ethnicity | | |
| Median Household Income \$49,518 9% Median Income by Race White \$56,101 9% Black \$35,894 11% 11% Hispanic \$46,583 5% Poverty Rate 19.2% -4% White 12.4% -2.2% Black 26.9% -8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS ** ** Uninsured Population by Race ** ** White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 ** Voting Population 73,200 ** U.S. Citizens ** 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION ** ** Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% <td< td=""><td>White</td><td></td><td></td></td<> | White | | |
| Median Household Income \$49,518 9% Median Income by Race White \$56,101 9% Black \$35,894 11% \$46,583 5% Poverty Rate 19.2% -4% -4% -2.2% -4% White 12.4% -2.2% -8.7% -8.2% -8.7% -8.2% -8.2% -8.2% -8.2% -8.2% -8.2% -8.2%< | | | |
| Median Income by Race White Black Hispanic Poverty Rate White Black Hispanic Poverty Rate White Black Hispanic COMMUNITY STATISTICS Uninsured Population by Race White Black Hispanic Community | Hispanic | 23% | 31% |
| White \$56,101 9% Black \$35,894 11% Hispanic \$46,583 5% Poverty Rate 19.2% -4% White 12.4% -2.2% Black 26.9% -8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race % of Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION 18% 9% Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Median Household Income | \$49,518 | 9% |
| Black | | | |
| Hispanic \$35,874 11% \$46,583 5% Poverty Rate 19.2% -4% 12.4% -2.2% Black 26.9% -8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race % of Race White 6057 13.3% Black 6704 20% Educational Attainment 13,200 17,852 EDUCATION Educational Attainment Less than High School 18% 9% 18% 5% 5% 18% 9% 18% 18% 9% 18% 18% 9% 18% 18% 9% 18% 18% 9% 18% 18% 9% 18% 1 | _ | \$56,101 | 9% |
| Poverty Rate White Black Hispanic COMMUNITY STATISTICS Uninsured Population by Race White Black Hispanic Community White Whi | | | 11% |
| White 12.4% -2.2% Black 26.9% -8.7% Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race % of Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION 18% 9% Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Hispanic | | 5% |
| Black Hispanic COMMUNITY STATISTICS Uninsured Population by Race White Black Hispanic Crime Rate Crime Rate Voting Population U.S. Citizens Immigrant Population (Not U.S. citizens) EDUCATION Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree 21.8% -8.7% 60.97 6704 8248 34.2% 73.200 73.200 17,852 17,852 17,852 | Poverty Rate | | |
| Hispanic 21.8% -5.5% COMMUNITY STATISTICS Uninsured Population by Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | White | | |
| COMMUNITY STATISTICS Uninsured Population by Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | | | |
| Uninsured Population by Race White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Hispanic | 21.8% | -5.5% |
| White 6057 13.3% Black 6704 20% Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | COMMUNITY STATISTICS | | |
| Black | • • | | |
| Hispanic 8248 34.2% Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | | | |
| Crime Rate 46.49 Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | | | |
| Voting Population 73,200 U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | • | | 34.2/0 |
| U.S. Citizens 92,210 Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Crime Rate | 46.49 | |
| Immigrant Population (Not U.S. citizens) 17,852 EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Voting Population | 73,200 | |
| EDUCATION Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | U.S. Citizens | 92,210 | |
| Educational Attainment Less than High School 18% 9% High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Immigrant Population (Not U.S. citizens) | 17,852 | |
| Less than High School18%9%High School Diploma30%-4%Some College/ 2-yr Degree27%9% | EDUCATION | | |
| High School Diploma 30% -4% Some College/ 2-yr Degree 27% 9% | Educational Attainment | | |
| Some College/ 2-yr Degree 27% 9% | | | |
| 7 - 3 - 4 - 5 - 7 | | | |
| Bachelor's or Higher 25% 16% | | . , - | |
| | Bachelor's or Higher | 25% | 16% |

| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 54,494 41,727 53% 47% \$213.700 |
|--|---|
| Median Value Median Gross Rent | \$1,265 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 18,962 31.8% 61% |
| Total Severely Cost Burdened Households | 10,236 |

HOUSING FACTS

% of Owner-Occupied Units % of Renter-Occupied Units

H+T Affordability Index

ECONOMIC & EMPLOYMENT BASE

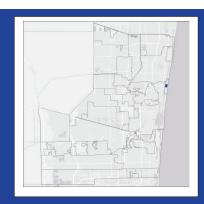
| Mic | Il Establishments ro-businesses (10 < employees) all Businesses (100 < employees) | 4688 74.1% 97.9% |
|------|---|-------------------------------|
| Lead | ding Industries (# of Establishments) | Avg. Wages |
| 1. | Construction (696) | \$158,150 |
| 2. | Retail Trade (613) | \$10,930 |
| 3. | Professional, Science, Tech Srvs. | |
| | (528) | \$20,765 |
| 4. | Wholesale Trade (489) | \$15,501 |
| 5. | Other Services (404) | \$10,200 |

15.9%

34.5%

58%

Sea Ranch Lakes



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|-----------------|-----------------------|
| Population | 574 | |
| Under 18 years | 135 | |
| Over 65 years | 118 | |
| Race & Ethnicity | | |
| White | 94% | -27% |
| Black | 1% | N/A |
| Hispanic | 24% | 42% |
| Median Household Income | \$206,667 | 54% |
| Median Income by Race | | |
| White | \$146,875 | 19% |
| Black | N/A | N/A |
| Hispanic | \$250,000 | N/A |
| Poverty Rate | 4.4% | |
| White | 5.2% 0% | |
| Black Hispanic | 2.2% | |
| COMMUNITY STATISTICS | 2.2/0 | 2,2/0 |
| | | % of Race |
| Uninsured Population by Race White | 12 | 2.8% |
| Black | 0 | 0% |
| Hispanic | 0 | 0% |
| Crime Rate | # | |
| Voting Population | 435 | |
| U.S. Citizens | 570 | |
| Immigrant Population (Not U.S. citizens) | 4 | |
| EDUCATION | | |
| Educational Attainment Less than High School High School Diploma Some College/ 2-yr Degree | 3% 7% 17% | 225% -53% -27% |
| | | |

| HOUSING FACTS | |
|--|---------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 277 206 89% 11% |
| Median Value | \$1.167 N |
| Median Gross Rent | \$3,150 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 59 23.9% 68.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 39 18.5% 22.7% |
| H+T Affordability Index | 84% |

| Total Establishments Micro-businesses (10 < employees) Small Businesses (100 < employees) | 12 83.3% 100% |
|---|---------------------|
| Leading Industries (# of Establishments) | Avg. |
| Health Care, Social Assistance(3) | Wages \$12,501 |
| 2. Retail Trade (2) | \$4,022 |
| 3. Other Services (2) | \$6,837 |
| 4. Construction (1) | \$3 |
| 5. Manufacturing (1) | \$6,900 |

Southwest Ranches



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--------------|-----------------------|
| Population | 7,921 | 3% |
| Under 18 years | 1,533 | 7% |
| Over 65 years | 1,401 | 27% |
| Race & Ethnicity | | |
| White | 86% | -4% |
| Black | 6% | -18% |
| Hispanic | 39% | 20% |
| Median Household Income | \$124,591 | 17% |
| Median Income by Race | | |
| White | \$111,518 | -2% |
| Black | N/A | N/A |
| Hispanic | \$139,694 | 16% |
| Poverty Rate | 4.3% | |
| White | 4.1% 1.4% | |
| Black | 3.4% | |
| Hispanic | 0.4/0 | 2/0 |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 191 | 4.8% 1.4% |
| Black Hispanic | 6 424 | 13.8% |
| · | | 10.070 |
| Crime Rate | 19.48 | |
| Voting Population | 435 | |
| U.S. Citizens | 7,344 | |
| Immigrant Population (Not U.S. citizens) | 577 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 10% | 14% |
| High School Diploma | 17% | -18% |
| Some College/ 2-yr Degree Bachelor's or Higher | 28% 45% | -1% 21% |
| paction s of thigher | 40/0 | ∠ 1 /0 |
| | | |

| HOUSING FACTS | |
|---|------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 2,580 2,235 96% 4% |
| Median Value | \$641,800 |
| Median Gross Rent | \$3,500 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 757 32.3% 69.1% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 294 12.1% 36.1% |
| H+T Affordability Index | 98% |
| | |

| Total | Establishments | 257 |
|-------|--|---------------|
| Micro | o-businesses (10 < employees) | 82.9% |
| Small | Businesses (100 < employees) | 99.2% |
| Leadi | ing Industries (# of Establishments) | Avg. Wages |
| 1. F | Professional, Science, Tech Srvs. (40) | \$13,917 |
| | Construction (39) | \$2,598 |
| 3. / | Admin, Support, Waste Mngmt, | |
| F | Remediation Srvs. (39) | \$9,196 |
| 4. F | Retail Trade (26) | \$8,832 |
| 5 (| Other Services (20) | \$9.543 |

Sunrise



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|--------------------------|-----------------------|
| Population | 94,060 | 5% |
| Under 18 years | 19,768 | 3% |
| Over 65 years | 16,689 | 19% |
| Race & Ethnicity | | |
| White | 55% | -16% |
| Black | 35% 32% | 14% 13% |
| Hispanic | 32/0 | 1376 |
| Median Household Income | \$54,744 | 0% |
| Median Income by Race | | |
| White Black | \$62,975 | 10% |
| Hispanic | \$47,658 | -6% |
| · | \$53,856 12.2% | 1 % 9% |
| Poverty Rate White | 9% | |
| Black | 19% | |
| Hispanic | 8.4% | -2.7% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 2295 | 9.1% 17.2% |
| Black Hispanic | 5675 3379 | 11.4% |
| Crime Rate | 23.49 | |
| Voting Population | 61,470 | |
| U.S. Citizens | 79,404 | |
| Immigrant Population (Not U.S. citizens) | 14,656 | |
| | 14,050 | |
| EDUCATION | | |
| Educational Attainment Less than High School | 12% | 9% |
| High School Diploma | 28% | 5% |
| Some College/ 2-yr Degree | 33% | 6% |
| Bachelor's or Higher | 27% | 13% |

| HOUSING FACTS | |
|---|---|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied Median Value | 38,238 33,250 66.5% 33.5% \$205,100 |
| Median Gross Rent | \$1.550 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 14,738 36.3% 60.4% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 7,038 16.7% 30% |
| H+T Affordability Index | 57% |

Total Establishments 2558 Micro-businesses (10 < employees) 72.5% Small Businesses (100 < employees) 96.8% Leading Industries (# of Establishments) Avg. Wages 1. Retail Trade (449) \$8,220 2. Professional, Science, Tech Srvs. \$16,781 3. Health Care, Social Assistance (294) \$18,002 4. Wholesale Trade (227) \$19,460 5. Construction (213) \$50,094

Tamarac



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|---|----------------------|-----------------------|
| Population | 65,874 | 4% |
| Under 18 years | 11,700 | |
| Over 65 years | 16,851 | 3% |
| Race & Ethnicity | 507 | 1.57 |
| White | 59% 32% | -15% 17% |
| Black Hispanic | 30% | 17% |
| rispariie | | |
| Median Household Income | \$48,930 | 3% |
| Median Income by Race White | | |
| Black | \$46,527 | 3% |
| Hispanic | \$54,854 \$48,194 | 12% -1% |
| Poverty Rate | 11.6% | |
| White | 9.2% | |
| Black | 11.6% 13% | -3.3% 3% |
| Hispanic | 13/0 | 3/0 |
| COMMUNITY STATISTICS | | ~ |
| Uninsured Population by Race White | 1299 | % of Race 5.7% |
| Black | 2933 | 14% |
| Hispanic | 3017 | 15.4% |
| Crime Rate | 23.8 | |
| Voting Population | 46,792 | |
| U.S. Citizens | 57,564 | |
| Immigrant Population (Not U.S. citizens) | 8,310 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 10% | 3% |
| High School Diploma Some College/ 2-yr Degree | 31% 32% | -1% 11% |
| Bachelor's or Higher | 26% | -3% |
| | | |

| HOUSING FACTS | |
|--|---------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 31,294 26,983 72% 28% |
| Median Value | \$168,900 |
| Median Gross Rent | \$1,402 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 11,646 36.7% 60.3% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 5,579 15.7% 33.7% |
| H+T Affordability Index | 56% |
| | |

| Tota | l Establishments | 1100 |
|------|---------------------------------------|---------------|
| Mic | ro-businesses (10 < employees) | 80.9% |
| Smc | Businesses (100 < employees) | 98.1% |
| Lead | ding Industries (# of Establishments) | Avg. Wages |
| 1. | Health Care, Social Assistance (230) | \$12,505 |
| 2. | Professional, Science, Tech Srvs. | |
| | (158) | \$12,706 |
| 3. | Retail Trade(128) | \$8,130 |
| 4. | Other Services (82) | \$8,119 |
| 5. | Construction (79) | \$5.748 |

West Park



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|----------------|-----------------------|
| Population | 15,012 | 2% |
| Under 18 years | 3,678 | |
| Over 65 years | 1,761 | 9% |
| Race & Ethnicity | | |
| White | 42% | -10% |
| Black | 52% | -5% |
| Hispanic | 31% | 36% |
| Median Household Income | \$46,765 | 12% |
| Median Income by Race | | |
| White | \$51,645 | 27% |
| Black Hispanic | \$40,103 | 1% |
| пізрапіс | \$51,536 | -2% |
| Poverty Rate | 21.9% | |
| White | 5.3% | |
| Black | 24.4% 27.4% | |
| Hispanic | 27.4% | 7.0/0 |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | 0.4.1 | % of Race |
| White Black | 361 1535 | 16.1% 19.9% |
| Hispanic | 1338 | 28.3% |
| Crime Rate | 34.4 | |
| Voting Population | 39,029 | |
| U.S. Citizens | 12,974 | |
| | • | |
| Immigrant Population (Not U.S. citizens) | 2,038 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 23% | 8% |
| High School Diploma | 29% 35% | -20% 33% |
| Some College/ 2-yr Degree Bachelor's or Higher | 35% 13% | -3% |
| bacholor 3 of Flighter | 1 0 /0 | -0/0 |

| HOUSING FACIS | |
|---|-------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 4,672 4,308 62% 38% |
| Median Value | \$174,800 |
| Median Gross Rent | \$1,426 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 2,098 38.1% 66.2% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,149 18.6% 40.1% |
| H+T Affordability Index | 59% |

| Total Establishments | 179 |
|--|----------|
| Micro-businesses (10 < employees) | 84.9% |
| Small Businesses (100 < employees) | 98.3% |
| Leading Industries (# of Establishments) | Avg. |
| | Wages |
| 1. Construction (37) | \$7,356 |
| 2. Other Services (28) | \$5,692 |
| 3. Retail Trade (25) | \$9,164 |
| 4. Admin, Support, Waste Mngmt, | |
| Remediation Srvs. (20) | \$6,662 |
| 5 Wholesale Trade (15) | \$12,499 |

Weston



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|------------|-----------------------|
| Population | 70,614 | 3% |
| Under 18 years | 20,546 | 0% |
| Over 65 years | 7,891 | 24% |
| Race & Ethnicity | | |
| White | 82% | -7% |
| Black | 4% | -5% |
| Hispanic | 52% | 7% |
| Median Household Income | \$107,908 | 5% |
| Median Income by Race | | |
| White | \$136,005 | 18% |
| Black | \$94,672 | -15% |
| Hispanic | \$86,582 | -2% |
| Poverty Rate | 6.3% | |
| White | 3% 2.7% | |
| Black Hispanic | 9.5% | .6% |
| COMMUNITY STATISTICS | , ,,,, | 10/0 |
| Uninsured Population by Race | | % of Race |
| White | 900 | 3.6% |
| Black | 139 | 4.9% |
| Hispanic | 3394 | 9.2% |
| Crime Rate | 5.86 | |
| Voting Population | 9,472 | |
| U.S. Citizens | 56,140 | |
| Immigrant Population (Not U.S. citizens) | 14,474 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 3% | 14% |
| High School Diploma | 13% | 9% |
| Some College/ 2-yr Degree Bachelor's or Higher | 21% 63% | -15% 11% |
| pactions of tilgrier | 03/0 | 1 1 /0 |

| HOUSING FACIS | |
|--|---------------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 24,477 20,992 74% 26% |
| Median Value | \$481,800 |
| Median Gross Rent | \$2,188 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 8,215 32.1% 58.8% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 3,729 14.1% 27.9% |
| H+T Affordability Index | 88% |

| loto | 221/ | |
|------|---|----------|
| Mic | 87.0% | |
| Smo | 99.0% | |
| | | |
| Lea | Avg. | |
| | | Wages |
| 1. | Professional, Science, Tech Srvs. (529) | \$15,502 |
| 2. | Health Care, Social Assistance (267) | \$18,738 |
| 3. | Wholesale Trade (208) | \$22,663 |
| 4. | Real Estate Rental and Leasing (184) | \$12,564 |
| 5. | Finance and Insurance (164) | \$28,974 |

Wilton Manors

% Change

2019 DEMOGRAPHICS



| 2019 DEMOGRAPHICS | | % Change 2015-2019 |
|--|----------|-----------------------|
| Population | 12,630 | 4% |
| Under 18 years | 837 | -24% |
| Over 65 years | 3,174 | 41% |
| Race & Ethnicity | | |
| White | 83% | 12% |
| Black | 12% | -16% |
| Hispanic | 12% | -14% |
| Median Household Income | \$70,465 | 21% |
| Median Income by Race | | |
| White | \$74,381 | 26% |
| Black | \$19,436 | |
| Hispanic | \$45,605 | |
| Poverty Rate | 11.7% | .1% |
| White | | -4.5% |
| Black | | 45.7% |
| Hispanic | 3.8% | -12.1% |
| COMMUNITY STATISTICS | | |
| Uninsured Population by Race | | % of Race |
| White | 744 | 8.2% |
| Black | 343 | |
| Hispanic | 428 | 28.7% |
| Crime Rate | 39.12 | |
| Voting Population | 11,256 | |
| U.S. Citizens | 12,082 | |
| Immigrant Population (Not U.S. citizens) | 548 | |
| EDUCATION | | |
| Educational Attainment | | |
| Less than High School | 7% | -7% |
| High School Diploma | 20% | -13% |

28%

45%

-.5%

25%

| HOUSING FACTS | |
|---|--------------------------------|
| Total Housing Units Total Occupied % Owner-Occupied % Renter-Occupied | 7,971 6,577 59% 41% |
| Median Value | \$326,600 |
| Median Gross Rent | \$1,420 |
| Total Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 2,444 24.4% 55.3% |
| Total Severely Cost Burdened Households % of Owner-Occupied Units % of Renter-Occupied Units | 1,139 12.9% 23.6% |
| H+T Affordability Index | 60% |

Total Establishments 421 Micro-businesses (10 < employees) 85.5% Small Businesses (100 < employees) 98.6% Leading Industries (# of Establishments) Avg. Wages 1. Professional, Science, Tech Srvs. (95) \$14,955 2. Retail Trade (57) \$7,804 3. Other Services (55) \$6,494 4. Accommodation, Food Srvs. (52) \$5,563 5. Health Care, Social Assistance (51) \$9,381

ECONOMIC & EMPLOYMENT BASE

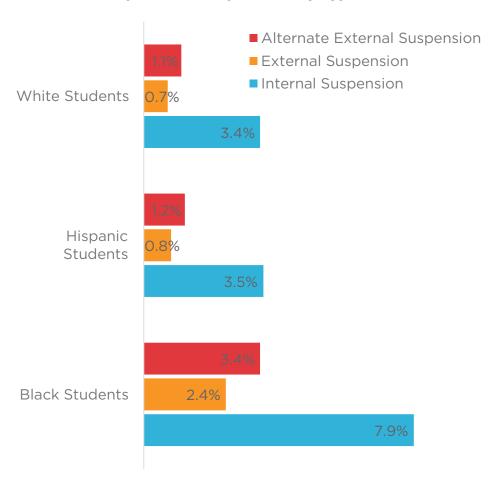
Some College/ 2-yr Degree

Bachelor's or Higher

XI. APPENDIX A: Supplemental Research Data

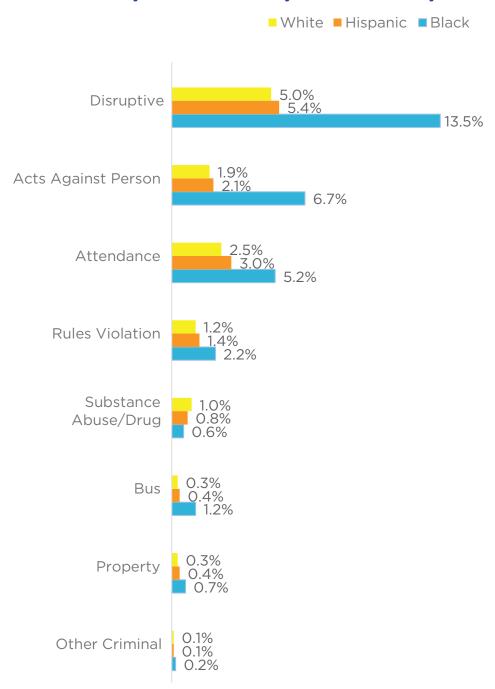
Education:

Broward County Schools Suspensions by Type and Race



Source: Broward County Public Schools - Incident and Suspension Report, 2020

Broward County School Incidents by Race and Ethnicity**



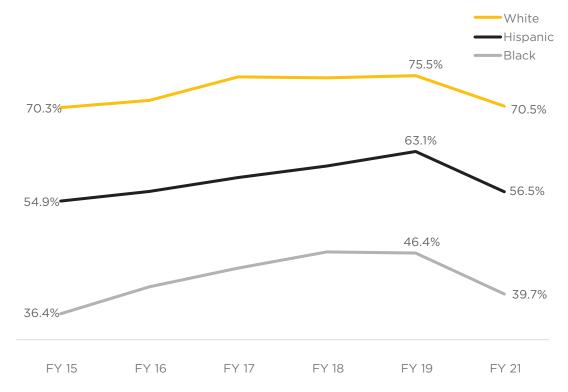
^{**} Percent of Students with at least one incident Source: Broward County Public Schools - Incident and Suspension Report, 2020

Average Daily Attendance Rate by Race (2020)



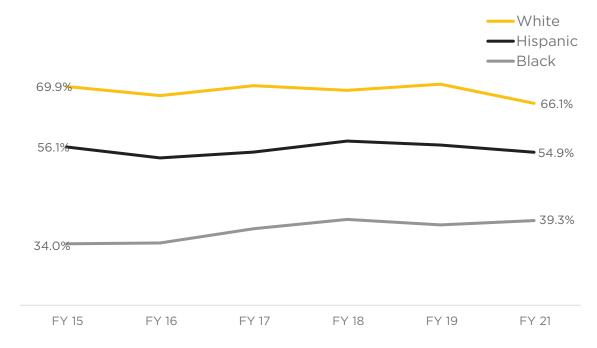
Source: Broward County Public Schools - 2020 Attendance Report

Broward FSA English Language Arts Passing Rate, 3rd Grade



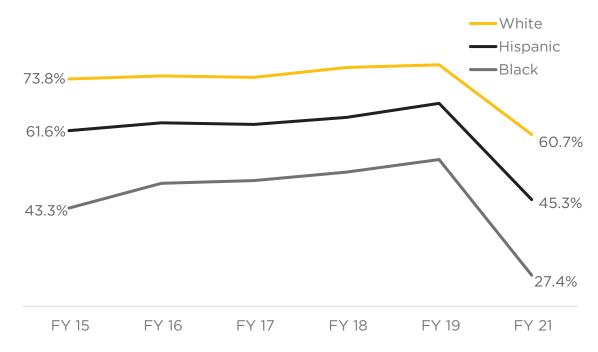
Source: FL Dept. Education ED Stats Portal

Broward FSA English Language Arts Passing Rate, 10th Grade



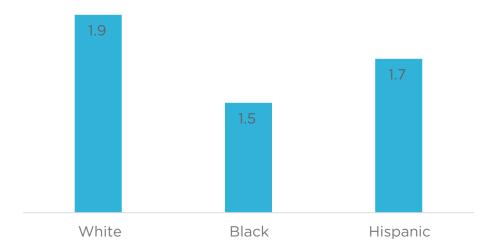
Source: FL Dept. Education ED Stats Portal

Broward FSA Math Passing Rate, 3rd Grade



Source: FL Dept. Education ED Stats Portal

Average AP Exams Taken



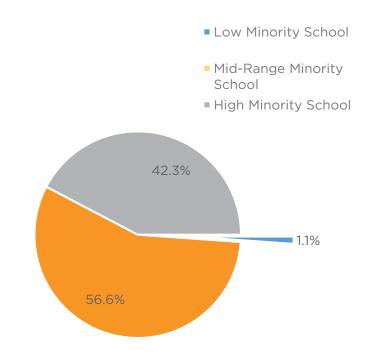
Source: Broward County Public Schools - Advanced Placement Report 2019-20

Median Teacher Salary, Inflation Adjusted



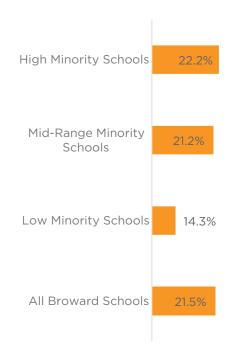
Source: FLDOE - Teacher Salary Data

Share of Inexperienced Instructional Staff (2019-20)

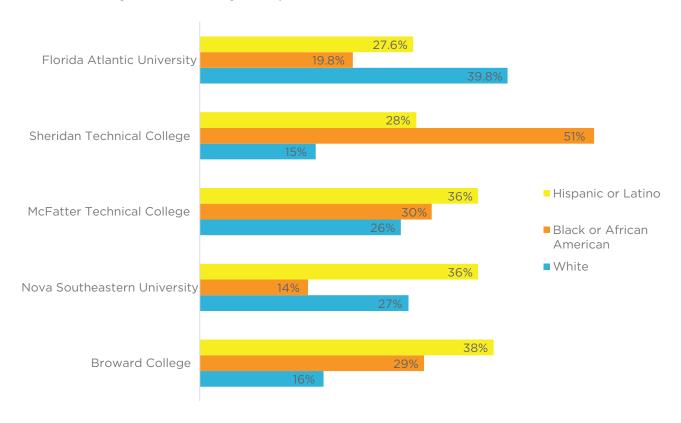


Source: Broward County Public Schools - Compensation and HR Information Systems

Proportion of Inexperienced School Administrators (2019-20)



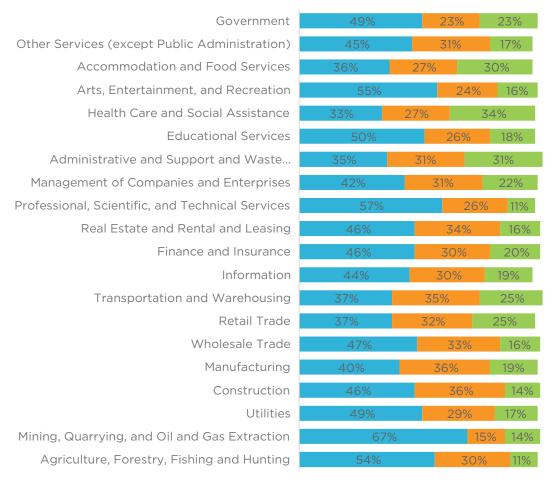
Local University Enrollment by Race, 2019-20



Source: National Center for Education Statistics - Annual Reports, 2019-20

Economy:

Industry Breakdown by Race, 2021



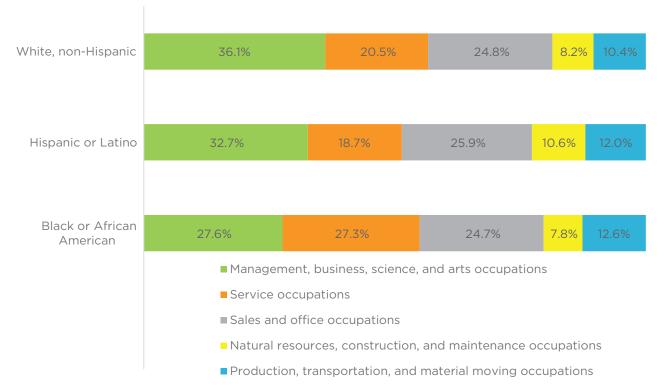
■ White Percent of Industry

■ Hispanic or Latino Percent of Industry

■ Black or African American Percent of Industry

Source: EMSI Q2 2021 Data Set

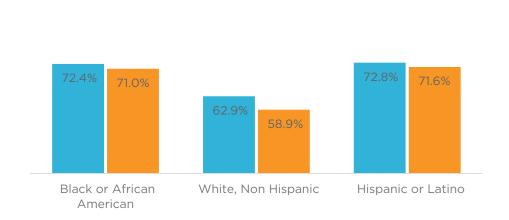
Broward Occupations by Race, 2019



2010 2019

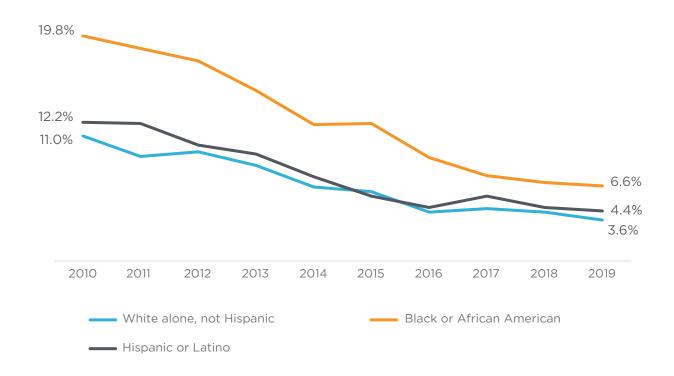
Source: U.S. Census Bureau - 1-Year Estimates

Labor Participation by Race



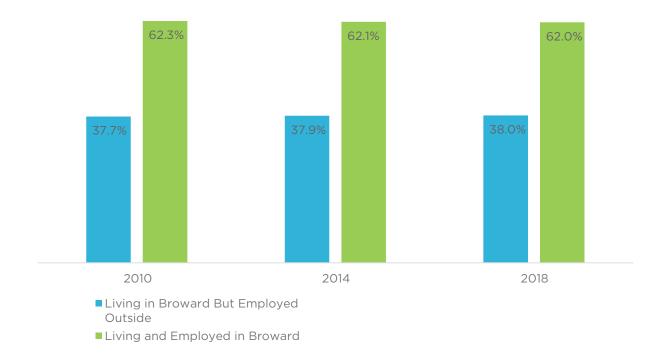
Source: U.S. Census Buraeu - 1-year estimates, 2010-2019

Unemployment by Race



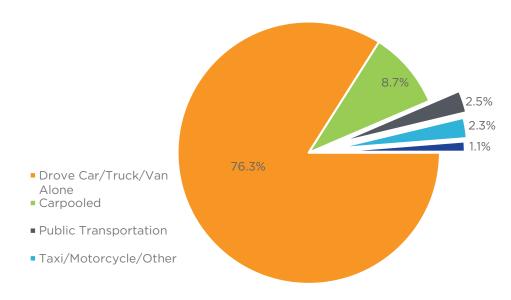
Source: U.S. Census Buraeu - 1-year estimates, 2010-2019

Inflow/Outflow of Broward Employment



Source: U.S.Census Bureau, Center for Economic Studies, LEHD

Broward Work - Commuters, 2019



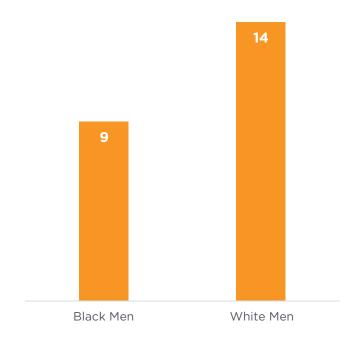
Source: U.S. Census Bureau - 5-Year Estimates

Criminal Justice and Safety:

| Adult Drug/Narcotics Arrests by Race, 2019 | | | |
|--|-------|--------|-------|
| White | Black | Indian | Asian |
| 2471 | 3064 | 32 | 51 |

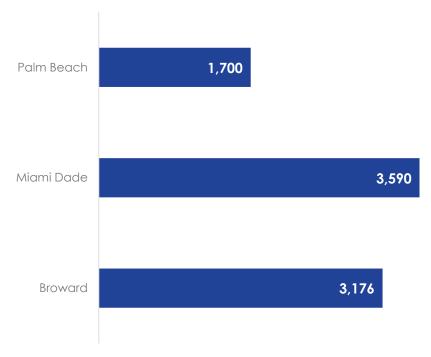
| Adult Arrests by Race, 2019 | | | |
|-----------------------------|--------|--------|-------|
| White | Black | Indian | Asian |
| 23,778 | 25,630 | 201 | 463 |

Broward Inmates on Death Row, 2020



Source: FL Dept. of Corrections - Death Row Roster

Local Counties Average Daily Prison Populations



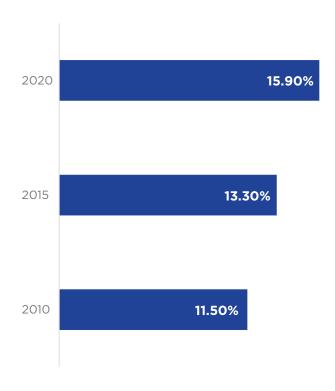
Source: Dept. of Corrections - Inmate Profile, 2020

Local County Shares of State Averge Daily Prison Population



Source: FL Dept. of Corrections - Inmate Profile, 2020

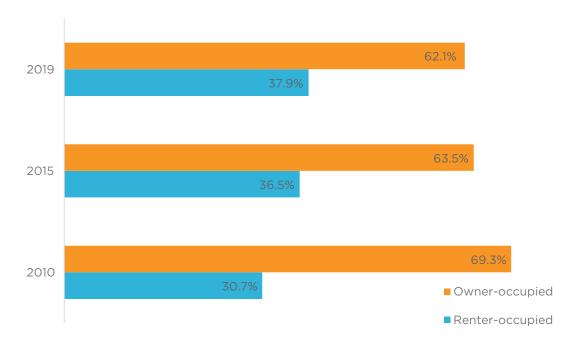
Inmates with Life or Death Sentences (State of FL)



FL Dept. of Law Enforcement - Criminal justice Trends, 2020

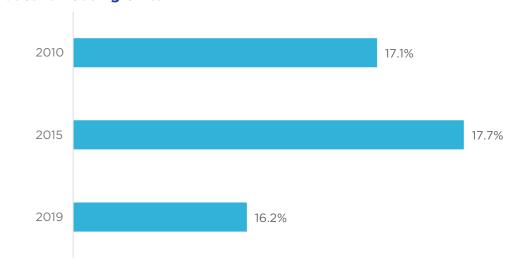
Housing:

Housing Tenure



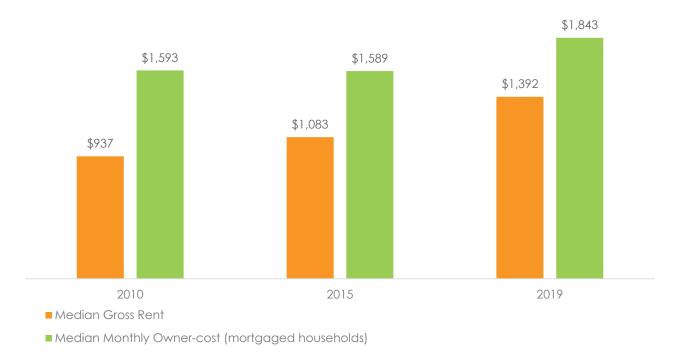
Source: U.S. Census Bureau - 5-Year Estimates

Vacant Housing Units



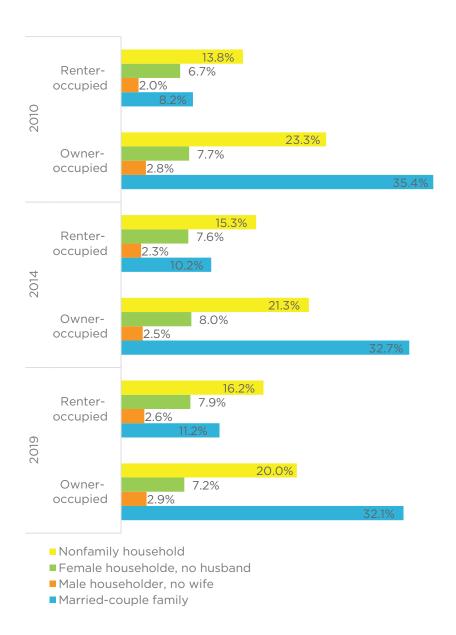
Source: U.S. Census Bureau - 5-Year Estimates

Median Gross Rent and Selected Owner-Costs



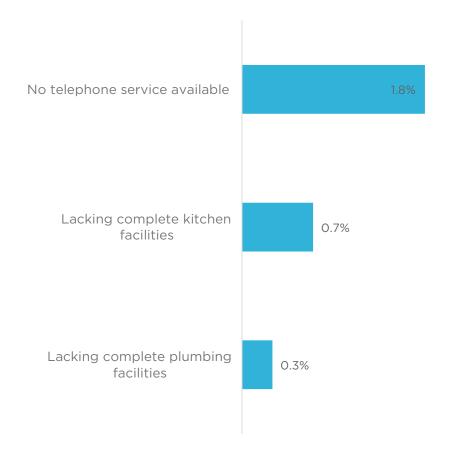
Source: U.S Census Bureau - 5-Year Estimates

Household Type by Tenure



Source: U.S. Census Bureau - 5-Year Estimates

Broward homes lacking facilities



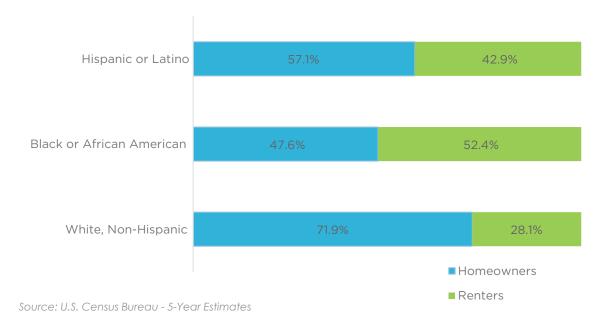
Source: U.S. Census Bureau - 5-Year Estimates

Affordable Housing in Broward



Source: Broward County Municipal Site

Broward Housing Tenure by Race, 2019

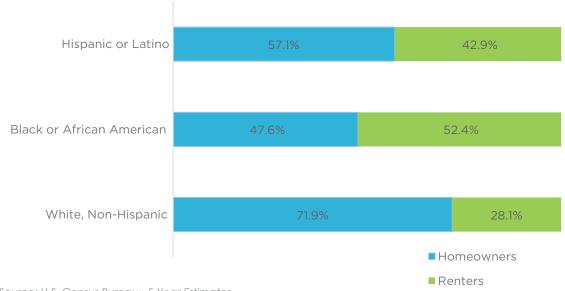


Home Values by Type and Sale



Source: Miami Association of REALTORS®

Broward Housing Tenure by Race, 2019



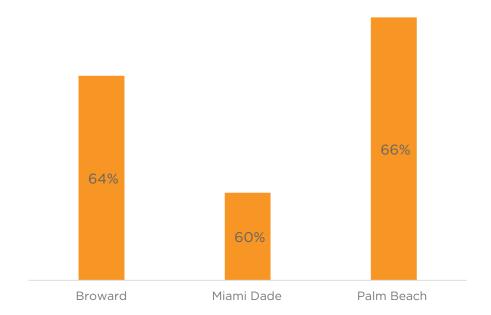
Source: U.S. Census Bureau - 5-Year Estimates

Home Values by Type and Sale



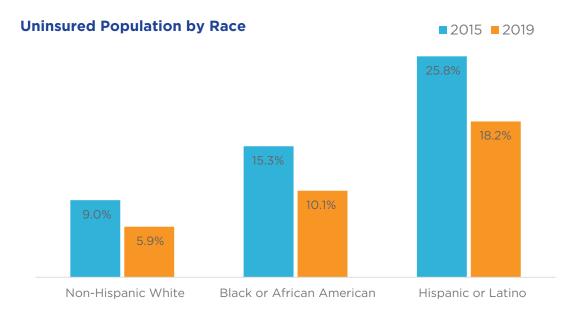
Source: Miami Association of REALTORS®

Housing+Transportation Index



Source: Center for Neighorhood Technology HTAIndex

Health:



U.S. Census Bureau - 5-Year Estimates

HIV Death Rate by Race and Ethnicity Per 100,000

| | White | Black | Hispanic |
|------|-------|-------|----------|
| 2010 | 5.1 | 22.6 | 2.7 |
| 2011 | 3.2 | 19.1 | 1.7 |
| 2012 | 2.2 | 22.2 | 2.3 |
| 2013 | 2.5 | 17.8 | 1.4 |
| 2014 | 3.8 | 16.5 | 1.8 |
| 2015 | 2.3 | 14 | 1.3 |
| 2016 | 2.2 | 16.2 | 2 |
| 2017 | 2.3 | 10.7 | 1.2 |
| 2018 | 2.2 | 8.8 | 1.7 |
| 2019 | 2.4 | 10.8 | 1.3 |

Voter Engagement:

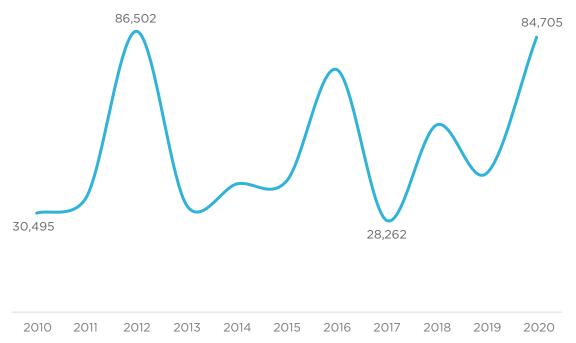
Removed Voters - Active and Inactive





Source: Broward County Supervisor of Elections

New Valid Voters



Source: Broward County Supervisor of Elections



5840 Johnson St Hollywood, FL 33021

954.964.8884

HispanicUnity.org